

City Hall Compound, J. Miranda Avenue, Naga City, 4400  
✉ [www.naga.gov.ph / spinaca.gov.ph](mailto:www.naga.gov.ph/spinaca.gov.ph)  
☎ 205-2980 local 2060

- City Councilors -

HON. JOSELITO S.A. DEL ROSARIO  
HON. MILA S.D. RAQUID-ARROYO  
HON. VIDAL P. CASTILLO  
HON. JOSE C. RAÑOLA  
HON. JESSIE R. ALBEUS  
HON. MARY KYLE FRANCINE B. TRIPULCA

AN ORDINANCE AUTHORIZING THE GRANT OF TWENTY FIVE THOUSAND PESOS (P25,000.00) COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL EMPLOYEES OF THE CITY GOVERNMENT AND FOR THIS PURPOSE REVERTING TO UNAPPROPRIATED BALANCE THE AMOUNT OF THIRTY TWO MILLION FIVE HUNDRED THOUSAND PESOS (P32,500,000.00) FROM SAVINGS OF CERTAIN ACCOUNTS UNDER THE MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) OF VARIOUS OFFICES AUTHORIZED UNDER BUDGET CIRCULAR 2020-5 TO BE SOURCES OF CNA INCENTIVE, AND APPROPRIATING THE SAME TO OTHER PERSONNEL BENEFITS (CNA BONUS) UNDER THE OFFICE OF THE CITY MAYOR:-


Be it ordained by the Sangguniang Panlungsod of Naga, that:

**SECTION 2.** - This ordinance shall take effect upon its approval.

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GIL A. DE LA TORRE  
Secretary to the  
Sangguniang Panlungsod

APPROVED:

NELSON S. LEGACION  
City Mayor 12/9/2020