

GAD Programs/Projects/Activities (PPAs) - these come in the form of information, education, and communication (IEC) campaigns that are gender-responsive and promoting gender empowerment.

Gender Mainstreaming. The process of analyzing existing developmental paradigms, practices, and goals; assessing the implications for women and men of existing and planned actions in legislation, policies, programs, projects, and institutional mechanisms; transforming existing social and gender relations by consciously integrating gender concerns in the design, development goals, implementation, monitoring, and evaluation of policies, programs, and projects, and legislative action in all political, economic and social spheres so that women and men benefit equally and inequality is not perpetuated

SECTION 3. COMPOSITION OF THE BARANGAY GENDER AND DEVELOPMENT FOCAL POINT SYSTEM (BGFPS). The BGFPS shall be composed of the following:

Chairperson: The Punong Barangay
Co-chairperson: Barangay Kagawad on Women
Members: Barangay Kagawad on Appropriations
Chairperson, Sangguniang Kabataan Federation
Barangay Health Worker
Barangay Treasurer
VAWC Desk Officer
Barangay Nutrition Scholar
Chief Tanod
Educare Teacher
Lupong Tagapamayapa Member
Barangay People's Council President
Representative, BPC - Women's organizations

As needed, the Barangay Secretary shall provide secretariat support.

SECTION 4. FUNCTIONS OF THE BARANGAY GFPS.

Based on the Magna Carta of Women Implementing Rules and Regulations (MCW IRR), the Barangay GFPS shall ensure and sustain the barangay's critical consciousness in supporting gender and development and response to gender issues. In general, it shall take the lead in direction-setting, advocacy, planning, monitoring and evaluation, and technical advise on mainstreaming GAD perspectives in the programs, projects, activities, and processes of the barangay.

Specifically, the barangay GFPS shall be responsible for the following:

- a) Lead in mainstreaming gender perspective in the barangay policies, plans and programs. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes, and procedures of the barangay based on the priority needs and concerns of constituencies, and the formulation of recommendations including their implementation;
- b) Assist in the formulation of new policies such as advancing women's and LGBTQ+ empowerment and gender equality;

- c) Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review, and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender-responsive planning and budgeting;
- d) Coordinate efforts of different units/committees of the barangay and advocate for the integration of GAD perspectives in all their systems and processes;
- e) Lead the preparation of the annual GAD Plan and Budget (GPB) in response to gender issues and concerns of their barangay, and in the context of its mandate; and consolidate the same following the form and procedure prescribed by the GFPS of the LGU. The GFPS shall likewise be responsible for submitting the consolidated GAD Plans and Budgets (GPBs) of the LGU;
- f) Lead in monitoring the effective implementation of the GPB and other GAD-related policies and plans;
- g) Lead the preparation of the annual GAD Accomplishment Report (GAD AR) and other GAD reports that may be required;
- h) Strengthen the external link with other barangays, the LGU, and concerned agencies or organizations working on women's rights and gender and development to harmonize and synchronize GAD efforts at various levels of their governance;
- i) Promote and actively pursue the participation of women, LGBTQ+ and gender advocates, other civil society groups, and private organizations in the various stages of development planning cycle; giving attention to the marginalized sectors, and;
- j) Ensure that all personnel of the barangay including those involved in planning and finance are capacitated on GAD. Along this line, the GFPS will recommend and plan an appropriate capacity development program on GAD for its personnel.

SECTION 5. CAPACITY-BUILDING OF THE BARANGAY GFPS.

The barangay units shall ensure that all members of the GFPS including barangay officials undergo are capacitated on Gender and Development. They shall be trained on the GAD concepts, which shall include but not limited to, gender sensitivity, gender-responsive planning and budgeting, gender audit, and gender analysis. The following GAD tools shall also be provided in the capacity building - Gender Mainstreaming Evaluation Framework (GMEF), Gender Responsive LGU Ka Ba (GeRL Ka Ba) Self-Assessment Tool, Harmonized Gender and Development Guidelines (HGDG), and other succeeding GAD tools.

SECTION 6. ESTABLISHMENT AND MAINTENANCE OF THE BARANGAY GAD DATABASE.

The GAD database will serve as basis in performance-based gender-responsive planning, programming and policy formulation, program designing, and decision making of the barangay. The

barangays shall be capacitated to develop and/or enhance their GAD Databases. Barangay GFPS shall facilitate the gathering of sex-disaggregated data and GAD-related information. The consolidated sex-disaggregated data will be processed and analyzed and shall be stored in the GAD database. Maintenance of these data shall be done through regular updating and checking in terms of improvement of status or changes in the condition of women, men, and LGBTQ+ in the barangay.

SECTION 7. OVERSIGHT COMMITTEE

An oversight committee shall be created to monitor and check on the compliance of all the twenty seven (27) barangays on the provisions of this ordinance. The Committee shall be composed of:

Chairperson: Chairperson, SP Committee on Women and Gender and Development
Co-chairperson: President, Naga City Council for Women
Members: President, Liga ng mga Barangay
President, Sangguniang Kabataan Federation
President, Barangay People's Council Federation
Executive Director, Naga City People's Council

The Committee shall render reports to the Sangguniang Panlungsod, GAD Focal Point Person, and the Naga City Council for Women.

SECTION 8. REPEALING CLAUSE. All resolutions, ordinances, and executive issuances, or provisions thereof, which are inconsistent with any of the provisions hereof are hereby accordingly repealed, amended, and/or modified.

SECTION 9. SEPARABILITY. Should any provision of this ordinance be subsequently declared unconstitutional or ultra vires, the rest of the provisions not so declared shall remain to be in full force and effect.

SECTION 10. EFFECTIVITY CLAUSE. This ordinance shall take effect immediately upon approval and publication in at least one (1) newspaper of general circulation in Naga City.

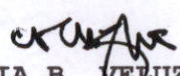
ENACTED: February 6, 2024.


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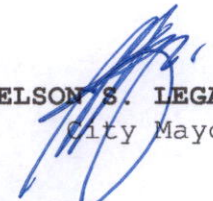
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WE HEREBY CERTIFY to the correctness of the foregoing ordinance.


CECILIA B. VELUZ-DE ASIS
City Vice Mayor
& Presiding Officer


JOSSELL C. ABIOG
Administrative Officer V
Secretary-Designate

APPROVED:


NELSON S. LEGACION
City Mayor 2/8/24