

Republic of the Philippines
City Government of Naga
ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
C/Y 2024

Region: Bicol Region
Province: Camarines Sur
City: Naga City
Total LGU Budget: Php 1,511,570,780.00
Total GAD Budget: Php 82,828,383

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	MOOE (6)	GAD Budget PS (6)	CO	Lead or Responsible Office (7)
CLIENT-FOCUSED								
1.) Advocacy and Capacity Development Intervention								
Minimal awareness of women and men in the barangays with regard to Women's Rights, Gender and Development (GAD) concepts and related principles	To raise the awareness of women and men in the barangays with regard to GAD concepts and related principles	GAD Advocacy	Promotion of NCCW programs thru radio & TV interviews; and campaigns via social media	At least one promotional campaign done in each quarter of 2024	148,500.00			Naga City Council for Women (NCCW)
			Women's Month Celebration	At least five GAD activities conducted within budget and schedule;				
			13 day campaign to end VAW/awareness campaign	At least 1 activity conducted within the 4th quarter				
Low level of knowledge of men and women barangay residents on gender-related laws	To re-orient and increase the level of awareness of residents in the barangays with regard to gender related laws; prevent/decrease incidence of VAWC cases in the 2 nd barangays of Naga		Community Education on the ff: -Anti-Violence Against Women and Children (RA 9262) - Anti-Trafficking (RA 9208) (- Other relevant related laws)	At least two trainings held within the first semester of 2024				
Low level of knowledge and skills of key personnel in the barangays on GAD concepts, mandates, and policies	To re-orient and increase the level of understanding of barangay officials on GAD, especially GAD mainstreaming and in the preparation of GAD Planning and Budgeting)		Barangay Basic Gender Sensitivity Trainings	At least two trainings for two clustered barangays (north and south) held within the first semester of 2024				
			Training Session on Mainstreaming Gender Issues in Local/Barangay Governance	100% GAD Plan & Budget of the 27 barangays of Naga are GAD compliant				
	To promote and ensure proper handling of VAWC cases in the barangays	NCCW-Paralegal Trainings	Conduct VAWC seminars	At least two trainings for two clustered barangays (north and south) held within the first semester of 2024				

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<p>The State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development (Sec. 11, Participation and Representation), Magna Carta of Women); Supporting Data: Representation of women sector in all SP standing committees (30 women representatives to 30 SP standing committees, women representative is included in the forum of the concerned committee) Source: SP Secretariat</p>	<p>To provide for a mechanism that will encourage women to participate in the formulation, implementation, and evaluation of policies for local development</p>	<p>Representation of Women Sector in the various standing committees</p>	<p>Attendance of NCCW members to the various SP standing committee hearings</p>	<p>At least 90% of all Sangguniang Panglungsod standing committee hearings were attended by the various NCCW assigned representatives from January to December 2024</p>	<p>14,600.00</p>			
2. Support for Gender-Responsive Implementation of PIPs in the 27 Barangays of Naga City								
<p>Need to accelerate gender mainstreaming in the barangays in the various sectors such as health, education, environment, business and industry, urban poor, youth, labor, and others</p>	<p>To ensure that all women in the barangays are benefited by the various programs and activities that will be implemented</p>	<p>NCCW Programs</p>	<p>Various relevant trainings and service provision</p>	<p>At least 85% of the target participants for every activity were benefited and properly served</p>	<p>347,610.00</p>			<p>Naga City Council for Women (NCCW)</p>
			<p>Activities are the following:</p> <ul style="list-style-type: none"> - GST for Brgy. Midwives and Brgy. Health Workers; - Women Health Awareness/Gram Stain and VISA Service Provision; - GAD Forum on various schools (Private and Public) - Search for Most Gender Responsive School; - Orientation and Re-orientation seminar on RA 7279 (Urban and Development and Housing Act and Empowerment Ordinance); - IEC Program on proper waste disposal/Distribution of flyers and film showing; - Cleanliness and Beautification Program; - Legal Jamming/consultation; - Re-orientation seminar of service food handling seminar for small - Seminar on Women's Mental 					

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			-Basic sign language (with education/ aggregation); -Urban Gardening cum Livelihood -Promotion of women -Proper decorum trainings for -Capacity building for OSY girls,					

3. Support for Gender-Responsive Implementation of PPAs under the LGU-Naga's Development Agenda

HEALTH and NUTRITION								
<p>There is a need to provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity. (Sec. 17, Magna Carta of Women)</p> <p>Data: Infant mortality rate per 1,000 live births decreased (increased of 8.69% on the 5 year average vs. 2016) Under 5 mortality rate per 1,000 live births decreased (increased of 2.81% on the 5 year average vs 2016). Source: 2016 CH-O File</p>	<p>To ensure access to maternal care, to include pre- and post-natal services, to address pregnancy and infant health and nutrition</p>	<ul style="list-style-type: none"> • Maternal Neonatal Child Health and Nutrition (MNCNH) Program • Under-Five Mortality • Neonatal Mortality 	<p>1. Integrated Management of Childhood illness</p> <p>2. Infant and Young Child Feeding (IYCF)</p>	<ul style="list-style-type: none"> • More extensive health services; Upgraded facilities; Enhanced health care capabilities; Enhanced access to quality and affordable health products and services. 	1,000,000.00			City Health Office
			<p>3. Newborn Screening</p>	<ul style="list-style-type: none"> • Zero/reduce neonatal mortality rate by 5% from 11% 				City Health Office
			<p>4. National Immunization Program</p> <p>5. Garanti'adong Pamabata</p> <p>6. Health education and promotion program</p>	<ul style="list-style-type: none"> • Zero/reduce under five mortality rate from 19% to 5% by 2024 to 2025 				
			<p>7. Essential Intrapartum Newborn Care (IYCF)</p> <p>8. Purchase of service vehicle for programs monitoring and evaluation</p> <p>9. Prenatal & Postpartum Care</p> <p>Micro-nutrient Supplementation</p>	<ul style="list-style-type: none"> No. of pregnant & lactating women provided complete supplementation of iron capsules/tablets and vitamin A by the end of 2024 				
			<p>To ensure prevention and management of reproductive tract cancers like breast and cervical cancers, and other gynecological conditions and disorders</p>	<p>Cervical Cancer Prevention and Control</p>	<p>Information dissemination campaign</p>	50,000.00		City Health Office
			<p>To address the leading causes of death among women of reproductive ages (e.g. heart diseases, tuberculosis, breast cancer and pregnancy-related deaths)</p>	<p>Healthy Lifestyle Program</p>	<p>Healthy Lifestyle and Management of Health Risks</p>	300,000.00		City Health Office
			<p>To address the lack of adequate sanitation which affects women</p>	<p>Water, Sanitation and Environmental Program</p>	<ul style="list-style-type: none"> • Provision of potable drinking water 	500,000.00		City Health Office

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Standard on living, enables everyone to sanitation services that provide privacy and ensure dignity, and that are physically accessible, affordable, safe, hygienic, secure, and socially and culturally acceptable. (See Article 25, Universal Declaration of Human Rights)	and girls in particular. Not only do women and girls have different physical needs from men but they also have greater need for privacy when using toilets and when bathing. They have particular sanitation needs when they are menstruating which are rarely discussed and considered. Inaccessible toilets and bathrooms make them more vulnerable to rape and other forms of gender-based violence.							
Need to guarantee the availability of food in quantity and quality sufficient to satisfy the dietary needs of individuals, the physical and economic accessibility for everyone to adequate food that is culturally acceptable and free from unsafe substances and culturally accepted, and the accurate and substantial information to the availability of food, including the right to full, accurate, and truthful information about safe and health-giving foods and how to produce and have regular and easy access to them. (Sec. 20, Magna Carta of Women)	To reduce malnutrition among preschool children and pregnant mothers	Nutrition Program	Programs and activities are the following: • Hot Lunch Feeding, Nutri Atarian Program, Nutri Mix Complementary Feeding, Nutri Nanay Program, Operation Timbang, Dietary Consultation	Enhanced access to quality population management and information services. Number of rehabilitated malnourished pregnant mothers and the target beneficiaries are 500 mothers per quarter for year 2024 and Reduced the number of malnourished preschool children and prevent micro-nutrient deficiencies by the end of year 2024. Number of rehabilitated severely underweight pre-school children and the target beneficiaries are 200 children per quarter for 2024	5,499,510.00			City Population and Nutrition Office
EDUCATION, ARTS, CULTURE AND SPORTS DEVELOPMENT								
There are 5 barangays in Naga that has high incidence of Out of School Children, these are Brgy Dinaga, Dayangdang, Abella, Igialdad and Sta. Cruz (CBMS 2020)	To help unfortunate/indigent families to send their children to schools	Sustenance of Expanded Sanggawadan Program	Various relevant activities to implement the Sanggawadan Program: Provision of school supplies and rice subsidies to qualified children beneficiaries are among the major activities of the said program)	At least half of the total number of children not attending school in all the barangays of Naga attend school	11,800,000.00			CSWDO
The city is committed to the vision of "Education for All" and the Sustainable Development Goals. As human rights – based approach to development, the city is duty bound to uphold the citizens achieve their dreams and goals in life. The programs came about when the City Government in 1990, recognized the need for providing day care services to children ages 3 to 6 years old.	To cater the educational need of pre-school pupils in the Naga City	Operation of EDUCARE centers	Learning sessions and related activities for the pupils	78 Educare centers operationalized and maintained	2,312,660.00			Early Childhood Care and Development Division Office CEO ESSO

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to promote equal access and elimination of discrimination in education, scholarships, and training. (Sec. 16, Magna Carta of Women IRR) and need for additional scholarship grants	Provision of special education to children with special needs	School for Special Children	Addressing the promotive and preventive aspects, treatment as well as rehabilitation needs of children and adolescents with disabilities	100% of enrolled students are assisted and taken care of	1,500,000.00			HELP Learning Center ESSO
	The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity. Sec. 22, MCW	Naga City Community Employment Program (NCCEP)	Provision of temporary employment to unemployed and displaced worker	5,000 beneficiaries assisted	15,000,030.00			METROPESO
	The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity. Sec. 22, MCW	Naga City Business Stimulus Program (NCBSP)	Provision of additional capital with zero interest to additional capital to micro and small business	180 beneficiaries to served	5,000,000.00			METROPESO
	The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity. Sec. 22, MCW	Summer Employment for Enrollees (SEFE) Programs for students	Recruitment of qualified beneficiaries and placing them in various offices of the city hall	At least 300 poor but deserving students or OSY provided part-time employment	6,000,000.00			METROPESO
LIVELIHOOD, EMPLOYMENT AND HUMAN DEVELOPMENT								
Of the households in Naga City 37.5 percent were living below the poverty threshold	To provide materials/financial assistance to needy individuals and families	Aid to Individual in Crisis Situation (AICS)	Provision of timely assistance to individual and families in crisis situation	100 % of the target beneficiaries were given medical, burial, transportation assistance provided	18,000,000.00			CSWDO

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					MOOE	PS	CO	
(Source: CBMS 2011 to 2013 Census)				to poor, indigent, marginalized, vulnerable, and disadvantaged individuals				
Need for special support for single-parent families particularly women-headed households to ensure their own and their children's well being Solo parents in Naga (The solo parents comprises 3.5% of the city population) Source of Data: Solo Parents Office, as of 2016)	To provide assistance to solo parents	Solo Parents Program	Relevant programs for the benefit of the solo parents	100% provision of educational, housing, and medical assistance to solo parents and their children, as provided for in R.A. 8972. The program implementation target is within the year 2024 * Upgraded facilities	1,000,000.00			CSWDO -Solo Parents Office
Presence of abandoned, neglected children and children in conflict with the law in the City of Naga (There were 128 clients reported in 2021 at the NCCH: CSWDO File)	To provide care to the rescued abandoned, neglected and children in conflict with the law that needed assistance and shelter	Operation and Maintenance of Naga City Children's Home (NCCH)	Rescuing and proper intervention to the abandoned, neglected and children in conflict with the law	* Absence of abandoned and neglected children in the streets of Naga City	1,401,833.00			CSWDO
Existence of women and girl-children that were abused, abandoned, rescued from the streets (NCBF/NCWH File: 54 clients in 2021)	To provide a half-way house for women and girl-children that are victims of abuse and other violence	Naga City Women's Home	Intervention activities for the girl-children or women victims 1. psychological intervention 2. legal consultation 3. Provide educational and tutorial services to the victims 4. provision of medical and dental services 5. provide recreational and sports services to the victims	* Children and women who are in difficult circumstances able to cope up with their stress and develop positive attitude by providing temporary residential care * Upgraded facilities	625,000.00			CSWDO/NCWH Naga City Bantay Familia
Need to provide all possible assistance to women, including returning women migrants, in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on the availability of the following: credit, training and technology, information, packaging and marketing, and social protection. (Sec. 28, Magna Carta of Women)	To promote sustained, inclusive and sustainable economic growth and productive employment and decent work for all	GROW Negosyo Program	>Provision of Entrepreneur Development 1. Organize/participate in Trade 2. Implementation of other marketing activities 3. Conduct of skills, mgt, entrepreneurship training and monitoring activities 4. Implementation of product	At least 6 fairs organized with a total 150 exhibitors 2 marketing channels/develop and sustained with 20 enterprises as beneficiaries	810,000.00			Metro PESO
	To promote sustained, inclusive and sustainable economic growth and productive employment and decent work for all	Migration and Development (MAD): Extend financial assistance and social protection to displaced overseas Overseas Filipinos	Extending protection services: Microfinancing Livelihood trainings Microfinancing	70% of demand service requests for training, technical assistance(2) product development and equipment support provided Enhanced social protection for OFs in Naga City	250,000.00			Metro PESO
Need to deliver the necessary services and interventions to Women in Especially Difficult Circumstances (WEDC) and their families as provided for in Sections 22 and 24 of the IPRA of 1998	To ensure that WEDC and their families are provided with services and interventions such as, but not limited to, the following:	Naga City Bantay Familia	Various relevant interventions such legal, psychological, psychosocial, and recreational, etc.	Decreased incidence of VAWC in Naga City	752,080.00			NCCW/ Naga City Bantay Familia

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33 and 34 of the IAC of Magna Carta of Women. (NCBF File: there were 164 clients in 2021, most of them are VAWC cases)	(a) temporary and protective custody (b) medical and dental services (c) psychological and psychiatric evaluation (d) counseling and Critical Incident Stress Debriefing (e) legal services (f) productivity skills, capability building, and/or livelihood assistance (g) education (h) job placement (i) financial assistance (j) transportation assistance			Number of beneficiaries of services and interventions provided by the Naga City Bantay Familia Number of women and men who attended/participated in learning activities and skills trainings				
Need to recognize the contribution of women to food production and to ensure its sustainability and sufficiency with the active participation of women. Towards this end, the State shall guarantee, at all times, the availability in the market of safe and health-giving food to satisfy the dietary needs of the population, giving particular attention to the specific needs of poor girlchildren and marginalized women, especially pregnant and lactating mothers and their young children. (Sec. 20, Magna Carta of Women)	To establish a special mechanism for women farmers to access funds and other resources; and to recognize women's contribution to agricultural development. To establish nurseries in sitios, distribution of seedlings and food growing in households	Sustainable Agriculture for Rural Income Growth (SARIG) Urban Gardening Program	<ul style="list-style-type: none"> • Urban Gardening Project • Promotion of Natural Farming and Organic Production Practices • Livestock Production • Agripreneurship Development • Development of Rural Based Organizations (RIC) • Advocacy and Promotion Establishing of nurseries in sitios, distribution of seedlings and food growing among households	at least 400 farmer-beneficiaries availed of the program (specifically 170-Rice Farmers; 200 Corn Farmers; 10 HVC Farmers and 20 Cutofflower Growers) At least 90% of households have at least 5 types of vegetables/herbs grown in their homes	3,000,000.00 1,000,000.00			City Agriculture Office City Agriculture Office
Need to institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks. (Sec. 27, Magna Carta of Women)	To ensure a decent standard of living for indigent families, specially those belonging to the Least Economically Resilient Communities (LERC)	Social Protection Program (Philhealth Point of Care)	Enrollment of indigent families in Philhealth under Sponsorship and Point of Care Program	Increase number of enrollees (at least 75% of indigent families)	1,000,000.00			CSWDO


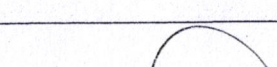
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Need for prioritized attention and action to the advocacy of the rights and privileges of Persons with Disabilities (RA 9442, amending RA 7277-Magna Carta for PWDs)	To provide assistance to PWD on their tertiary education needs	Various programs for PWDs	Tertiary Scholarship Program for PWD	100 PWD benefited	1,100,000.00			Persons With Disability Office (PDAO)
Need for prioritized attention and action to the advocacy of the rights and privileges of Persons with Disabilities (RA 9442, amending RA 7277-Magna Carta for PWDs)	To give PWDs equal recognition and appreciation and ensure their participation in community programs	Sensitivity trainings	Various relevant trainings	4 activities held in a year	100,000.00			PDAO
SEC. 19, Equal Rights in All Matters Relating to Marriage and Family Relations of Magna Carta of Women (19-2019 there are 579 solemnized marriages whose both parties are residents of Naga. In 2020 there were 321 solemnized marriages whose both parties are residents of Naga. Source LCR)	To give men and women the benefit of finally becoming legally married and thereby legitimizing the civil status of their illegitimate child	Civil Registration Services- Conduct mass weddings (Covid health protocols apply)	Facilitate mass weddings and related activities	Increased number of couple that living under the benefit of valid marriage in 2023	709,000.00			CITY CIVIL REGISTRY OFFICE (CCRO)
Need to emphasize and ensure the convenience/safety of women and travelling parents in the provision and management of transport services	Safety and convenience of women passengers and their children	BCS Safe Travel Program	Year-round operation and maintenance of relevant facilities such as Breastfeeding Center at the Bicol Central Station, 3 female and 3 male CR	1 breastfeeding room and comfort rooms maintained	1,140,000.00			Bicol Central Station
Limited participation of women on community volunteer works particularly on environmental programs and advocacy	To increase participation of Women on community volunteerism by conducting information dissemination on the rights of women and actually involving them on existing volunteer group	Implementation of the following activities: Training on community volunteerism for women; Operation of the Naga City environmental enforcers; Operation of the Mt. Igarig Guardians (MIGS) and related trainings; conduct of tree planting activities under "Forest in our Mind" Program" and conduct of Clean Up drive	Training on community volunteerism for women and Equal Involvement and participation of women in the operation of "NC Environmental Enforcers" and "MIGS"	500 women from 27 bays to attend the training on community volunteerism; 100 female members to NC Environmental Enforcers; 20 female members of MIGS (who completed the necessary trainings); 500 women to participate in 10 tree planting activities and 500 women to participate in 10 clean up drives	130,000.00			City Environment and Natural Resources Office (CENRO)
Lack of Mainstreaming GAD in DRRM	To mainstream GAD in DRRM	Gender Mainstreaming in DRRM	Ensuring the the all aspects of DRRM are gender responsive	Gender sensitive facilities in DRRM	1,000,000.00			CDRRMO
Sub-total					81,490,783.00			

ORGANIZATION-FOCUSED

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1. Phased capacity development intervention among LGU personnel to facilitate gender mainstreaming in their PPAs								
Need to maintain gender friendly facilities for all genders	To maintain gender friendly facilities for all genders	Gender Friendly facilities within the premises of the City Hall	Rehabilitation of comfort rooms within the city hall compound; upgrading of electrical within the offices of the city hall; construction of gender sensitive facilities at Negos City Children's Home (NCH)	well maintained facilities	450,000.00			Building Maintenance Office
Lack of facilities at the Solid Waste and Management Office compound for female and male clients	To ensure gender friendly facilities in SWMO compound		Construction of Gender Friendly Facilities at the SWMO compound	well Constructed gender friendly facilities at the SWMO compound	80,000.00			Solid Waste Management Office
Lack of breastfeeding facility within the SWMO compound	Provide breast feeding facility to women with infant clients in the SWMO compound	Construction of Breastfeeding station within the SWMO compound	Construction of breastfeeding station at the SWMO compound	1 constructed breastfeeding station at the SWMO compound	100,000.00			SWMO
Lack of child-minding facility within the SWMO compound	Provide a child minding center within the SWMO compound for the children of the SWMO employees	Construction of child minding center within the SWMO compound	Construction of child minding center within the SWMO compound	1 constructed child minding center within the SWMO compound	300,000.00			SWMO
Insufficient knowledge of garbage and cleaning personnel on proper waste disposal	Provision of relevant training the said personnel	Training packages on proper waste handling	conducted training within the target period	number of participants who attended the trainings	100,000.00			SWMO
Minimal integration of gender issues in solid waste programs and management	To improve health condition due to minimal exposure to hazardous materials	Education and information campaign	Relevant trainings and activities	Continuing training and relevant workshop	50,000.00			SWMO

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Need for key officials/personnel to acquire deeper appreciation of gender perspectives to ensure that the policies, plans, programs, and projects are gender responsive	To formulate policies, key actions, programs, projects and activities that will advance gender responsiveness of the LGU	Learning and Development/ Capacity Development on Gender and Development	Conduct of the following activities: 1.) BGST for LGU Employees; 2.) GR Planning Using CBMC Data: Self Assessment; GeRU, Ka Bat?; 3.) Monitoring & Evaluation Training for LGU Employees; and 4.) Integrating Gender in Community Based Disaster Risk Management	2 Trainings (1 for Frontline, 1 for Key Personnel) involved in the preparation of PRMP) held within the year	20,000.00			City Human Resource and Management Office (CHRMO)
2. GAD Database								
Need to update, upgrade and maintain a GAD database containing GAD information to include gender statistics and age- and sex-disaggregated data that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programming, and policy formulation as provided for in Section 37-D of the IRR of the Magna Carta of Women.	To consolidate statistics on different GAD concerns	GAD Database	Conduct mapping activities to identify baselines and resources and data gathering	Improved knowledge and skills of LGU departments/offices to utilize data for planning, implementation, monitoring and evaluation	20,000.00			ISERVE/CPDO/NCCW

GAD Office								
There is a need to maintain a GAD Office to ensure implementation of GAD programs, projects, and activities	To strengthen the existing GAD mechanism	NCCW	Preparer and activities of NCCW Office includes: various meetings (execcom and board), general assembly, mid-year assessment, year end evaluation, planning, organizational strengthening and hiring of salaries for the job order employees (4.) that will assist in manning the offices ad the programs	all activities are conducted within the target schedule	217,600.00			NCCW
Sub-total					1,337,600.00			
Grand Total					82,828,383.00			
<div> <div>Title of LGU Program or Project</div> <div>(8)</div> <div>HGDG Design/ Funding Facility/ Generic Checklist Score</div> <div>(9)</div> <div>Total Annual Program/ Project Budget</div> <div>(10)</div> <div>GAD Attributed Program / Project Budget</div> <div>(11)</div> <div>Lead or Responsible Office</div> <div>(12)</div> </div>								

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GRAND TOTAL (A + B + C)					82,828,383.00			
Prepared by:  HON. CECILIA B. VELUZ-DE ASIS City Vice Mayor Naga City GAD Focal Point Person		Approved by:  HON. NELSON S. LEGACION City Mayor			March 30, 2023			