

Republic of the Philippines
City Government of Naga
ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
C/Y 2022

Region: Bicol Region
Province: Camarines Sur
City: Naga City
Total LGU Budget: Php 1,451,588,072.00
Total GAD Budget: Php 130,452,020.00

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	MOOE	GAD Budget PS (6)	CO	Lead or Responsible Office (7)
CLIENT-FOCUSED								
1.) Advocacy and Capacity Development Intervention								
Minimal awareness of women and men in the barangays with regard to Women's Rights, Gender and Development (GAD) concepts and related principles	To raise the awareness of women and men in the barangays with regard to GAD concepts and related principles	GAD Advocacy	Promotion of NCCW programs thru radio & TV interviews; and campaigns via social media	At least one promotional campaign done in each quarter of 2021	454,000.00			Naga City Council for Women (NCCW)
			Women's Month Celebration	At least five GAD activities conducted within budget and schedule;				
			18 day campaign to end VAW/awareness campaign	At least 1 activity conducted within the 4th quarter				
Low level of knowledge of men and women barangay residents on gender-related laws	To re-orient and increase the level of awareness of residents in the barangays with regard to gender related laws; prevent/decrease incidence of VAWC cases in the 27 barangays of Naga		Community Education on the ff: - Anti-Violence Against Women and Children (RA 9262) - Anti-Trafficking (RA 9208) (- Other relevant related laws)	At least two trainings held within the first semester of 2022				
Low level of knowledge and skills of key personnel in the barangays on GAD concepts, mandates, and policies	To re-orient and increase the level of understanding of barangay officials on GAD, especially GAD mainstreaming and in the preparation of GAD Planning and Budgeting)		Barangay Basic Gender Sensitivity Trainings	At least two trainings for two clustered barangays (north and south) held within the first semester of 2020				
			Training Session on Mainstreaming Gender Issues in Local/Barangay Governance	100% GAD Plan & Budget of the 27 barangay sof Naga are GAD compliant				
	To promote and ensure proper handling of VAWC cases in the barangays	NCCW-Paralegal Trainings	Conduct VAWC seminars	At least two trainings for two clustered barangays (north and south) held within the first semester of 2020				

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The State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development (Sec. 11. Participation and Representation, Magna Carta of Women), Supporting Data: Representation of women sector in all SP standing committees (30 women representatives to 30 SP standing committees, women representative is included in the quorum of the concerned committee) Source: SP Secretariat	To provide for a mechanism that will encourage women to participate in the formulation, implementation, and evaluation of policies for local development	Representation of Women Sector in the various standing committees	Attendance of NCCW members to the various SP standing committee hearings	At least 90% of all Sangguniang Panlungsod standing committee hearings were attended by the various NCCW assigned representatives from January to December 2021	26,400.00			
			Capacity building on GAD updates of the NCCW representatives to the various SP standing committees	At least 90% of the SP standing committee women representatives attended capacity building on the GAD updates	30,000.00			
2. Support for Gender-Responsive Implementation of PPAs in the 27 Barangays of Naga City								
Need to accelerate gender mainstreaming in the barangays in the various sectors such as health, education, environment, business and industry, urban poor, youth, labor, and others	To ensure that all women in the barangays are benefited by the various programs and activities that will be implemented	NCCW Programs	<p>Various relevant trainings and service provision</p> <p>Activities are the following :</p> <ul style="list-style-type: none"> - GST for Brgy. Midwives and Brgy. Health Workers; -Women health Awareness/Gram Stain and VIA Service Provision; -GAD Forum on various schools (Private and Public) -Search for Most Gender Responsive School; -Orientation and Re-orientation seminar on RA 7279(Urban and Development and Housing Act and Empowerment Ordinance; -IEC Program on proper waste disposal/Distribution of flyers and film showing; 	At least 85% of the target participants for every activity were benefited and properly served	420,000.00			Naga City Council for Women (NCCW)

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			-Cleanliness and Beautification Program; -Legal jamming/consultation; -Re-orientation seminar of service -Food handling seminar for small -Seminar on Women's Mental -Basic sign language (with education aggrupation); -Urban Gardening cum Livelihood -Promotion of women -Proper decorum trainings for -Capacity building for OSY girls;					

3. Support for Gender-Responsive Implementation of PPAs under the LGU-Naga's Development Agenda

HEALTH and NUTRITION

<p>There is a need to provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity. (Sec. 17, Magna Carta of Women)</p> <p>Data: Infant mortality rate per 1,000 live births decreased (increased of 8.59% on the 5 year average vs. 2016) Under 5 mortality rate per 1,000 live births decreased (Increased of 2.81% on the 5 year average vs. 2016), Source: 2016 CHO File</p>	<p>To ensure access to maternal care, to include pre- and post-natal services, to address pregnancy and infant health and nutrition</p>	<ul style="list-style-type: none"> • Maternal Neonatal Child Health and Nutrition (MNCHN) Program • Under Five Mortality • Neonatal Mortality 	<p>1. Integrated Management of Childhood Illness</p> <p>2. Infant and Young Child Feeding (IYCF)</p> <p>3. Newborn Screening</p> <p>4. National Immunization Program</p> <p>5. Garantisadong Pambata</p> <p>6. Health education and promotion program</p> <p>7. Essential Intrapartum Newborn Care (IYCF)</p> <p>8. Purchase of service vehicle for programs monitoring and evaluation</p> <p>9. Prenatal & Postpartum Care</p> <p>Micro-nutrient Supplementation</p> <p>Births Attended by Skilled Health Personnel</p>	<ul style="list-style-type: none"> • More extensive health services; Upgraded facilities; Enhanced health care capabilities. Enhanced access to quality and affordable health products and services. • Zero/reduce neonatal mortality rate by 5% from 11% • Zero/reduce under five mortality rate from 19% to 5% by 2020 to 2022 No. of pregnant & lactating women provided complete supplementation of iron capsules/tablets and vitamin A by the end of 2022 Increase births attended by skilled health personnel by 20% per year from 2020 to 2022 	1,000,000.00			<p>City Health Office</p> <p>City Health Office</p> <p>City Health Office</p>
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	To ensure promotion of breastfeeding To ensure access to responsible, ethical, legal, safe, and effective methods of family planning	Oral Health Care Services	Births Delivered in a Health Facility	Increase percentage of births in health facilities from 98% to 100% by 2020				City Health Office
			Basic Oral Health Care (oral examination, education and counselling and Oral Urgent	At least 100% of target beneficiary-pregnant women are attended	300,000.00			
		Exclusive Breastfeeding	• Buntis Congress	Increased interventions to promote exclusive breastfeeding to increase growth and development and reduce infant mor	60,000.00			CPNO
		Family Planning & Population Development	1.a. Family Planning Service Delivery	Enhanced access to quality population management and information services.	1,100,000.00			CPNO
	To ensure prevention and management of reproductive tract cancers like breast and cervical cancers, and other gynecological conditions and disorders	Cervical Cancer Prevention and Control	Information dissemination campaign	Number of women of reproductive age screened and referred for treatment if found positive;	50,000.00			City Health Office
	To address the leading causes of death among women of reproductive ages (e.g. heart diseases, tuberculosis, breast cancer and pregnancy-related deaths)	Healthy Lifestyle Program	Healthy Lifestyle and Management of Health Risks	No. of healthy lifestyle advocacies conducted in communities	300,000.00			City Health Office
Need to guarantee the availability of food in quantity and quality sufficient to satisfy the dietary needs of individuals, the physical and economic accessibility for everyone to adequate food that is culturally acceptable and free from unsafe substances and culturally accepted, and the accurate and substantial information to the availability of food, including the right to full, accurate, and truthful information about safe and health-giving foods and how to produce and have regular and easy access to them. (Sec. 20, Magna Carta of Women)	To reduce malnutrition among preschool children and pregnant mothers	Nutrition Program	• Hot Lunch Feeding • Nutri Ataman Program • Nutri Mix Complementary Feeding	• Enhanced access to quality population management and information services. Number of rehabilitated malnourished pregnant mothers and the target beneficiaries are 500 mothers per quarter for year 2021	1,826,000.00			CPNO
			• Nutri Nanay Program • Operation Timbang • Dietary Consultation	• Reduced the number of malnourished preschool children and prevent micro-nutrient deficiencies by the end of year 2021. Number of rehabilitated severely underweight pre-school children and the target beneficiaries are 200 children per quarter for 2021				CPNO

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	To address the prevalence of micronutrient deficiencies among children under 5 years of age	Micronutrient Supplementation	<ul style="list-style-type: none"> • Pabasa Sa Nutrisyon • Family Health Class • Nutrition Month Celebration • Nutrition Education 	Family Health Class, 1 on 1 counseling, Dietary group counselling, IYCF/Breastfeeding Peer Counselors, Pabasa Nutrisyun • Increase percentage of 6 months to 59 months old children given Vitamin A from 46% to 85%				CPNO
The right to water and sanitation, which is derived from the right to an adequate standard of living, entitles everyone to sanitation services that provide privacy and ensure dignity, and that are physically accessible, affordable, safe, hygienic, secure, and socially and culturally acceptable. (See Article 25, Universal Declaration of Human Rights)	To address the lack of adequate sanitation which affects women and girls in particular. Not only do women and girls have different physical needs from men but they also have greater need for privacy when using toilets and when bathing. They have particular sanitation needs when they are menstruating which are rarely discussed and considered. Inaccessible toilets and bathrooms make them more vulnerable to rape and other forms of gender-based violence.	Water, Sanitation and Environmental Program	<ul style="list-style-type: none"> • Provision of potable drinking water 	Reduce incidence of emerging and re-emerging of diseases	500,000.00			City Health Office
EDUCATION, ARTS, CULTURE AND SPORTS DEVELOPMENT								
Per the June 2016 survey conducted by the Education, Scholarship and Sports Office (ESSO), there are around 1,200 Nagueño children, aged five to 16, who are not attending school primarily because of poverty	To help unfortunate families to send their children to schools	Sustenance of Expanded Sanggawadan Program	Various relevant activities to implement the Sanggawadan Program (such as provision of school fes to the qualified children beneficiaries and provision of school supplies are among the major activities of the said program)	At least half of the total number of children not attending school are sent to school	15,000,000.00			CSWDO
The city is committed to the vision of "Education for All" and the Sustainable Development Goals. As human rights – based approach to development, the city is duty bound to uphold the citizens achieve their dreams and goals in life. The programs came about when the City Government in 1990, recognized the need for providing day care services to children ages 3 to 6 years old.	To cater the educational need of pre-school pupils in the Naga City	Operation of EDUCARE centers	Learning sessions and related activities for the pupils	78 Educare centers operationalized and maintained	2,500,000.00			Early Childhood Care and Development Division Office CEO ESSO

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Lack of separate comfort rooms for male and female pupils in 28 Educare Centers Need to maintain the 78 educare centers to ensure the safety of the pupils, teachers and parents	To have separate comfort rooms for male and female in all Educare centers		Construction of additional comfort rooms for male and female pupils Repairs and maintenance of various centers	Construction of separate comfort rooms for male and female pupils in 28 Educare centers well maintained Educare centers	2,000,000.00		1,680,000.00	
Need to promote equal access and elimination of discrimination in education, scholarships, and training. (Sec. 16, Magna Carta of Women IRR) and need for additional scholarship grants	To encourage children to go and stay in school	Queen Program Barnagay learnig/community learning centers	>Participation and commitment of parents to enrol and support their children in support to Education for all >Hiring of Barangay Literacy Workers	100% of requests not limited to learning modules, instructional material are provided	1,000,000.00			
	Prvision of special education to children with special needs	School for Special Children	Addressing the promotive and preventative aspects, treatment as well as rehabilitation needs of children and adolescents with disabilities	100% of enrolled students are assisted and taken care of	1,500,000.00			HELP Learning Center ESSO
The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity, Sec. 22, MCW	To carry out full employment and equality of employment oppurtunites for all, and to strengthen and expand employment facilitation service machinery of the government	Summer Employment for Enrollment (SEFE) Programs for Students	Recruitment of qualified beneficiaries and placing them in various offices of the ciyt hall	At least 300 poor but deserving students or OSY provided partomr employment	2,500,000.00			METROPESO
LIVELIHOOD, EMPLOYMENT AND HUMAN DEVELOPMENT								
Of the households in Naga City 37.5 percent were living below the poverty threshold (Source: CBMS 2011 to 2013 Census)	To provide materials/financial assistance to needy individuals and families	Aid to Individual in Crisis Situation (AICS)	Provision of timely assistance to individuall and families in crisis situation	100 % of the target beneficiaries were given medical, burial, transportation assistance provided to poor, indigent, marginalized, vulnerable, and disadvantaged individuals	16,000,000.00			CSWDO
Need for special support for single-parent families particularly women-headed households to ensure their own and their children's well beingSolo parents in Naga (1,832 females and 156 males) Source of Data: Solo Parents Office, as of 2016)	To provide assistance to solo parents	Solo Parents Program	Relevant programs for the benefit of the solo parents	100% provision of educational, housing, and medical assistance to solo parents and their children, as provided for in R.A. 8972. The program implemnation target is within the year 2021 • Upgraded facilities	950,000.00			CSWDO -Solo Parents Office

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Presence of abandoned, neglected children and children in conflict with the law in the City of Naga	To provide care to the rescued abandoned, neglected and children in conflict with the law that needed assistance and shelter	Operation and Maintenance of Naga City Children's Home (NCCCH)	Rescuing and proper intervention to the abandoned, neglected and children in conflict with the law	• Absence of abandoned and neglected children in the streets of Naga City	1,700,000.00		200,000.00	CSWDO
Existence of women and girl-children that were abused, abandoned, rescued from the streets	To provide a half-way house for women and girl-children that are victims of abuse and other violence	Naga City Women's Home	Intervention activities for the girl-children or women victims 1. psychological intervention 2. legal consultation 3. Provide educational and tutorial services to the victims 4. provision of medical and dental services 5. provide recreational and sports services to the victims	• Children and women who are in difficult circumstances able to cope up with their stress and develop positive attitude by providing temporary residential care • Upgraded facilities	1,394,800.00		2,500,000.00	CSWDO/ Naga City Bantay Familia
Need to provide all possible assistance to women, including returning women migrants, in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on the availability of the following: credit, training and technology, information, packaging and marketing, and social protection. (Sec. 26, Magna Carta of Women)	To provide women and men entrepreneurs access to resources from the programs of the government	Livelihood Loan Assistance Program	• Provision of additional working capital	Enhanced self-employment capabilities of Naguenos through livelihood enterprises	1,500,000.00			Metro PESO
	To promote sustained, inclusive and sustainable economic growth and productive employment and decent work for all	GROW Negosyo Program	>Provision of Entrepreneur Development 1. Organize/participate in Trade fair 2. Implementation of other marketing activities 3. Conduct of skills, mgt, entrepreneurship training and monitoring activities 4. Implementation of product development assistance and mentoring activities	At least 6 fairs organized with a total 150 exhibitors 2 marketing channels/develop and sustained with 20 enterprises as beneficiaries 70% of demand service requests for training, technical assistance(2) product development and equipment support provided	200,000.00			Metro PESO
	To promote sustained, inclusive and sustainable economic growth and productive employment and decent work for all	Social Protection Services to OFWs	Extending protection services: Microfinancing Livelihood trainings Microfinancing	Enhanced social protection for OFs in Naga City	100,000.00			Metro PESO
Limited access for pregnant women, senior citizens, PWDs and children going up and down the 2nd and 3rd floors of Naga City Peoples Mall	To provide better foot traffic access of Ramp 1 of Naga City People's Mall	Accessibility for PWD, senior citizen and pregnant women	Installation of pathwalk and railing in ramp 1 at Naga City Peoples Mall	well installed facility	500,000.00			MEPO/GSD/CEO
Inadequate breastfeeding station in Naga City People's Mall	Provide additional breastfeeding spaces for lactating mothers	Breast Feeding station	Installation of additional breast feeding spaces in NCPM	well installed breast feeding facilities	20,000.00			MEPO/CHO/CSWDO/NAMAS FED

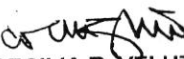
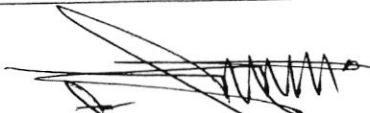
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Need to deliver the necessary services and interventions to Women in Especially Difficult Circumstances (WEDC) and their families as provided for in Sections 33 and 34 of the IRR of Magna Carta of Women.	To ensure that WEDC and their families are provided with services and interventions such as, but not limited to, the following: (a) temporary and protective custody (b) medical and dental services (c) psychological and psychiatric evaluation (d) counseling and Critical Incident Stress Debriefing (e) legal services (f) productivity skills, capability building, and/or livelihood assistance (g) education (h) job placement (i) financial assistance (j) transportation assistance	Naga City Bantay Familia	Various relevant interventions such legal, psychological, psychosocial, and recreational, etc.	Decreased incidence of VAWC in Naga City from 365 in 2020 to 0 incidence in 2022; Number of beneficiaries of services and interventions provided by the Naga City Bantay Familia Number of women and men who attended/participated in learning activities and skills trainings	2,000,000.00			NCCW/ Naga City Bantay Familia
Need to recognize the contribution of women to food production and to ensure its sustainability and sufficiency with the active participation of women. Towards this end, the State shall guarantee, at all times, the availability in the market of safe and health-giving food to satisfy the dietary needs of the population, giving particular attention to the specific needs of poor girlchildren and marginalized women, especially pregnant and lactating mothers and their young children. (Sec. 20, Magna Carta of Women)	To establish a special mechanism for women farmers to access funds and other resources; and to recognize women's contribution to agricultural development.	Sustainable Agriculture for Rural Income Growth (SARIG)	<ul style="list-style-type: none"> • Urban Gardening Project • Promotion of Natural Farming and Organic Production Practices • Livestock Production\ • Agripreneurship Development • Development of Rural Based Organizations (RIC) • Advocacy and Promotion 	At least 60 women from the upland barangays of Naga provided assistance within the first quarter of 2019	4,800,000.00			City Agriculture Office
Need to institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks. (Sec. 27, Magna Carta of Women)	To ensure a decent standard of living for indigent families, specially those belonging to the Least Economically Resilient Communities (LERC)	Social Protection Program	<ul style="list-style-type: none"> • Enrollment of indigent families in Philhealth under Sponsorship and Point of Care Program 	Increase number of enrollees (at least 75% of indigent families)	2,000,000.00			CSWDO/CHO

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Need for prioritized attention and action to the advocacy of the rights and privileges of Persons with Disabilities (RA 9442, amending RA 7277-Magna Carta for PWDs)	To give PWDs equal recognition and appreciation and ensure their participation in community programs.	Various programs for PWDs	<ul style="list-style-type: none"> Policy development • Accessibility Law enforcement • Mainstreaming of PWD sensitivity • Inclusive DRRM • Donation to maternal care, indigent PWDs or their caregivers 	Improved services to PWDs				Persons with Disability Affairs Office (PDAO)
(c) Promote and fulfill the rights of women in all spheres, including their rights to substantive equality and non-discrimination, Section 5 The State as the Primary Duty-Bearer of the Magna Carta of Women (IN 2019 there were 3,995 and 4,406 live births in Naga, Source: LCR)	To disseminate the information on the importance of birth registration	Provision of financial assistance to indigent families in securing PPSA	<ul style="list-style-type: none"> • Provision of assistive devices for physical restoration • Social Protection • Accessibility Audit on business establishments 	Holding of meetings by the Women with disability Association	1 meeting/month	20,000.00		LCR/CMO/CBO/CSWDO and Barangay Officials
			<ul style="list-style-type: none"> Conduct seminar focused on the rights of women with disability • Installation of inclusive signages 	Conduct seminar focused on the rights of women with disability	1 activity per annum	150,000.00		
			<ul style="list-style-type: none"> • Provision of working gears • Facilitation of preferential employment • Acces to micro finance • Vocational training 	Mobile registration on a city wide scale	number of client and live births recorded	50,000.00		
SEC. 19. Equal Rights in All Matters Relating to Marriage and Family Relations of Magna Carta of Women (In 2019 there are 579 solemnized marriages whose both parties are residents of Naga, in 2020 there were 321 solemnized marriages whose both parties are residents of Naga : Source LCR)	To give men and women the benefit of finally becoming legally married and thereby legitimizing the civil status of their illegitimate child	Conduct of Mass Wedding Ceremonies	conduct of pre marital seminars, marriage orientataion and mass weddings	100 unmerried couples		270,000.00		

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PEACE, ORDER AND PUBLIC SAFETY								
Need to emphasize and ensure the convenience/safety of women and travelling parents in the provision and management of transport services	Safety and convenience of women passengers and their children;	BCS Safe Travel Program	Year-round operation and maintenance of relevant facilities such as Breastfeeding Center at the Bicol Central Station, 3 female and 3 male CR and provision of	1 Breastfeeding Center maintained 24/7 maintained and functional rooms	4,700,000.00			Bicol Central Station
Need to advance women's rights to protection and security in times of disasters, calamities, and other crisis situations especially in all phases of relief, recovery, rehabilitation, and reconstruction efforts as provided for in Section 13 of the IRR of Magna Carta of Women.	To ensure timely, adequate, and culturally-appropriate provision of relief goods and services, with due consideration to the specific requirements of pregnant women, lactating mothers, sick people, senior citizen, PWDs, and children	DRRM	1.) Conduct trainings on disaster consciousness Training includes the ff: a. Regular training, seminars and workshops b. Training on DRRM and CCA on brgys., schools and other agencies c. Simultaneous Earthquake Drill	At least 4 trainings conducted within the year	250,000.00			CDRRMO
Need to ensure that all women shall be protected from all forms of violence as provided for in existing laws. Agencies of government	To take into account the safety needs of women and girls in the planning, design, construction, and maintenance of public	Maintenance of City Street Lights	Streetlights Modernization Project	Well illuminated city streets and major thoroughfares. Maintenance of the streetlights			25,000.00	General Services Department
		Public Safety	•Civil Security Services • Ordinance Enforcement • Task Force Comet	Safer, inclusive, and gender-friendly communities including public facilities and spaces ensured thru ordinance enforcement and preventive measures	116,000.00			Public Safety Office

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TRANSPARENCY, ACCOUNTABILITY, GOOD GOVERNANCE								
A. Improvement of facilities to promote gender-responsive governance (better service delivery)								
Maintainance and rehabilitation of gender friendly facilities within the city hall like separate comfort rooms for male and female and maintenance of and repair of lighthning facilities and establishment	To maintan cleanliness in the said facilities	Health and sanitaion improvement of comfort rooms	1. Rehabilitation of Comfort Rooms	Well rehabilitated, maintained and constructed gender friendly comfort rooms from January to December)	250,000.00			BMO
	To improve lighting facilities within in the city hall	Re-wiring of electical connections and lighnings	Re-wiring of electical connections and lighnings	number of facilities re-wired	250,000.00			
		establishment of Gender friedly facilities	Construction of Breastfeeding Station within the SWMO-Motorpool Compound	Constucted Breastfeeding Station within the SWMO Motorpool Compound by December 2022	100,000.00			SWMO
			Construction ofChild minding Center in the SWMO compound	well constructed childminding ceneter within the SWMO compound in 2022	100,000.00			
	To provide area for lactating mothers to fed their babies		Renovate the comfort rooms in the SWMO compilund	Well renovated comfort rooms in the SWMO compound	120,000.00			
		Physical Improvement	Repair and installation of needed facilities at the CSWDO	Completion of the repair and installation of the facilities from January to December 2022				CSWDO
			1. Comfort room for male and female 2. Conference room		250,000.00 150,000.00			
			3. Rehabilitation of itchen for the food preparation for stranded clients and respondin to disaster activities		150,000.00			
			3. Quarters for male and female Staff at the Naga City Children's Home (NCCH)		150,000.00			
SUB-TOTAL					68,807,200.00		4,405,000.00	73,212,200.00

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ORGANIZATION-FOCUSED								
1. Phased capacity development intervention among LGU personnel to facilitate gender mainstreaming in their PPAs								
Need for key officials/personnel to acquire deeper appreciation of gender perspectives to ensure that the policies, plans, programs, and projects are gender responsive	To formulate policies, key actions, programs, projects and activities that will advance gender responsiveness of the LGU	GAD Trainings	1.) BGST for LGU Employees 2.) GR Planning Using CBMS Data: Self Assessment: GeRL Ka Ba? 3.) Monitoring & Evaluation Training for LGU Employees 4.) Integrating Gender in Community Based Disaster Risk Management	2 trainings (1 for Frontline, 1 for Key Personnel involved in the preparation of PPMP) held within	250,000.00			HRMO
Need to strengthen the GAD Focal Point System (GFPS) to facilitate integration of gender concerns in all sectors	To capacitate the GFPS to ensure integration of gender concerns in all sectors	GAD Trainings	1.) Gender Analysis Training for the GFPS and Key LGU Personnel GST, GMEF, GeRL Ka Ba?, HGDG		150,000.00			HRMO
Low level of knowledge of men and women employees on gender-related issues, concepts, mandates and policies	To develop awareness and instill basic knowledge of gender issues, concepts, mandates and policies	GAD Trainings	1.) BGST for LGU Employees	80% of LGU personnel are knowledgeable of GAD concepts and other related laws	189,500.00			ALL OFFICES
Need to clarify the roles of men and women, tasks and relationships within the work place to build synergy for quality service	To promote elimination of gender differences	Capacity Development	1. conduct of seminars on employees welfare especially on women; 2. Training package for proper waste handling; 3 Conduct health awareness for the employees; 4. Seminar on Psychologist first aide training		50,000.00 100,000.00 30,000.00 20,000.00 100,000.00			HRMO SWMO HRMO HRMO CSWDO
Exposure of garbage collector and street sweeping personnel to various diseases and accidents	Protect said personnel from all types of diseases which will be acquired by them through sweeping and garbage collection		Provision of protective clothing to the said personnel	Number of personnel provided with the protective clothing	400,000.00			SWMO
2. GAD Database								
Need to develop and maintain a GAD database containing GAD information to include gender statistics and age- and sex-disaggregated data that have been	To consolidate statistics on different GAD concerns	GAD Database	Conduct mapping activities to identify baselines and resources and data gathering	Improved knowledge and skills of LGU departments/offices to utilize data for planning, implementation, monitoring and evaluation	50,000.00			ISERVE

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	MOOE	GAD Budget PS (6)	CO	Lead or Responsible Office (7)
3. GAD / NCCW Office								
There is a need to maintain a GAD Office to ensure implementation of GAD programs, projects, and activities	To strengthen the existing GAD mechanism	NCCW	Personal Services 4 Job order personnels Execom meeting Board Metings Mid-year evaluation Year-End Evaluation and Planning General Assembly Organizational/membership strengthening (GAD organizational Development)		444,120.00 72,000.00 75,600.00 60,000.00 80,000.00 80,000.00 87,400.00	184,800.00		CMO NCCW
SUB-TOTAL					2,238,620.00	184,800.00	0.00	2,423,420.00
GRAND TOTAL:					71,045,820.00	184,800.00	4,405,000.00	75,635,620.00
Title of LGU Program or Project (8)			HGDG Design/ Funding Facility/ Generic Checklist Score (9)	Total Annual Program / Project Budget (10)	GAD Attributed Program / Project Budget (11)		Lead or Responsible Office (12)	
Calauag-San Felipe Road Project			11.16	109,632,800	54,816,400.00		CMO/CEO	
Sub-total C					130,452,020.00			
GRAND TOTAL (A + B + C)								
Prepared by:  HON. CECILIA B. VELUZ-DE ASIS City Vice Mayor Naga City GAD Focal Point Person		Approved by:  HON. NELSON S. LEGACION City Mayor			Date: March 30, 2021			