


TOTAL PERSONAL SERVICES BUDGET
Naga City

Total Income from Regular Sources (TIRS) CY 2022	1,610,128,629.20
Less: Income from Economic Enterprises	129,486,857.58
Total Regular Income	<u>1,480,641,771.62</u>
PS Limitation (45% of TIRS)	<u><u>666,288,797.23</u></u>
CY 2023 PS Proposed Appropriations	
a) Salaries & Wages-Regular	260,200,872.00
Salaries & Wages-Casual	147,662,040.00
Personal Economic Relief Allowance	38,252,000.00
Representation Allowance	4,523,800.00
Transportation Allowance	4,523,800.00
Clothing/Uniform Allowance	9,556,014.00
Subsistence Allowance	6,318,000.00
Laundry Allowance	543,600.00
Productivity Incentive Allowance	7,970,000.00
Honoraria	168,000.00
Hazard Pay	23,584,816.00
Longevity Pay	1,375,000.00
Overtime & Night Time Pay	2,550,000.00
Year End Bonus	34,216,448.00
Cash Gift	7,970,000.00
Other Bonuses and Allowances (Mid-Year Bonus)	34,162,417.00
Retirement & Life Insurance Premiums	49,332,543.60
Pag-IBIG Contributions	1,914,550.00
PhilHealth Contributions	10,214,412.00
Employees Compensation Insurance Premiums	1,912,800.00
b) Retirement Gratuity	0.00
c) Terminal Leave Benefits	14,942,109.03
d) Other Personnel Benefits	27,244,268.00
Total Annual PS Budget	<u>689,137,489.63</u>
Less: Cost of Waived Items	
1. PS of Economic Enterprises (<i>Summary Worksheet 1</i>)	102,633,701.04
2. Terminal Leave (General Administration)	12,807,447.99
3. Monetization of Leave Credits (Gen. Admin.)	22,734,007.00
Total PS for CY 2023 net of waived items	<u>550,962,333.60</u>
Additional Allowable PS Budget or Excess over the PS Limitation	<u><u>115,326,463.63</u></u>

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Noted:


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