

Republic of the Philippines
City Government of Naga
ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
C/Y 2023

Final

Region: **Bicol Region**
 Province: **Camarines Sur**
 City: **Naga City**

Total LGU Budget: **Php 1,645,390,274**
 Total GAD Budget: **Php 85,586,501**

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
CLIENT-FOCUSED								
1.) Advocacy and Capacity Development Intervention								
Minimal awareness of women and men in the barangays with regard to Women's Rights, Gender and Development (GAD) concepts and related principles	To raise the awareness of women and men in the barangays with regard to GAD concepts and related principles	GAD Advocacy	Promotion of NCCW programs thru radio & TV interviews; and campaigns via social media	At least one promotional campaign done in each quarter of 2023	Womens' Month implemented Activities: (a) ribbon cutting for the opening of the Women's Month Celebration (b) Trade Fair (c) Tree planting, gardening and landscaping activity participated by women organizations (d) legal counselling (e) Talk on Geriatric healthcare and Film Showing (f) VAWC Desk evaluation in all brgys of Naga city (g) Zumba for women's healthy lifestyle (h) Bantay Familia, Kumustra po Lolo, Kumusta po Lolo (i) demo lecture on solid waste diversion program (j) Lakas ng Kababaihan activity, seminar on edible landscaping; lecture on DRR and Gender Development (k) Adolescent Friendly Facility Launching (l) Agri Trade Fair (m) Culminating activity: Awarding of Best VAWC Desl Barangay	295,000.00	180,920.00	Implemented by the Naga City Council for Women. All target activities were implemented within the actual expenditure.
			Women's Month Celebration	At least five GAD activities conducted within budget and schedule;				

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<p>Low level of knowledge and skills of key personnel in the barangays on GAD concepts, mandates, and policies.</p> <p>The State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development (Sec.11. Participation and Representation, Magna Carta of Women); Supporting Data: Representation of Women Sector in all SP standing committees (30</p>	<p>To re-orient and increase the level of understanding of barangay officials on GAD, especially GAD mainstreaming and in the preparation of GAD Planning and Budgeting)</p> <p>To provide for a mechanism that will encourage women to participate in the formulation, implementation, and evaluation of policies for local development</p>	Representation of Women Sector in the various standing committees	18 day campaign to end VAW awareness campaign	At least 1 activity conducted within the 4th quarter	Conducted various relevant activities such as Posting of 18 Day Campaign Tarpaulins in conspicuous places within the city hall compound, Lighthing of orange bulbs in the city hall façade; ceremonial signing of localization of Safe Spaces Act, Orientation seminar on the localization of Safe Spaces Act and various interviews by local media to NCCW members on the 18 day campaign to end VAW advocacy.		6,500.00	<p>Implemented by NCCW in coordination with the City Budget Office</p> <p>NCCW members attended SP hearings on a regular basis</p>
			Re-orientation on Brgy. GAD Planning and Budgeting (Includes discussion GAD Concepts, legal mandate and GPB process)	At least two trainings for two clustered barangays (north and south) held within the first semester of 2023	Conducted Re-orientation on Brgy. GAD Planning and Budgeting (Includes discussion GAD Concepts, legal mandate and GPB process)		42,675.00	
			Representation of Women Sector in the various standing committees	Attendance of NCCW members to the various SP standing committee hearings	At least 90% of all Sangguniang Panlungsod standing committee hearings were attended by the various NCCW assigned representatives from January to December 2023	52,800.00	0	
2. Support for Gender-Responsive Implementation of PPAs in the 27 Barangays of Naga City								
Need to accelerate gender mainstreaming in the barangays in the various sectors such as health, education, environment, business and industry, urban poor, youth, labor, and others	To ensure that all women in the barangays are benefited by the various programs and activities that will be implemented	NCCW Programs	Various relevant trainings and service provision	At least 85% of the target participants for every activity were benefited and properly served	Conducted various activities in line with women protection, women's rights, empowerment and gender equality viz. various NCCW meetings, paralegal training for peer volunteers and NCBF foundation anniversary in support of women and all gender protection and rights.	420,000.00	56,750.00	
3. Support for Gender-Responsive Implementation of PPAs under the LGU-Naga's Development Agenda								
HEALTH and NUTRITION								
There is a need to provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity. (Sec. 17, Magna Carta of Women)	To ensure access to maternal care, to include pre- and post-natal services, to address pregnancy and infant health and nutrition	<ul style="list-style-type: none"> Maternal Neonatal Child Health and Nutrition (MNCHN) Program Under Five Mortality Neonatal Mortality 	<ol style="list-style-type: none"> Integrated Management of Childhood Illness Infant and Young Child Feeding (IYCF) 	<ul style="list-style-type: none"> More extensive health services; Upgraded facilities; Enhanced health care capabilities. Enhanced access to quality and affordable health products and services. 	Conduct of the following activities: (1) Data Quality Check on Safe Motherhood Program and Completion of Modules for Primary Care Worker; (2) Barangay Calauag "End Stunting Now"; (3) GWATCH Briefing orientation with volunteer-	1,350,000.00	1,875,172.00	Implemented by the City Health Office

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Data: Infant mortality rate per 1,000 live births decreased (increased of 8.59% on the 5 year average vs. 2016) Under 5 mortality rate per 1,000 live births decreased (increased of 2.81% on the 5 year average vs. 2016). Source: 2016 CHO File			3. Newborn Screening	* Zero/reduce neonatal mortality rate by 5% from 11%	monitors; (4) Buntis Summit; (5) "Preggy, Pretty, Mommy" Barangay Health and Nutrition Center, Pacol, Naga City; (6) Family Planning Competency Based Training 1; (7) Family Planning Competency Based Training 2; (8) Prework Readiness Assessment for Adolescent Friendly Health Facility; (9) Balatas Session and Site Visit for Adolescent Friendly Facility; (10) Preparation of Adolescent Friendly Health Facilities of Naga for Certification; (11) Information and Service Delivery Network for Adolescent Health and Development Orientation and Advocacy Meeting; (12) Referral Pathway Workshop for Adolescent Health and Development Through Information			
			4. National Immunization Program 5. Garantisadong Pambata 6. Health education and promotion program 7. Essential Intrapartum Newborn Care (IYCF) 8. Purchase of service vehicle for programs monitoring and evaluation 9. Prenatal & Postpartum Care Micro-nutrient Supplementation	* Zero/reduce under five mortality rate from 19% to 5% by 2023 to 2024 No. of pregnant & lactating women provided complete supplementation of iron capsules/tablets and vitamin A by the end of 2023				
	To ensure prevention and management of reproductive tract cancers like breast and cervical cancers, and other gynecological conditions and disorders	Cervical Cancer Prevention and Control	Information dissemination campaign	Number of women of reproductive age screened and referred for treatment if found positive;	Conduct of the following activities: Cervical Cancer Advocacy and Screening: 179 women were screened; 1,175 women screened for breast mass;			
To address the leading causes of death among women of reproductive ages (e.g. heart diseases, tuberculosis, breast cancer and pregnancy-related deaths)	Healthy Lifestyle Program	Healthy Lifestyle and Management of Health Risks	No. of healthy lifestyle advocacies conducted in communities	Promoted healthy Lifestyle, a Fitness exercise for all, Diet and counseling- 10 Barangays with active Fitness with regular fitness exercise for all. 15 active blygud advocate out of 27 Barangays				
The right to water and sanitation, which is derived from the right to an adequate standard of living, entitles everyone to sanitation services that provide privacy and ensure dignity, and that are physically accessible, affordable, safe, hygienic, secure, and socially and culturally acceptable. (See Article 25, Universal Declaration of Human Rights)	To address the lack of adequate sanitation which affects women and girls in particular. Not only do women and girls have different physical needs from men but they also have greater need for privacy when using toilets and when bathing. They have particular sanitation needs when they are menstruating	Water, Sanitation and Environmental Program	* Provision of potable drinking water	Reduce incidence of emerging and re-emerging of diseases	Conducted the following activities such as (1) Fogging and Misting activities in 27 (2) Water sampling on 1,010 food establishment, 35 Public Schools and 130 Water Refilling Station	500,000.00	740,300.00	Implemented by the City Health Office

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	which are rarely discussed and considered. Inaccessible toilets and bathrooms make them more vulnerable to rape and other forms of gender-based violence.							
Need to guarantee the availability of food in quantity and quality sufficient to satisfy the dietary needs of individuals, the physical and economic accessibility for everyone to adequate food that is culturally acceptable and free from unsafe substances and culturally accepted, and the accurate and substantial information to the availability of food, including the right to full, accurate, and truthful information about safe and health-giving foods and how to produce and have regular and easy access to them. (Sec. 20, Magna Carta of Women)	To reduce malnutrition among preschool children and pregnant mothers	Nutrition Program	Programs and activities are the following: • Hot Lunch Feeding, Nutri Ataman Program, Nutri Mix Complementary Feeding, Nutri Nanay Program, Operation Timbang, Dietary Consultation	Enhanced access to quality population management and information services. Number of rehabilitated malnourished pregnant mothers and the target beneficiaries are 500 mothers per quarter for year 2023 and Reduced the number of malnourished preschool children and prevent micro-nutrient deficiencies by the end of year 2023. Number of rehabilitated severely underweight pre-school children and the target beneficiaries are 200 children per quarter for 2023	Conducted the following activities: (1) Center Based Feeding (Hot Lunch)- 343 Preschool Children given hot lunch feeding for 120 days; (2) Provision of Milk Supplement to 89 elderly recipients; (3) Provision of complementary feeding (nutri mix foods) to 1,810 (6-24 months infants) were provided complementary food; (4) Provision of milk supplement to Pregnant mothers (540 recipients), Malnourished pregnant (91 recipients), Nutritionally at risk-pregnant (87 teen pregnant mothers), (5)Provision of Nutri-bread- 105 recipients (who were 24-59 months undernourished PSC) were given nutritious food (8) Nutri-Nanay Program-178 pregnant women were given medical consultation, medicines and milk supplements in cooperation with Tomasinong Bicolano, (7) Nutri-Ataman Program-42 severely underweight and severely wasted PSC given medical consultation, medicines and multivitamin (8) Distribution of Micronutrients Powder-154 recipients were given MNP (9) Distribution of IEC Materials.	5,000,000.00	2,692,892.00	Implemented by the City Population Office


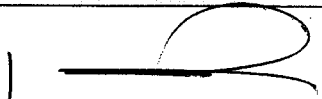
EDUCATION, ARTS, CULTURE AND SPORTS DEVELOPMENT

There are 5 barangays in Naga that has high incidence of Out of School Children, these are Brgy. Dinaga, Dayangdang, Abella, Igaldad and La Cruz (CBMS 2020)	To help unfortunate/indigent families to send their children to schools	Sustenance of Expanded Sangkawadan Program	Various relevant activities to implement the Sangkawadan Program (Provision of school supplies and rice subsidies to qualified children beneficiaries are among the major activities of the said program)	At least half of the total number of children not attending school in all the barangays of Naga attend school	1,740 individuals were benefited by the program	13,000,000.00	8,339,706	Implemented by City Social Welfare and Development Office
The city is committed to the vision of "Education for All" and the Sustainable Development Goals. As human rights – based approach to development, the city is duty bound to uphold the citizens achieve their dreams and goals in life. The programs came about when the City Government in 1990, recognized the need for providing day care services to children ages 3 to 6 years old.	To cater the educational need of pre-school pupils in the Naga City	Operation of EDUCARE centers	Learning sessions and related activities for the pupils	78 Educare centers operationalized and maintained		1,500,000.00	4,947,709.00	Implemented by City Social Welfare and Development Office
Need to promote equal access and elimination of discrimination in education, scholarships, and training. (Sec. 16, Magna Carta of Women IRR) and need for additional scholarship grants	To encourage children to go and stay in school	Queen Program Barangay learning/community learning centers	>Participation and commitment of parents to enrol and support their children in support to Education for all >Hiring of Barangay Literacy Workers	100% of requests not limited to learning modules, instructional material are provided		15,000,000.00	6,814,396.90	Implemented by ESSO
	Provision of special education to children with special needs	School for Special Children	Addressing the promotive and preventative aspects, treatment	100% of enrolled students are assisted and taken care of	100% of students were assisted and taken care of	1,500,000.00	1,425,000.00	Implemented by HELP

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			as well as rehabilitation needs of children and adolescents with disabilities					
The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity, Sec. 22, MCW	To carry out full employment and equality of employment opportunities for all, and to strengthen and expand employment facilitation service machinery of the government	Summer Employment for Enrollment (SEFE) Programs for Students	Recruitment of qualified beneficiaries and placing them in various offices of the city hall	At least 300 poor but deserving students or OSY provided part-time employment	474 students were beneficiary of the program. 158 were Male and 316 were female	3,000,000.00	2,974,275	Implemented by Metropeso
LIVELIHOOD, EMPLOYMENT AND HUMAN DEVELOPMENT								
Of the households in Naga City 37.5 percent were living below the poverty threshold (Source: CBMS 2011 to 2013 Census)	To provide materials/financial assistance to needy individuals and families	Aid to Individual in Crisis Situation (AICS)	Provision of timely assistance to individual and families in crisis situation	100% of the target beneficiaries were given medical, burial, transportation assistance provided to poor, indigent, marginalized, vulnerable, and disadvantaged individuals	There were 7,750 beneficiaries of the program. 2,531 were men and 5,219 were female	18,000,000.00	21,439,534.87	Implemented by CSWDO
Need for special support for single-parent families particularly women-headed households to ensure their own and their children's well being Solo parents in Naga (The solo parents comprises 3.5% of the city population) Source of Data: Solo Parents Office, as of 2016)	To provide assistance to solo parents	Solo Parents Program	Relevant programs for the benefit of the solo parents	100% provision of educational, housing, and medical assistance to solo parents and their children, as provided for in R.A. 8972. The program implementation target is within the year 2023 • Upgraded facilities	There were 1,385 beneficiaries of the program. Male beneficiaries were 107 and 1,278 were female beneficiaries	1,100,000.00	765,590	Implemented by PDAO
Presence of abandoned, neglected children and children in conflict with the law in the City of Naga (There were 128 clients reported in 2021 at the NCCH - CSWDO File)	To provide care to the rescued abandoned, neglected and children in conflict with the law that needed assistance and shelter	Operation and Maintenance of Naga City Children's Home (NCCH)	Rescuing and proper intervention to the abandoned, neglected and children in conflict with the law	• Absence of abandoned and neglected children in the streets of Naga City	37 client-residents were served by the program	1,500,000.00	704,312.48	Implemented by CSWDO
Existence of women and girl-children that were abused, abandoned, rescued from the streets (NCBF/NCWH File: 54 clients in 2021)	To provide a half-way house for women and girl-children that are victims of abuse and other violence	Naga City Women's Home	Intervention activities for the girl-children or women victims 1. psychological intervention 2. legal consultation 3. Provide educational and tutorial services to the victims 4. provision of medical and dental services 5. provide recreational and sports services to the victims	• Children and women who are in difficult circumstances able to cope up with their stress and develop positive attitude by providing temporary residential care • Upgraded facilities	36 client-residents were served by the program	1,000,000.00	585,436.92	Implemented by CSWDO and NCBF

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Sufficiency with the active participation of women. Towards this end, the State shall guarantee, at all times, the availability in the market of safe and health-giving food to satisfy the dietary needs of the population, giving particular attention to the specific needs of poor girlchildren and marginalized women, especially pregnant and lactating mothers and their young children. (Sec. 20, Magna Carta of Women)	resources, and to recognize women's contribution to agricultural development. To establish nurseries in sitios, distribution of seedlings and food growing in households	Urban Gardening Program	<ul style="list-style-type: none"> Livestock Production Agripreneurship Development Development of Rural Based Organizations (RBO) Advocacy and Promotion Establishing of nurseries in sitios, distribution of seedlings and food growing among households	200 Corn Farmers, 10 HVC Farmers and 20 Cutflower Growers	services which includes Quality Seeds and Seedlings Promotion and Distribution Program, Production Technology and Knowledge Transfer Program, Marketing Support Program, Empowering Farmers Cooperative and Associations, Credit assistance Program			
				At least 90% of households have at least 5 types of vegetables/herbs grown in their homes	Conduct of Urban Agriculture Program which includes Implementation of Ordinance no. 2020-095 Urban Gardening ordinance of Naga and Small scale containerized garden technology and production	3,000,000.00	2,045,758.06	Implemented by City Agriculture Office
Need to institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting	To ensure a decent standard of living for indigent families, specially those belonging to the Least Economically Resilient Communities (LERC)	Social Protection Program (Philhealth Point of Care)	Enrollment of indigent families in Philhealth under Sponsorship and Point of Care Program	Increase number of enrollees (at least 75% of indigent families)		1,000,000.00	23,750.00	
Need for prioritized attention and action to the advocacy of the rights and privileges of Persons with	To provide assistance to PWD on their tertiary education needs	Various programs for PWDs and Sensitivity trainings	Tertiary Scholarship Program for PWD and various relevant trainings	100 PWD benefited and 4 activities held in a year		1,200,000.00	1,691,500.00	Implemented by PDOA
SEC. 19. Equal Rights in All Matters Relating to Marriage and Family Relations of Magna Carta of Women (In 2019 there are 579 solemnized marriages whose both parties are residents of Naga in	To give men and women the benefit of finally becoming legally married and thereby legitimizing the civil status of their illegitimate child	Conduct mass weddings (Covid health protocols apply)	Facilitate mass weddings and related activities	increased number of couples that living under the benefit of valid marriage in 2023		200,000.00	71,500.00	
EC. 19. Equal Rights in All Matters Relating to Marriage and Family Relations of Magna Carta of Women (In 2019 there are 579 solemnized marriages whose both parties are residents of Naga, in 2020 there were 321 solemnized marriages whose both parties are residents of Naga : Source LCR)	To register unregistered children from various schools and barangays	Mobile registration in the 27 barangays of the city and different schools (As per request of the Barangay Officials and Covid Health protocols apply)	Facilitate registration activities for the unregistered children	Increased number of registered children in the civil registrar's office		50,000.00		
Need to emphasize and ensure the convenience/safety of women and travelling parents in the provision and management of transport services	Safety and convenience of women passengers and their children	BCS Safe Travel Program	Year-round operation and maintenance of relevant facilities such as Breastfeeding Center at the Bicol Central Station, 3 female and 3 male CR	1 breastfeeding room and comfort rooms maintained	1 breast feeding and maintenance of separate comfort rooms for men and women	800,000.00	1,526,305.15	
Limited participation of women on community volunteer works particularly on environmental programs and advocacy	To increase participation of Women on community volunteerism by conducting information dissemination on the rights of women and actually involving them on existing volunteer group	Implementation of the following activities: Training on community volunteers for women; Operation of the Naga City environmental enforcers; Operation of the Mt. Isarog Guardians (MIGS) and related trainings; conduct of tree planting activities under "Forest in our Midst Program" and conduct of clean up drive	Training on community volunteerism for women and Equal involvement and participation of women in the operation of "NC Environmental Enforcers" and "MIGS"	500 women from 27 brgy to attend the training on community volunteerism; 100 female members from NC Environmental Enforcers; 20 female members of MIGS (who completed the necessary trainings); 500 women to participate in 10 tree planting activities and 500 women to participate in 10 clean up drives	Conducted various activities such as: (1) Training for community volunteers on environmental protection with 50 women participants from different brgys. of Naga, (2) 1 woman environmental enforcer per barangay [27 brgys.] was deputized, (3) Conduct of Biodiversity Monitoring system and Footpatrolling in Mt. Isarog with 10 participants from CBSUA and ADENU and (4) Conducted 40 tree planting activities in year 2023 within 70 Forest in our Midst (FOM) sites with women participation every activity.	285,000.00	1,158,894.00	

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Sub-total						84,491,080.00	65,409,733.42	
ORGANIZATION-FOCUSED								
Need for key officials/personnel to acquire deeper appreciation of gender perspectives to ensure that the policies, plans, programs, and projects are gender responsive	To formulate policies, key actions, programs, projects and activities that will advance gender responsiveness of the LGU	Learning and Development/Capacity development on Gender and Development	Conduct of the following activities: 1.) BGST for LGU Employees; 2.) GR Planning Using CBMS Data: Self Assessment: GeRL Ka Ba?; 3.) Monitoring & Evaluation Training for LGU Employees; and 4.) Integrating Gender in Community Based Disaster Risk Management	2 trainings (1 for Frontline, 1 for Key Personnel involved in the preparation of PPMP) held within the year	Conducted various activities such as (1) Dissemination of Laws, Policies, and programs for the protection of women employees, (2) Implementation of the rules on leave for the welfare of women, (3) Capacity development agenda individual development plan and (4) Organization of the solo parent organization city hall chapter under the Naga City Solo Parents Organization.	200,000.00	93,340.00	
2. GAD Database								
Need to update, upgrade and maintain a GAD database containing gender statistics and age- and sex-disaggregated data that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programming, and policy formulation as provided for in Section 37-D of the IRR of the Magna Carta of Women.	To consolidate statistics on different GAD concerns	GAD Database	Conduct mapping activities to identify baselines and resources and data gathering	Improved knowledge and skills of LGU departments/offices to utilize data for planning, implementation, monitoring and evaluation		20,000.00	0.00	
3. GAD Office								
There is a need to maintain a GAD office to ensure implementation of GAD programs, projects, and activities	To strengthen the existing GAD mechanism	NCCW	Operation and activities of NCCW Office includes: various meetings (execom and board), general assembly, mid-year assessment, year end evaluation, planning, organizational strengthening and hiring of salaries for the job order employees (4) that will assist in manning the office and the programs	all activities are conducted within the target schedule		822,621.00	213,632.28	
Sub-total						1,042,621.00	306,972.28	
Grand Total							6	
Title of LGU Program or Project			HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Program / Project Budget				GAD Attributed Program / Project Budget

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	(8)		(9)	(10)				(11)
Sub-total C								
GRAND TOTAL (A + B + C)						85,586,501.00	65,716,705.70 ✓	
Prepared by:  HON. CECILIA B. VELUZ-DE ASIS City Vice Mayor Naga City GAD Focal Point Person		Approved by:  HON. NELSON S. LEGACION City Mayor						