## Republic of the Philippines

## City Government of Naga

## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCCOMPLISHMENT REPORT

C/Y 2024

Region: Province: City: Bicol Region Camarines Sur Naga City

Total LGU Budget: GAD Expenditure Php 1,511,570,780.00 Php 62,667,064.13

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
CLIENT-FOCUSE	D							
.) Advocacy and Cap	pacity Development In	itervention						
inimal awareness of women and len in the barangays with regard to /omen's Rights, Gender and evelopment (GAD) concepts and	To raise the awareness of women and men in the barangays with regard to GAD concepts and related principles	GAD Advocacy	Promotion of NCCW programs thru radio & TV interviews; and campaigns via social media	At least one promotional campaign done in each quarter of 2024		148,500.00	120,375.00	The a activities were implement by the Nagha City Council for Women (NCCW):
lated principles	Concepts and related principles		Women's Month Celebration	At least five GAD activities conducted within budget and schedule;	Month Activities, viz  1. Sponsored gieh LGU:Naga's Flag @eremony			
			18 day campaign to end VAW/awareness campaign	At least 1 activity conducted within the 4th quarter				
ow level of knowledge of men and ormen barangay residents on ender-related laws	To re-orient and increase the level of awareness of residents in the barangays with regard to		Community Education on the ff:	At least two trainings held within the first semester of 2022	Participate in the Regional International Women;s Day in Legaspl City			
CINCIP CONTO	gender related laws; prevent/decrease incidence of VAWC cases in the 27		-Anti-Violence Against Wemen and Children (RA 9262)		Advocacy and Screening on Breast and Cervical Cancer     Basic Attending Skills and Self			
	barangays of Naga		- Anti-Trafficking (RA 9208)		Care for VAWC Desk Officers 6. Orientation on the functionality of the: GFPS members in th Barangay			
			(- Other relevant related laws)		7. Online Seminar on Trauma Care for School Heads and Guidance Counsellors			
					Lakas ng Kababalhan Tree Planting Activity and Residual Containment Area and Lecture Demo on Solid Waste Management			
					Revisiting the VAW Referral System with Service providers			
					Launch of the quarterly trainers training for quality and inclusive early-child xare and eduication initiative in Naga City	5		
•	1 1/2				Naga City Bantay Familia     reach out program for women     deprived of liberty			<b>y</b>
					11. Women;s Month Culminating Activity			
			18 day campaignito end VAW/awareness campaign		Hanging/posting of 18 Day     Campaign Tarp: at City Hall's 3     conspicuous locations (In front of     the Fliag Pole, main entrance of     City Hall near PDAO and NCCW		117,000.00	

	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
(1)	(2)	(3)	(4)	(5)	(6)			
					2. Kick-off activity for the 18 day campaign to end VAW during the LGU's Flag Raising Ceremony	(7)	(8)	(9)
					Oath Taking of VAWC Desk Officers Federation officers			
					Advocacy campaign to end VAW through media interviews with VAWC Champions emphasizing VAWC and the Safe Spaces Ordinance			
					5. 18 day Campaign to end VAW cum Assessment and Evaluation of NCCW Performance for the			
ow level of knowledge and skills of ey personnel in the barangays on ADi concepts; mandates, and olicies	To re-crient and/increase the level of understaning of barangay officials on GAD, especially GAD mainstreming and in the preparation of GAD Planning and Budgeting)		Barangay Basic Gender Sensitivity Trainings	All least two trainings for two clustered barangays (north and south) held within the first semester of 2024	Year.			
			Training Session on Mainstreaming Gender Issues in Local/Barangay Governance	100% GAD Plan & Budget of the 27 barangay sof Naga are GAD compliant				
	To promote and ensure proper handling of VAWC cases in the barangays	NCCW-Paralegal Trainings	Conduct VAWC seminars	All least two trainings for two clustered barangays (north and south) held within the first semester of 2024				
. Support for Gende	er-Responsive Imple	mentation of PPAs i	n the 27 Barangays	of Naga City				
ned to acceletate delicel	er-Responsive Imple		n the 27 Barangays		Implemented the estimate with h			
nainstreaming in the barangays in he various sectors such as health, ducation, environment, business	barangays are benefited by the various programs and acticvities that will be implemented	NCCW Programs	Various relevant trainings and service provision	At least 85% of the target participants for every activity were benefited and properly served	Implemented the activities within the target dates	347,600.00	285,075.00	The a activities were implemented by the Nagha City Council for Women (NCCW):
e various sectors such as health lucation, environment, business	barangays are benefited by the various programs and acticvities that will be implemented	NCCW Programs	Various relevant trainings and service provision	At least 85% of the target participants for every activity were benefited and properly served	the target dates	347,600.00	285,075.00	by the Nagha City Council for
alistreaming in the barangays in e various sectors such as health. lucation, environment, business  Support for Gende	To ensure that all women in the barangays are benefited by the various programs and acticvities that will be implemented	NCCW Programs	Various relevant trainings and service provision	At least 85% of the target participants for every activity were	the target dates	347,600.00	285,075.00	by the Nagha City Council for
alinstreaming in the barangays in e various sectors such as health ducation, environment, business . Support for Gende EALTH and NUTRITIO tere is a need to provide for a	To ensure that all women in the barangays are benefited by the various programs and acticvities that will be implemented ar-Responsive imple.  To ensure access to maternal	mentation of PPAs t	Various relevant trainings and service provision  Inder the LGU-Nage	At least 85% of the target participants for every activity were banefited and properly served  a's Development Ager	the target dates	347,600.00	285,075.00	by the Nagha City Council for
ainstreaming in the barangays in a various sectors such as health. ucation, environment, business  Support for Gende  EALTH and NUTRITIO  ere is a need to provide for a myrchensive, culture-sensitive.	To ensure access to maternal care, to include pre-	mentation of PPAs L  Maternal Neonatal Child Health and Nutrition (MNCHN) Program	Various relevant trainings and service provision	At least 85% of the target particpants for every activity were banefited and properly served  a's Development Ager  • More extensive health services:	Implemented the activities within	347,600.00 1,000,000.00		by the Nagha City Council for Women (NCCW):
adinstreaming in the barangays in evarious sectors such as health, ducation, environment, business in the sectors such as health, and the sector such as health, such as the sector of t	To ensure that all women in the barangays are benefited by the various programs and acticvities that will be implemented  Pr-Responsive Imple  To ensure access to maternal	mentation of PPAs L  Maternal Neonatal Child Health and Nutrition (MNCHN) Program Under Five Mortality	Various relevant trainings and service provision  Inder the LGU-Naga  1. Integrated Management of Childhood Illness	At least 85% of the target participants for every activity were banefited and properly served  a's Development Ager	the target dates		1,340,000,00	by the Nagha City Council for
alinstreaming in the barrangays in e various sectors such as health flucation, environment, business . Support for Gende EALTH and NUTRITIO tere is a need to provide for a mprehensive, culture-sensitive, d gender-responsive health rivices and programs covering all ges of a woman's life cycle and idea hadresses the major causes:	To ensure that all women in the barangays are benefited by the various programs and acticvities that will be implemented  Pr-Responsive imple  To ensure access to maternal care, to include pre- and post-natal services, to address pregnancy and infant health and nutrition	mentation of PPAs L  Maternal Neonatal Child Health and Nutrition (MNCHN) Program Under Five Mortality Neonatal Mortality	Various relevant trainings and service provision  Inder the LGU-Nagu  1. Integrated Management of Childhood illness 2. Infant and Young Child Feeding	At least 85% of the target participants for every activity were banefited and properly served  a's Development Ager  * More extensive health services; Upgraded facilities; Enhanced health care capabilities. Enhanced access to quality and affordable	Implemented the activities within		1,340,000,00	by the Nagha City Council for Women (NCCW):  The a activities were implemented
ainstreaming in the barangays in evarious sectors such as health, lucation, environment, business  Support for Gende learning and the sector such as health, lucation, environment, business  Support for Gende learning and the sector service servic	barangeys are benefited by the various programs and acticvities that will be implemented by the various programs and acticvities that will be implemented by the various programs are access to maternal care, to include pre- and post- analal services, to address pregnancy and infant health and	mentation of PPAs L  * Maternal Neonatal Child Health and Nutrition (MNCHN) Program  * Under Five Mortality Neonatal Mortality	Various relevant trainings and service provision  Inder the LGU-Naga  1. Integrated Management of Childhood Illness 2. Infant and Young Child Feeding (IYCF)  3. Newborn Screening  4. National Immunization Program of Garantisadong Pambata	At least 85% of the target participants for every activity were banefited and properly served  a's Development Ager  * More extensive health services; Upgraded facilities; Enhanced health care capabilities. Enhanced access to quality and affordable health products and services.  * Zero/reduce neonatal mortelity	Implemented the activities within		1,340,000,00	by the Nagha City Council for Women (NCCW):  The a activities were implemented
alinstreaming in the barrangays in evarious sectors such as health lucation, environment, business  Support for Gende  EALTH and NUTRITIO  Tere is a need to provide for a myrehensive, culture-sensitive, dy ander-responsive health rivices and programs covering all ligges of a woman's life cycle and inch addresses the major causes women's mortality and morbidity. Its: Infant mortality and morbidity. Its: Infant mortality rate per 1,000 es births decreased (increased of 19% on the 5 year average vs. 15) Under 5 mortality rate per 1,000 es births decreased (increased of 12.81% on the 5 year average of 12.81% on the 5 year serge vs. 2016), Source: 2016	To ensure that all women in the barangays are benefited by the various programs and acticvities that will be implemented  Pr-Responsive imple  To ensure access to maternal care, to include pre- and post-natal services, to address pregnancy and infant health and nutrition	mentation of PPAs L  Maternal Nieonatal Child Health and Nutrition (MNCHN) Program Under Five Mortality Neonatal Mortality	Various relevant trainings and service provision  Inder the LGU-Naga  1. Integrated Management of Childhood illness 2. Infart and Young Child Feeding (YCF)  3. Newborn Screening  I. National Immunization Program	At least 85% of the target participants for every activity were banefited and properly served  a's Development Ager  * More extensive health services; Upgraded facilities; Enhanced health care capabilities. Enhanced access to quality and affordable health products and services.  * Zero/reduce neonatal mortelity	Implemented the activities within		1,340,000,00	by the Nagha City Council for Women (NCCW):  The a activities were implemented

GAD Objective	Relevant LGU Program	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
		Micro-nutrient Sypplementation	No. of pregnant & ladtating women provided complete supplementation of iron capsules/tablets and witamin A by the end of 2024				
To ensure prevention and management of reproductive tract cancers like breast and cervical cancers, and other gynecological conditions and disorders	Cervical Cancer Prevention and Control	Information dissemination campaign	Number of women of reproductive age screened and referred for treatment if found positive;	Implemented the activities within the target dates	50,000.00		The a activities were implemented by the City Health Office
To address the leading causes of death among women of reproductive ages (e.g. heart diseases, tuberculosis, breast cancer and prenancy-related deaths)	Healthy Lifestyle Program	Healthy: Lifestyle and Management of Health Risks	No. of healthy lifestyle advocacies conducted in communities	Implemented the activities within the target dates	300,000.00	93,398.00	The a activities were implemente by the City Health Office
sanitation which affects women and girls in particular. Not only do women and girls have different physical needs from men but they also have greater need for privacy when using toilets and when bathing. They have particular sanitation needs when they are menstruating which are rarely discussed and considered. Inaccessible toilets and	Environmental Program	Provision of potable drinking water	Reduce incidence of emerging and re-energing of diseases		500,000.00	344,400.00	The a activities were implemente by the City Health Office
bethrooms make them more vulnerable to rape and other forms of gender-based violence.							
To reduce malnutrition among preschoold children and pregnant mothers	Nutrition Program	Programs and activities are the following: • Hot Lunch Feeding, Nutri Atlaman Program, Nutri Mix. Complementary:Feeding, Nutri Nanay Program, Operation: Timbang, Dietary Consultation	Enhanced access to quality population management and information services. Number of rehabilitated mainourished pregnant mothers and the target beneficiaries are 500 mothers per quarter for year 2024 and Reduced the number of mainourished preschool children and preventi micro-nutrient deficiencies; by the end of year 2024. Number of rehabilitated severely underweight pre-school children and the target beneficiaries are 200 children per quarter for 2024	The activities impemented were the following: Home Garden for families with meinourished children; Distirbution lof seeds to families with meinourished children; Distirbution lof seeds to families with meinourished children; Dietary, supplementation porgram; micronutrient supplikemantation; lodized self testing; counselling to pregnant and lactating mothers (1,795 beneficiaries); Penassa sa Nutrisyun; Dietary Counselling (1,936 beneficiaries); Family Health classes (3,852 total attendees); Idoli si Nanay (485 bneneficiaries); One on ONe counselling; Distribution of EIC materials; Promoition of fortified Foods and Orientation on LHEARN to CNC members; Maintenance of B reast feeding areas; and distribution to senior citizen during calamity with 128 beneficiaries.	5,499,510.00		The porgram was implemented by the City Population and Nutrition Office (CPNO).
	To ensure prevention and management of reproductive tract cancers like breast and cervical cancers, and other gynecological conditions and disorders.  To address the leading causes of death among women of reproductive ages (e.g., heart diseases, tuberculosis, breast cancer and prenancy-related deaths)  To address the lack of adequate sanitation which affects women and girls in particular. Not only do women and girls have different physical needs from men but they also have greater need for privacy when using toilets and when bathing. They have particular sanitation needs when they are menstruating which are rarely discussed and considered. Inaccessible toilets and bathrooms make them more vulnerable to rape and other forms of gender-based violence.  To reduce malnutrition among preschoold children and pregnant mothers	To ensure prevention and management of reproductive tract cancers like breast and control cont	To ensure prevention and management of reproductive tract cancers like breast and cervical cancers, and other gynecological conditions and disorders.  To address the leading causes of death among women of reproductive ages (e.g. heart diseases), tuberoulosis, presat cancer and prenancy-related deaths).  To address the tack of adequate sanitation which affects women and giffs in particular. Not only downer and girsh have different physical needs from men but they are menstruating which are rarely discussed and considered inaccessible toilets and when bathing. They have particular sanitation needs when they are menstruating which are rarely discussed and considered inaccessible toilets and bathrooms make them more vulnerable to rape and other forms of gender-based violence.  To reduce mainutrition among preschoold children and pregnant mothers  Nutrition Program  Programs and activities are the following: • Hot unch Feeding, Nutri Ataman Program, Operation Timbang, Dietary Consultation  Timbang, Dietary Consultation	(3)  (3)  Micro-eutrient Supplementation  (4)  (5)  No. of pregnant & lacisting women provided complete supplementation of tron capsulestables and vitamin A by the end of 2024.  To ensure prevention and management of reproductive tract cancers like breast and expression of reproductive tract cancers like breast and expression of the end of 2024.  To address the leading cases of death among women of reproductive specific cancers of the specific cancers	(a)  (b)  (c)  (d)  (d)  (d)  (d)  (d)  (d)  (e)  (d)  (e)  (e	(a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (e) (e) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	GAD Objective  (b)  Approved GND Budget  (c)  Approved GND Budget  (d)  Approved GND Budget  (e)  (f)  Approved GND Budget  (f)  Approved GND Budget  (f)  Approved GND Budget  (f)  (f)  (f)  (f)  (f)  (f)  (f)  (f

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
There are 5 barangays in Naga that has high incidence of Out of School	To help unfortunate/indigent families to send their children to schools	Sustenance of Expanded Sanggawadan Program	Various relevant activities to implement the Sampawadan Program (Provision of school supplies and rice subsidies to qualified children beneficiaries are among the major activities of the said program)	All least half of the total number of children not attending school in all the barangays of Ngaa attend school	There were 2,528 beneficiaries of the program	11,800,000.00	11;041,369.90	The porgram was implemented by the City Social and Development Office (CSWDO)
	To cater the educational need of pre-school pupils in the Naga City	Operation of EDUCARE centers	Learning sessions and related activities for the pupils	73 Educare centers opereationalized and maintained		2,312,660.00	2,291,383	Implemented by the Early Childhood Care and Development Division Offlice of the City Social
	Provision of special education to children with special needs	School for Special Children	Addressing the promotive and preventative aspects, treatment as well as rehabilitation needs of children and adolescents with disabilities	100% of enrolled students are assisted and taken care of	100% of enrolled students are assisted and taken care of	1,500,000.00	1,590,000.00	Implemented by⊯ELP Center
for women that involve the creation	To provide and assists jobsesikers to find temporary employment for unemployed and displaced workers	Naga City Community Employment Program (NCCEP)	Provision of temporary employment to unemployed and displaced worker	5,000 beneficiaries assisted	There were 716 beneficiaries of the program. 408 of them were male and 308 were female.	15,000,000.00	3,778,965.00	Since the amount stated in the 2024 GPB was based on the past AIP of the office concerend however, the approved budget of the program for the current year was decreased to the amount cointained in the "actual expenses" column. Hence the difference in
The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity, Sec. 22, MCW	To provide micro and small business to have additionall capital with a zero interest rate	Naga City Business Stimulus Program (NCBSP)	Provision of additional capital with zero inglerest to additional capital to micro and small business		11 beneficiaries	5,000,000.00	325,000.00	Since the amount stated in the 2024 GPB was based on the past AIP of the office concerend however, the approved budget of the program for the current year was decreased to the amount cointained in the "actual expenses" column. Hence the difference in amounts.
The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity, Sec. 22, MCW		Summer Employment for Enrollment (SEFE) Programs forStudents	Recruitment of qualified beneficiaries and placing them in various offices of the ciyt hall	At least 300 poor but deserving students or OSY provided part-time employment	610 beneficiaries	6,000,000.00	5,149,002.84	The program was implemented by Metropeso.
LIVELIHOOD, EMPLOY					Language	40,000,000,00	47.000.004.6	The overage was included to
Of the households in Naga City 37.5 percent were living below the	To provide materials/financial assistance to needy individuals	Aid to Individual in Crisis Situation (AICS)	n Provision of timely assistance to individual and families in crisis	100 % of the target beneficiaries were given medical, burial,	100% of poor beneciaries were assisted	18,000,000.00	17,999,994.8	The program was implemented by the City Social and Development

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Programs	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
	(2)	(3)	(4)	(5) transportation assistance provided	(6)	(7)	(8)	(9)
(1) poverty threshold (Source: CBM's 2011 to 2013 Census)	and families		situation	transportation assistance provided to poor, indigent, marginalized, vulnerable, and disadvantaged individuals				Office (CSWDO).
Need for special support for single- parent families particularly women- headed households to ensure their own and their shildren's well being Solo parents in Naga (The solo parents comprises 3.5% of the city population)	To provide assistance to solo parents	Solc Parents Program	Relevant programs for the benefit of the solo parents	180% provision of educational, housing, and medical assistance to solo parents and their children, as provided for in R.A. 8972. The program implementation target is within the year 2024	Male-107 Female- 1,278 Total =1,385	1,000,000.00	952,000.00	The perghram was implemented by the Solo Parents Offce under the CSWDO
Source of Data: Solo Parents Office, as of 2016)		.1 .A		•⊧Upgraded facilities				
Presence of alliandoned, neglected children and children in conflict with the law in the City of Naga (There were 128 clients reported I 2021 at the NCCH: CSWDO File	To provide care to the rescued abandoned, neglected and children in conflict with the law that needed assistance and shelter		Rescuing and proper intervention to the sbandoned, neglected and children in conflict with the waw	Absence of abandoned and neglected children in the s reets of Naga City	100% of the clients were served and assisted (average of 39.80 beneficiaries per month)	1,401,833.00	1,221,119.98	The program was implemented by the City/Social and Development Office (CSWDO).
Existence of women and girl- children that were abused, abandoned, rescued from the streets (NCBF/NCWH File: 54 clinets in 2021)	To provide a half-way house for women and girl-children that are victims of abuse and other violence	Naga City Women's Home	Intervention activities for the girl-children or women victims 1. pyschological intervention 2. legalf consultation 3. Provide educational and tutorial services to the victims 4. provision of medical and dental services 5. provide recreational and sports services to the victims	Children and women who are in difficult circumstances able to cope up with their stress and develop positive attitude by providing temporary residential care  Upgraded facilities	39 beneficiarieswere served and assisted	625,000.00		The program was implemented by the Naga City Bantay Familia and the City Social and Development Office (CSWDO).
Need to provide all possible assistance to women, including returning women migrants, in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on the availability of the following: credit, training and technology, information,	To promote sustained, inclusive and sustainable economic growth and productive employment and decent work for all	GROW Negosyo Program	Provision of Entreprenuer     Development     Organize/participate in Tarda fair     Implementation of other marketing activities     Conduct of skills, mgt, entrepreneurship training and monitorina activities	At least 6 fairs organized with a total 150 exhibitors 2 marketig channels/develop and sustained with 20 enterprises as beneficiaries.	The performance rate of the program is 52,9% with 529 beneficiaries of the program in 1 year	810,000.00	237,000.00	The program was implemented by Metropeso.
packaging and marketing, and social protection. (Sec. 26, Magna Carta of Women)	To promote sustained, inclusive and sustainable economic growth and productive employment and decent work for all	(MAD): Extend financial	4. Implementation of product Extending protection services, Microfinancing, Livelihood trainings and Microfinancing	70% of demand seevice requests for training, technocal assistance(2)mproduct development and equipmment support provided  Enhanced social protection for OFs in Naga City		250000	70052	Since the amount stated in the 2024 GPB was based on the past AIP of the office concerend however, the approved budget of the program for the current year was decreased to the amount cointeined in the "actual expenses" column. Hence the difference in amounts.
Need to deliver the necessary services and interventions to Women in Especially Difficult Circumstances (WEDC) and their families as provided for in Sections 33 and 34 of the IRR of Magna Carta of Woman. (NCBF File: there were 164 clients in 2021, most of them are VAWC cases)	To ensure that WEDC and their families are provided with services and interventions such as, but not limited to, the following:  (a) temporary and protective	Naga City Bantay Familia	Various relevant interventions such legal, psychological, psychosocial, and recretional, etc	Decreased incidence of V/AWC in Naga City	117 clients were served and assited by the program	752,080.00	699,753.00	The program is implemented by Naga City Coucnil for Women and Naga City Bantay Familia.

Gender Issue or GAD Mandate (1)	custody (b) mexical and dental services (c) psychological and psychiatric evaluation (d) counseling and Critical Incident Stress Debriefing (e) legal services (f) productivity skills, capability building, and/or livelihood assistance (g) education	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual GAD Cost or Expenditure (8)	Remarks
Need to recognize the contribution of women to food production and to ensure its sustainability and sufficiency with the active participation of women. Towards this end, the State shall guarantee, at all times, the availability in the market of safe and health-giving food to salisfy the dietary needs off the population, giving particular	(h) job: placement (i) financial assistance (j) fransportation assistance To establish a special mechanism for women farmers to access funds and other resources; and to recognize women's contribution to agricultural development.	Susialnable Agriculture for Rural Income Growth (SARIG)	Urban Gardening Project     Promotion of Natural Farming and Organic Production Practices     Livestock Production\     Agripreneurship Development     Development of Rural Based Organizations (RIC)     Advocacy and Promotion	(specifucally 170-Rice Far ners;	Target beneficiatries were assisted by the program	3,000,000.00	3,050,769.00	The program is implemented by Naga City Agriculturist Office.
attention to the specific needs of poor girchildren and marginalized women, especially pregnant and lactating mothers and their young children. (Sec. 20, Magna Carta of Women)	To establish nurseries in sitios, distribution of seedlings and food growing in households	Urban Gardening Program	Establihing of nurseries in stitos, distribution of seedlingsand food growing among households	At least 90% of households have atleast 5 types of vegetables/herbs grown in their homes		1,000,000.00	920,452.80	The program is implemented by Naga City Agriculturist Office.
Need to institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginsitzed women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to marage risks. (Sec. 27, Magna Carta of Women	living for indigent families, specially those belonging to the	SocialProtection Program (Philhealth Point of Care)	Enrollment of indigent families in Philhesith under Sponsorship and Point of Care Program	Increase number of enroless (at least 75% of indigent families)	387 beneficiaries were served and assisted	1,000,000.00	1,000,000.00	The program was implemented by the C3WDO and the Naga City Gene all Hospital Office
Need for priori.ized attention and action to the advocacy of the rights and privileges of Persons with Disabilities (RA 9442, amending RA 7277-Magna Carta for PWDs)	To provide assistance to PWD on their tertiary education needs		Tertiary Schoarship Program for PWD	100 PWD benefitted		1,100,000.00	300,000.00	The program was implemeted by the PDAO and ESSO.
Need for prioritized attention and action to the advocacy of the rights and privileges of Persons with Disabilities (RA 9442, amending RA 7277-Magna Carta for PWDs)	To give PWDs equal recognition and appreciation and ensure their participation in community programs.	Sensitivity trainings	various relevant trainings	4 activities held in a year	Conducted livelihood training within the target date	100,000.00	84,720.00	The program was implemeted by the PDAO.

Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
SEC, 19. Equal Rights in All Matters Relating to Marriage and Family Relations of Magna Carta of Women (In 2019 there are 579 solemnized marriages whose both parties are residents of Naga, in 2020 there were 321 solemnized marriages whose both parties are residents of Naga : Source LCR)	To give men and women the benefit of finally becoming ligibally married and theraby legitimizing the civil status of their illegitimate child	Civil Registration Services- Conduct mass weddings ( Covid- health protocols apply):	Facilitate mass weddings and related activities	Increased number of coulpie that living under the benefit of valid marriage in 2024	Target beneficiaries of the program were served and assisted	709,000.00	421,443.93	The program was implemeted by the Civil Civil Registry Office
Need to emphasize and ensure the convenience/safety of women and travelling parents in the provision and management of transport services	Safety and convenience of women passengers and their children	BCS Safe Travel Program	Year-round operation and maintenace of relevant facilities such as Breastfeeding Center at the Bicol Central Station, 3 female and 3 male CR	1 breastfeeding room and comfort rooms maintained	Well maintained gender friendly facilities in the BCS	1,140,000.00	1,139,416.98	The program was implemented by the Blcol Central Station (BCS)
Limited participation of women on community volunteer works particulary on anvironmental programs and advocacy	To increase participation of Women on community volunteerism by conducting information dissemination on the rights of women and actually involving them or existing volunteer group	Implementation of the follwong activities: Training on sommunity volunteers for women; Operation of the Naga City environmental enforcers; Operation of the Mt. laarog Guardians(MIGS) and related trainings; conduct of treeplanting activities under "forest is our Midst Program" and condcut of clean up drive	Training on community vo, luntserism for women and Equal involvement and participation of women in the operation of "NC Envirronmental Enforcers" and "MIGS"	500 women from 27 brgys to attend the training on community volunteerism; 100 female members fto NC Environmental Enforcres; 20 females members of MIGS (who completed the necessary trainings); 500 women to participate in 10 tree planting activities and 500 women to participate in 10 clear up dtrives	implemented activities withihn the target dates	100,600.00		The program is implemented by the City Environment and Natura Resources Office (CENRO).
Lack of Mainstreaming GAD in DRRM	To mainstream GAD in DRRM	Gender Mainstreaming in DRRM	ensuring the the all aspects of DRRM are gender responsive	Gender sensitive facilities in DRRM	implemented activities withihn the target dates	1,000,000.00	1,,150,000.00	Implemented by the CDRRMO
					1 0			
Dub total								
							61,968,414.69	
ORGANIZATION		nong LGU personnel to t	facilitate gender mainst	reaming in their PPAs			61,968,414.69	
Sub-total  ORGANIZATION  1. Phased capacity deve	To maintain gender/frendly facilities for all genders	Gender Friendly facilities within the premises of the City Hell	Rehabilitation of comfort rooms within the city hall compound; upgrading of electrical within the offices of the city half; construction of gender sensitive facilities at Nega City-Children's Home (NCCH)	well maintained facilities		450,00.00		Implemented by the Building and Maintenance Office
ORGANIZATION  1. Phased capacity deve	To maintain gender/frendly facilities for	Gender Friendly facilities within the	Rehabilitation of comfort rooms within the city-hall compound; upgrading of electrical within the offices of the city hall; construction of gender sensitive facilities at Naga Clip-Children's Home		Implemented activities within the target dates	456,00.00 50,000.00	445,434.72	Implemented by the Building and

Gender issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Remarks	
(1) There is a need to maintain a GAD Office to ensure implementation of GAD programs, projects, and activities	[2] To strengthen the existing GAD mechanism	NCCW (3)	(4) Opretaion and activities of NCCW Office includes: various meetings (execom and board), general assembly, mid-year assessment, year end evaluation, planning, organizational strenthering and hiring of salaries for the job order employees (4) that will assist in manning the office ad the programs	(5) all'activities are condcutedd within the target schedule	_(8) Smooth operation of the Office	217,600.00	(8) 209,714.72	(9) Implemented by the Naga City Council for Women Office	
Sub-total							698,649.44		
Grand Total							62,867,064.\$3		
Title	e of LGU Program or Proje	ect:	HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Program / Project Budget					
	(8)		(9)	(10)					
Sub-total C									
GRAND IGIAL (A + B + C)	GRAND TOTAL (A + B + C)						62,667,064.13		
Approved by:  HON. CECILIA B: VELUZ-DE ASIS  City Vice Mayor  Naga City GAD Focal Point Person  Approved by:  HON. NELSON B. LEGACION  City Mayor									

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