

HUMAN RESOURCE COMPLEMENT

REGION: REGION V - BICOL REGION | **CALENDAR YEAR:** 2024
PROVINCE: CAMARINES SUR | **QUARTER:** 4
CITY/MUNICIPALITY: CITY OF NAGA

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	664	212,460,876.75	171,797,044.41	384,257,921.16
II. Contractual				
III. Job Order/Contract of Service	1079	62,045,088.02		62,045,088.02
IV. Casual	705	147,682,182.18	133,612,995.39	281,295,177.57
Grand Total	2448	422,188,146.95	305,410,039.80	727,598,186.75

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.


ANSELMO B. MAÑO
 Acting City HRMO


RUBY R. SINGSON
 City Accountant



NELSON S. LEGACION
 City Mayor

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)
- Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)

City Government of Naga
As of December 31, 2024

	OFFICE	PERM	CASUAL	JOB ORDER	CONTRACT	TOTAL
1	Bicol Central Station	14	31	57		102
2	Bicol Science & Tech. Centrum	3	1			4
3	City Accountant's Office	16	17	2		35
4	City Agriculturist's Office	10	16	17	2	45
5	City Assessors's Office	17	7	7		31
6	City Budget Office	5	3			8
7	City College of Naga	9	4		28	41
8	City Civil Registry Office	11	4	3		18
9	City Disaster Risk Reduction Mgt. Office	5	3	9		17
10	City Engineer's Office	43	45	12	12	112
11	City Env. & Natural Res. Office	16	17	16		49
12	City Events, Protocol & Public Info. Office	3	21	6	14	44
13	City Health Office	46	15	20	26	107
	City Health Office II	8	7	1	1	17
14	City Human Resource Mgt. Office	9	2	1		12
15	City Legal Office	3	3	1	1	8
16	City Mayor's Office	22	39	14	15	90
	CMO-City Procurement Office		5	2		7
	CMO-Community Relations Office			25	4	29
	CMO-NC Dangerous Drugs Board			2	1	3
	CMO-Water Services Office			6		6
	CMO-Support to NGA			2		2
	CMO-Liga ng Barangay			3	1	4
	CMO-MNDC			1	1	2
	CMO-Naga City Council for Women			1	1	2
	CMO-Resource Center for the Blind					0
	CMO-Naga City Youth Dev. Office			1		1
17	City Planning and Dev. Office	11	3			14
18	City Population and Nutrition Office	10	4	7		21
19	City Social Welfare and Dev. Office	30	15	7	1	53
	CSWDO-GNP			1		1
	CSWDO-NC Home			9		9
	CSWDO-Solo Parent's Office			1		1
20	City Treasurer's Office	36	17	8		61
21	City Veterinary Office	6	8	9		23
22	Children's Affairs Office	2	1	2	1	6
23	Educ., Scholarship & Sports Office	5	13	8	16	42
24	General Services Office	18	19	5	3	45
25	Housing, Settlement & Dev. Office	9	6	4	2	21
26	Information Technology Office	8	6	1	3	18
27	Internal Audit Services	2	1		1	4
28	Investment & Trade Prom. Office		7	2	7	16
29	Lingkod Barangay Office	8	10	12	4	34
30	Market, Enterprise & Prom. Office	33	38	37	3	111
31	Metro Naga Public Employment Services Office	11	10	4	1	26
32	Naga City Abattoir	29	14	23	1	67
33	Naga City General Hospital	38	63	52	112	265
	NCH-EMS	2	12	1	1	16
34	Office of the City Administrator	17	1	2	1	21
	OCA-ACTO					0
	OCA-BMO		17	10		27
	OCA-CPRFMO		14	9		23
	OCA-IMRGG			2	1	3
	OCA-IGOV			1	1	2
35	Office for Senior Citizen's Affairs	2	2	9	2	15
36	Our Lady of Lourdes Infirmary	7	19	4	5	35
37	Persons With Disability Office	1	5	6	2	14
38	Public Safety Office	23	70	72	2	167
39	Raul S. Roco Library	3	4	3	1	11
40	Sangguniang Panlungsod Office	36	53		18	107
41	Solid Waste Management Office	77	33	263		373
		664	705	783	296	2448

Prepared by:

GERMAINE S. CASTILLO
Admin. Officer IV

Noted by:

ANSELMO B. MAÑOC
Acting City HRMO

Personnel Services

Personnel Services		
Salaries and Wages - Regular	50101-010	212,460,876.75
Salaries and Wages - Casual/Contractual	50101-020	147,682,182.18
Other Compensation		
Personal Economic Relief Allowance (PERA)	50102-010	32,230,066.76
Representation Allowance (RA)	50102-020	4,631,962.50
Transportation Allowance (TA)	50102-030	4,490,175.00
Clothing/Uniform Allowance	50102-040	9,478,850.00
Subsistence Allowance	50102-050	3,096,187.50
Laundry Allowance	50102-060	397,868.24
Quarters Allowance	50102-070	-
Productivity Incentive Allowance	50102-080	6,826,000.00
Overseas Allowance	50102-090	-
Honoraria	50102-100	566,500.00
Hazard Pay	50102-110	17,628,941.58
Longevity Pay	50102-120	755,000.00
Overtime and Night Pay	50102-130	4,814,683.33
Year End Bonus	50102-140	30,886,792.97
Cash Gift	50102-150	6,908,824.50
Other Bonuses and Allowances	50102-990	69,650,255.59
Personnel Benefit Contribution		-
Retirement and Life Insurance Premiums	50103-010	42,142,862.21
Pag-IBIG Contributions	50103-020	3,109,045.21
PhilHealth Contributions	50103-030	8,863,909.33
Employees Compensation Insurance Premiums	50103-040	1,649,238.59
Provident/Welfare Fund Contributions	50103-050	-
Other Personnel Benefit		-
Pension Benefits	50104-010	-
Retirement Gratuity	50104-020	-
Terminal Leave Benefits	50104-030	13,963,844.49
Other Personnel Benefits	50104-990	43,319,032.00

MOOE:

General Services		62,045,088.02
General Services - JOB ORDER	50212-990	62,045,088.02
General Services - Contract of Service		

TOTAL:

727,598,186.75