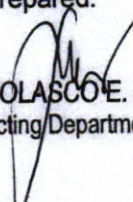
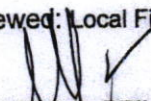


Mandate, Vision/Mission, Major Final Output, Performance Indicators and Target CY 2023  
Naga City

Office : CITY HUMAN RESOURCE MANAGEMENT OFFICE  
 Mandate : Personnel Management and Administration.  
 Vision : A city government with a corps of highly competent civil servants able to deliver excellent service while ensuring that public interest is always served.  
 Mission : To constantly upgrade the knowledge and skills of City Hall employees to ensure delivery of human resource services aligned with the city's vision of being the recognized model of good governance, responsible citizenship, people-centered development, and an abiding faith that expresses itself in a culture of excellence, by 2030.  
 Organizational Outcome : Enhanced service delivery.

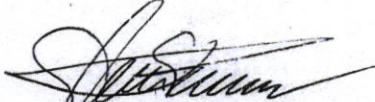
AIF Ref Code	Program/Project/Activity Description	Major Final Output	Performance/Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
<b>A. GENERAL ADMINISTRATION AND SUPPORT (GAS)</b>								
1000-000-2-1-1032-001-000-000	General Administrative Services	Administrative and Support Services	Percentage of administrative and other support services, such as the capacity development of CHRMO personnel fully completed within budget and schedule	100%	9.167	0.124	0.000	9.291
<b>B. SUPPORT TO OPERATIONS (STO)</b>								
1000-000-2-1-1032-002-000-001		Upgrading of systems and hardware	Percentage of systems and hardware upgrade completed within the year	100%				
<b>C. OPERATIONS</b>								
1000-000-2-1-1032-003-001-000	HRM Services	Recruitment, Selection, and Placement	Percentage of human resource management services fully implemented within the prescribed period	100% published vacancies filled	0.000	0.285	0.000	0.285
1000-000-2-1-1032-003-002-000		Learning and Development		1 L&D activity per month				
1000-000-2-1-1032-003-003-000		Performance Management		At least 90% of targets accomplished				
1000-000-2-1-1032-003-004-000		Rewards and Recognition		100% implemented				
1000-000-2-1-1032-003-005-000		Employee Welfare Benefits		100% implemented				
1000-000-2-1-1032-003-006-000		Payroll System		100% completion.				
1000-000-2-1-1032-003-008-000		Health and Wellness		At least 50% of employees availed of the annual medical check up				
<b>TOTAL</b>					<b>9.167</b>	<b>0.409</b>	<b>0.000</b>	<b>9.576</b>

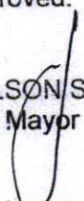
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