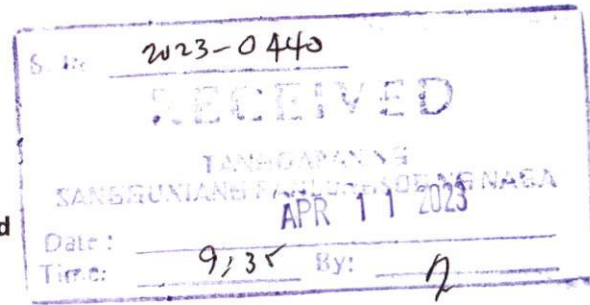


REPUBLIC OF THE PHILIPPINES  
City of Naga  
Tanggapan ng Sangguniang Panlungsod



**PROPOSED ORDINANCE NO. 2022-XXX**

**AN ORDINANCE INSTITUTIONALIZING THE JOINT SHARE OF THE CITY GOVERNMENT AND BARANGAY GOVERNMENTS IN THE MONTHLY COMPENSATION OF CERTAIN BARANGAY PERSONNEL DEEMED ESSENTIAL IN THE DELIVERY OF BASIC SERVICES TO NAGUAENOS.**

Sponsored by:: Councilor JOSELITO S.A DEL ROSARIO  
Co Sponsor by : HON. MA. CORAZON M. PEÑAFLO

**SECTION 1. Joint appointment.** The appointment of the following barangay personnel shall be made jointly by the city mayor and the punong barangay with the total monthly compensation of each appointee not exceeding Step 1 of the salary grade allocation of the corresponding indicative position specified by Local Budget Circular No. 63 series of 1996 otherwise known as "Position Classification and Compensation of Barangay Officials and Personnel" as per the table below:

Indicative Positions	Salary Grade Ceiling per LBC No. 63
Utility Worker I	SG 1
Clerk I	SG 3
Accounting Clerk I	SG 4
Barangay Health Aide	SG 4
Revenue Collection Clerk I	SG 5
Day Care Worker I	SG 6
Administrative Assistant	SG 8

**SECTION 2. Equivalent local positions and ceiling.** Based on the indicative positions of LGC No. 63, the ceiling of the total monthly compensation of the following barangay personnel shall be as follows:

Position	Salary Grade Ceiling
Barangay Tanod	SG 1
Barangay Electrician	SG 1
Barangay Health Worker	SG 4
Barangay Social Welfare Aide	SG 4
Barangay Service Point Officer	SG 4
Barangay Nutrition Scholar	SG 4
Supplemental Feeding Volunteer	SG 4
Educare Worker	SG 6

**SECTION 3. Proportionality.** Considering that local funds are not sufficient to implement the maximum prescribed rates, the same shall be made proportionate to such rates for all positions.

**SECTION 4. Signatories of joint appointment.** The joint appointment of each of the barangay personnel enumerated in the preceding section shall be signed by the city mayor and the punong barangay indicating therein the share of each local government in the total monthly compensation of the barangay personnel, provided the share of the city government shall not be higher than 25% of the rate specified under LBC No. 63.

**SECTION 5. Source of funding.** The appropriation of the city government for the compensation of barangay personnel shall be charged against "Aid to Barangays – Essential Community Services" in the city's Annual Budget, while the appropriation of each barangay government for the same compensation shall be charged against their respective personal services accounts subject to the 55% PS ceiling.

**SECTION 6. Nature of city counterpart.** The prohibition by LBC No. 63 against the grant of additional compensation by the city government to barangay personnel does not apply in this instance as the share of the city government is not additional in nature but rather part of the total monthly compensation of the identified barangay personnel granted jointly by the city and barangay governments and the said total monthly compensation does not exceed the ceiling set for each indicative position in the said Circular.

**SECTION 7. Directive to process.** The City Budget Officer, City Accountant and City Treasurer are herein directed, notwithstanding any prior or continuing objection to the payment by the city government of counterpart compensation of barangay personnel, to obligate and process the said city counterpart compensation of barangay personnel considering that these are not additional compensation but part of the total monthly compensation package of said barangay personnel.

**SECTION 8. Other benefits.** The benefits customarily granted to each category of barangay personnel by the city government on top of their regular monthly compensation is herein retained.

**SECTION 9. Other Barangay Personnel.** Barangay personnel not included under Section 2 hereof whose compensation is covered by an existing law or ordinance shall be governed by such law or ordinance.

**SECTION 10. Transitory Provision.** The rate of compensation as appropriated in the current annual budget of both the city and of each of the 27 barangays shall be retained, subject to any future adjustments as the fiscal position of the city and the barangays may allow, provided that the city's counterpart shall not exceed 25% of the ceiling fixed by the said Circular and the total of the city and barangay counterparts shall not exceed the same ceiling.

**SECTION 10. Effectivity.** This ordinance shall take effect retroactive to January 1, 2023.