

AN ORDINANCE CREATING POSITION IN THE PERSONS WITH DISABILITY
AFFAIRS OFFICE (PDAO) IN THE CITY GOVERNMENT OF NAGA AND
APPROPRIATING FUNDS FOR THE PURPOSE:-

Author: Hon. Elmer S. Baldemoro

Explanatory Note

Yearly, since year 2010, after the Persons with Disability Affairs Office (PDAO) was created through City Ordinance No. 2010-039 has allocated budgetary requirements accruable to PWDs in accordance to the Ordinance No. 2010-066 to ensure implementation of the various plans, programs, projects and services that will be intended to address the needs and concerns for the benefit of the persons with disability sector in Naga City and for the functional/operational of the said office and also to integration into the regular programs/activities of the different agencies of the Local City Government of Naga.

Further, that the said city ordinance no. 2010-039 result of strong empowered PDAO in Naga City that enhances of organizational structure for the development of its sector members as a mechanism, enshrined that PWDs shall be given reasonable and equal opportunity to make their lives more proactive, productive and useful in removing barriers and discriminatory act, as taught under the Devine Providence "ALL MEN ARE CREATED EQUAL". Above all, shall be integrated into the mainstream of society.

There is an obligation that every Local Government Unit and its offices had own organizational structure/staffing pattern that design and implemented to define the different and permanent plantilla positions in accordance with the provisions of "Philippine Salary Standardization Law", shall contemplated into service requirements and financial capability, subject to the minimum standards and guidelines prescribe by the civil service laws, rules and regulations.

Clearly, therefore it is imperative that reason of merit that PDAO in Naga City shall be established of organizational structure through this proposed plantilla position sound factual and with legal basis.

BE IT ENACTED by the Sangguniang Panlungsod of Naga City, in session assembled:

SECTION 1. Position in the Person with Disability Affairs Office (PDAO) is hereby created in the City Government of Naga. The roles, functions and responsibilities of this office are as stated in RA No. 10070:

(a) PDAO HEAD (Disability Affairs Officer IV):

- Manage and oversee the efficient operations of PDAO and the general supervision of its personnel;

- Develop, promote, and monitor the implementation of policies, plans, programs and services for the development of persons with disabilities in coordination with national and local government agencies;
- Ensure representation of Persons with Disabilities in the City Development Council, Sanggunian Committees, and other special bodies of the City Government;
- Build the capacity of non-government organizations and people's organizations to participate in the implementation of all disability related laws and policies;
- Establish coordination with the various executive departments and offices as well as with the Sangguniang Panlungsod and ensure the inclusion of disability concerns in all local government programs and services;
- Network with local, national and international organizations and establish partnership on disability programs and resource mobilization; and
- Develop and submit to the City Mayor an Annual Work and Financial Plan and prepare an annual accomplishment report for inclusion in the state of the city report.

SECTION 2. The office shall be a division in the City Mayor's Office composed of the following career eligible permanent personnel position:

NO.	POSITION/JOB DESCRIPTION	SALARY GRADE	EDUCATION	TRAINING & EXPERIENCE	ELIGIBILITY
1.	HEAD OF OFFICE (Disability Affairs Officer IV)	22	Bachelor's Degree	16 hours of relevant training on Disability Affairs & at least 3 years of relevant experience on disability affair	Career Service Professional/Second Level Eligibility

SECTION 3. Additional position shall be created as PWD clientele increase and PDAO functions expand.

SECTION 4. Priority for appointment to the Persons with Disability Affairs Office (PDAO) shall be given to all qualified Person with Disabilities (PWDs) by means of disability in regard to job application procedures; the hiring promotion, or discharge of employees; employee compensation; job training; and other terms and conditions of employment. Gender balance must be observed.

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SECTION 5. The Amount of P 402,683.01 is herein appropriated chargeable against the 2017 surplus. The budget for PDAO for

succeeding years, to include those for personal services, shall be appropriated subject to the usual budget preparation processes.

SECTION 6. This Ordinance shall take effect upon approval.

ENACTED: August 7, 2018

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WE HEREBY CERTIFY to the correctness of the foregoing ordinance.



GIL A. DE LA TORRE
Secretary to the
Sangguniang Panlungsod



NELSON S. LEGACION
City Vice Mayor
& Presiding Officer

APPROVED:



JOHN G. BONGAT
City Mayor *July 27/18*