

**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**  
**4<sup>TH</sup> QUARTER 2016**  
**LGU NAGA**

GAD Mandate Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (Basic Standard Services for Women) (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/Outco mes) (7)	Approved Budget (8)	Actual Cost (9)	Variance/Remarks (10)
<b>Client-focused</b>									
<b>GENERAL PUBLIC SERVICES</b>									
There is a need to expedite the acceptance of payment of taxes, fees and charges from elderly, PWD's and pregnant women considering their difficulties	No fast/priority lane provided for the elderly, PWD's and pregnant women	To provide seats and fast/priority lane to all paying elderly, PWD's and pregnant women	Regular payment of taxes and other fees to the City Government of Naga	Regular payment of taxes and other fees to the City Government of Naga	All paying elderly, PWD's and pregnant women must be properly provided with chairs, served and accommodated	Chairs and fast/priority lane were provided to all paying elderly, PWD's and pregnant women	50,000.00	None	Personnel of the City Treasurer's Office were able to attend to the needs of our elderly taxpayers, including PWD's and pregnant women
Lack of awareness of gender-related issues and concepts, mandates and policies of CTO Personnel	No trainings/seminars provided for those CTO employees	To develop awareness and instill basic knowledge of gender issues, concepts, mandates and policies	Naga City Gov't., Naga City Women's Council National GAD Resource Program	Attendance to training-workshop on GAD issues and concerns	CTO Personnel attendance to GAD Planning and Budgeting Seminar-Workshop on July 13-14 & 21, 2016 at Villa Caceres Hotel, Naga City	3 CTO Personnel attended to GAD Planning and Budgeting Seminar-Workshop on July 13-14 & 21, 2016 at Villa Caceres Hotel, Naga City	20,000.00	None	Awareness of local and national GAD programs and activities

					CTO Personnel attendance to seminar entitled Diversity in the Workplace LGBT – Inclusive workplaces in the Philippines	1 CTO Personnel attended to seminar entitled Diversity in the Workplace LGBT – Inclusive workplaces in the Philippines			
Office Refurbishment	<p>Receiving/ waiting area conducive to stakeholders and workforce</p> <p>Express lanes for PWDs, Senior Citizens and pregnant women</p> <p>Separate comfort rooms for female stakeholders and employees</p>	<p>To provide comfortable waiting area for stakeholders especially to PWDs, Senior Citizens and pregnant women</p> <p>To provide an express lane for the PWDs, Senior Citizens and pregnant women</p> <p>Establish gender awareness and hygiene</p>		<p>Convenient and accessible hub attended by frontliners for speedy service to pregnant women, seniors and PWDs</p> <p>An express lane accorder for the elderly, the physically challenged and pregnant women</p> <p>Promote hygiene and protective health</p>	<p>860 stakeholders including PWDs, elderly and pregnant women</p> <p>-do-</p> <p>Female stakeholders and employees</p> <p>- Express processes</p> <p>- Prioritized pregnant women, PWDs</p>	<p>Waiting area provided to PWD, pregnant women and Senior Citizens</p> <p>920 women, seniors and PWDs obtained assistance from employees for immediate processing of request</p> <p>Provide 96 containers of purified drinking water accessible to stakeholders and staff</p> <p>Waiting for the approval on the proposed budget</p>			

					and seniors - Provided audio-visual materials - Procured purified drinking water - Sanitized comfort room assigned exclusive for women	for the repair of the comfort room			
		Conduct Advocacy campaign program and information dissemination campaign	CEPPIO	- Information Dissemination Campaign - Advocacy Campaign Program - Lakbay Aral organized and lectures coordinated - Lakbay Aral Lectures (Study tour)		- Infographics published on the city's social media accounts - Infographics printed and posted - Lakbay Aral organized and lectures coordinated	60,000.00		- Majority of residents and members of the media are not fully aware of GAD issues and its programs by the City Government and Barangays - Lack of awareness on programs for the promotion and protection of women, men, children, youth, LGBTs and elderly
		Organized wholesome events for Nagueños		- Nutrition Month - First Friday Mass - CEPPIO one of the Sponsors - Turn over Educational Equipment at NCPH		- Events organized	800,000.00		

				<ul style="list-style-type: none"> <li>- Luncheon with VP Leni at Avenue Convention Plaza</li> <li>- Thanksgiving Party at Plaza Quezon for VP Leni</li> <li>- Blessing of newly renovated Vice Mayor's Office</li> <li>- Eid'dhulFit'r Holy Mass at Our Lady of Mt. Carmel with the Naga City Hall Chorale/CEPPIO Team</li> <li>- 2016 Miss Bicolandia</li> <li>- 1<sup>st</sup> EXECOM Meeting</li> <li>- Opening of Inter-collegiate Basketball, Sports Clinic</li>   <li>- Visit of Commissioner Charles Maxey of Phil. Sports Comm.</li> <li>- 38<sup>th</sup> National</li> </ul>					
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				Disability Prevention and Rehabilitation Week - Courtesy visit of Canadian Ambassador to the Philippines H.E. Neil Reeder - Birth Anniversary of Andres Bonifacio - Voyadores Festival - Orientation Seminar/ Workshop Nutrition Month Celebration  - Civic Memorial for Former City Councilor William Kalaw - Pagsungkoni Ina sa City Hall - Death Anniversary of Jesse M. Robredo - 2016 Miss Bicolandia				
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				<p>Screening at Avenue Plaza Hotel</p> <ul style="list-style-type: none"> <li>- Peñafrancia Festival coverage and documentation</li> <li>- 2016 Miss Bicolandia coronation night</li> <li>- Traslacion procession</li> <li>- BSP/GSP/DXMC Competition</li> <li>- Civic Parade/Voyadores Festival</li> <li>- Military Parade</li> <li>- Concelebrated Mass at Metropolitan Cathedral with NCHC</li> <li>- Fluvial Procession</li> <li>- 12<sup>th</sup> Raul S. Roco Day</li> <li>- Eucharistic Mass at Sto.Niño Memorial Park</li> <li>- Wreath-laying</li> </ul>					
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				<p>Ceremony at the Tomb of Sen. Raul S. Roco</p> <ul style="list-style-type: none"> <li>- Bicol Business Month</li> <li>- DOST Science and Technology Fair</li> <li>- Halyao Awards</li> <li>- Children's Month</li> <li>- Lakaw para saKaakian 2</li> <li>- Free birth registration at People's Hall</li> <li>- Educare Got Talent 4 at SM City Naga</li> <li>- Children' Congress at People's Hall</li> <li>- State of Children Report at People's Hall</li> <li>- Kamurdagan Festival Grand Opening and Parol Parade</li> <li>- Kamurdagan</li> </ul>					
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				Festival Yuledance 2016 - 120 <sup>th</sup> Death Commemoration of Dr. Jose Rizal					
<b>SOCIAL SERVICES</b>									
Nutrition Program - Food Assistance - Micronutrient Supplementation - Nutrition in Essential Maternal and Child Health Services	Women belong to vulnerable group at-risk for malnutrition	Provide accessible and acceptable preventive and curative health services/ facilities for women's needs throughout the various stages of life cycle		Nutri-Nanay - provision of milk and conduct of free pre-natal check-up which includes medical consultation - provision of multivitamins and iron supplements with folic acid	Number of rehabilitated malnourished pregnant and lactating mothers	550 recipients	617,500.00	350,000.00	
							210,000.00	80,000.00	
						Functional Breast-feeding Centers	19,000.00	9,000.00	
Information,	Women have a	Conducted		Family	IEC Activities		90,950.09	30,000.00	



Education and Communication (IEC) in Population, Family Planning and Nutrition Programs	primary role in safeguarding health and nutrition of the family	advocacy information and communication efforts to promote good health	Planning a. Family Health Classes b. One-on-One Family Planning Counseling c. 'Chat Group' d. Responsible Parenthood-Family Planning/ Family Development Sessions e. Pre-marriage Counseling f. FP 'Usapan' Sessions - UsapangBuntis - UsapangKunte nto Na - UsapangPwede Pa - UsapangBagon gMaginoo - Usapang Natural g. KalalakihangT apatsare sponsibilidad	conducted upon schedule to target participants/ clients	4,461 mothers	7,200	5,660	50 sessions	188 sessions	27 barangays	1 barangay (Cararayan)	12,000.00	
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				at Obligasyon sa Pamilya (KATROPA)		3,000			
				h. Giving out of IEC Materials	IEC Activities conducted upon schedule to target participants/clients	8,224 mothers		282,375.02	150,000.00
				Nutrition		1,649			
				a. Family Health Classes		810			
				b. Dietary Group Counseling		3,760			
				c. 'Pabasas sa Nutrisyon'					
				d. IYCF/ Exclusive Breast-feeding Peer Counselors		29,966			
				e. One-on-One counseling to - mothers of preschool children - pregnant - lactating		4,206 3,269			
	a. Unequal roles and opportunities for men and women b. Women mostly are the victims of domestic violence			FWC Seminar on Gender Equality, Women Empowerment and Rights of		27 barangays			



and Youth Development (AHYD) Program	incidence of reproductive health problems among the young (aged 10-24) such as premarital sex, teenage pregnancy, abortion, alcohol and drug abuse, STDs, etc.  b. Increasing prevalence of teen pregnancy and sexually transmitted infections	and organizations engaged in developing leadership and life education programs, sports and recreation and other wholesome activities for the youth	Health and Youth Development (AHYD) Program	Minds' Activities (utilizes information, education and communication as a tool in reaching out to the youth)  2. You-for-You (U4U) Teen Trail – an educational teen caravan managed by teens themselves. This includes interactive exhibit, fun workshops, songs and dances	Minds' activities conducted and well attended by target group  Conducted in two (2) selected high schools in Naga (August and November)	barangays  Conducted on November 23, 2016 at Naga College Foundation	100,000.00	50,000.00	
Lack of awareness among male/husbands on Family Planning and Parental Care	Traditional belief that child bearing and caring is solely the duty of the mother while the father is the provider in the family	Increase level of awareness among husbands that there is an equal responsibility in Family Planning and Parenting	- Family Planning Office - City Health Office - Naga City Hospital	Conduct Buntis Congress involving both parents to provide counseling on Family Planning and care for the	Active participation of both mother and father in Family Planning, Maternal and Child Care	There was 10% attendance of fathers during the Prenatal Counseling  4 <sup>th</sup> Quarter: 0% attendance of		58,000.00	

				mother and child		males/husbands during the Preratal Counseling			
Lack of awareness of both parents on the importance of facility delivery	Financial constraints	Enhance awareness of both wife and husband on the importance of facility delivery	<ul style="list-style-type: none"> <li>- Family Planning Office</li> <li>- City Health Office</li> <li>- Naga City Hospital</li> </ul>	<ul style="list-style-type: none"> <li>- Once a month consultation to an OB consultant</li> <li>- Offer free comprehensive Newborn Screening (if Philhealth member)</li> <li>- If non-Philhealth member, enrolment to Philhealth if the following are complied:               <ul style="list-style-type: none"> <li>a. completed 4 scheduled prenatal checkups</li> <li>b. father has received family planning counseling with the wife</li> </ul> </li> <li>- Provision of incentives to traditional birth attendants/hilot for referring a pregnant</li> </ul>	<ul style="list-style-type: none"> <li>- Ensured safe delivery and healthy mother and baby</li> <li>- Increased level of awareness on facility delivery</li> </ul>	<p>3<sup>rd</sup> Quarter: 34 pregnant women underwent prenatal checkups but only 21 were admitted in labour (22.34%)</p> <p>One OB consultant was hired in July to December of 2016 but resigned before the end of the year</p> <p>4<sup>th</sup> Quarter: 49 OB patients were admitted, 23 delivered at NCH (46.93%)</p>	75,000.00/month (25,000 x 3 = 75,000.00)	300,000.00	With Philhealth membership

				women about to deliver to NCH					
High percentage of male defaulters to anti-rabies vaccination compliance as scheduled	Financial constraints	Increase level of awareness of both parents on the importance of compliance to anti-rabies vaccination as scheduled	ABTC-NCH	- Conduct Health education to AB patients before checkup with the doctor - Coordinate with BHW and Kgw. on health for assistance in reminding defaulters for compliance - Provide free vaccination to all AB patients	100% compliance to anti-rabies vaccination	3 <sup>rd</sup> Quarter: There is 99.15% compliance of male AB patients to anti-rabies vaccination  4 <sup>th</sup> Quarter: 99.39% compliance	31,250.00/quarter	200,000.00/year	
Lack of lady OB Physician to attend to OB-GYNE cases (complicated pregnancies/ rape victims)	Financial constraints	Provide/hire OB Physician to attend to special OB-GYNE cases	- MCN - LGU-Naga	Hire lady physician preferably an OB specialist to render to an 8am-5pm duty daily	Special OB-GYNE cases attended by an OB specialist (female)	OB-GYNE specialist was hired from July-December. However, resigned last December			
Absence of an exclusive room for lactating mothers at the OPD and an examination room for OB-GYNE cases	- Not enough space in the hospital - Financial constraints	Provide an exclusive breast-feeding room and an examination room for OB-GYNE cases	LGU-Naga	Construct/ provide lactation and examination room for OB-GYNE cases	Privacy for lactating mothers and OB-GYNE cases during examination provided	Improved lactating room and an examination room provided			
Absence of Physician to attend	Average of 110 patients per day	To designate physician to	NCH	Designate physician from	All patients in priority lane be	- Health education to all			

to priority patients	are attended by one doctor aside from the in-patients and emergency cases	attend to priority patients		8am-5pm duty to attend to priority patients	provided with assistance	patients were given, explaining that priority shall be given to senior citizens, PWD, pregnant women and 0-1 year old - Special number are given and treated immediately			
Existence of no. of women and girls that were victimized by various abuses and domestic violence	No. of women and girls needed help of psychological professional	To provide intervention for the recovery of the women and/or girl child victim	Psychological counselling	Psychological intervention/counselling	Walk-in clients (women and girls) were being assisted and counseled	Clients were being well-assisted	21,000.00	21,000.00	
Minimal awareness of the public on violence against women (VAW) and women's rights	Existence of cases involving VAW	To intensify the campaign against VAW	Information, Education Campaign	Campaign to end violence against women	Well informed public on women's rights and VAW	Eradicate or lessen the incidence of VAW in Naga City	31,475.00	31,475.00	
				Mobile Symposium on the campaign to end VAE					
<b>ECONOMIC SERVICES</b>									
SARIG Program for rice, corn and high value cash crops	Farmers lack capital to purchase agricultural inputs	Provide financial and technical resources for women	SARIG Program for rice, corn and high value cash crops	Revised guidelines approved	No. of farmer - beneficiaries = 340	No. of farmer - beneficiaries repayment rate = 65%	150,000.00	37,500.00	On-going
Farmers Field	There is a need	Conducted skills	Farmers	No. of FFS	No. of FFS	25 graduates	100,000.00	25,000.00	On-going

School for rice, corn and HVCC farmers	to educate farmers with more scientific and sustainable approach on crop production	training program and employment opportunities such as livelihood and income generating programs	Field School for rice, corn and HVCC farmers	conducted – 1	graduates – 2				
Urban Garden Project	Fluctuating prices of vegetable due to inflation and need for safer foods	Provide alternative Livelihood opportunities within LGU	CAGO	Container gardening and urban lectures	No. of urban poor sites participating – 2 No. of households participating – 30		50,000.00	12,500.00	On-going
		Provide facilities such as markets, ice plants, slaughterhouses, post agricultural and others to improve women's participation in economic activities	Organic Trading Post						Finalization of Project – January 2017
Women activity	Unemployment of teenage mothers	Conducted skills training programs for women in nontraditional fields, such as welding, car painting spray,	LBO in partnership of DOLE/ TESDA	HYMN (Happy Youth Movement in Naga)	Numbers of beneficiaries  Numbers of training programs	Graduated Automotive – 20 Electrician – 15 Cosmetology – 15	Budget for Mayoral Fund – 1,000,000 (GIP)	1M thru the year 2016	




		computer engineering							
<b>Sub-Total</b>							6,109,290.11	2,971,475.00	
<b>Organizational-focused</b>									
GENERAL PUBLIC SERVICES									
Gender Fair Employment Opportunities and Placement	Gender discrimination issue on hiring of employees	Non-discrimination in external and internal recruitment, placement and promotions	Recruitment and Personnel Selection System	Encourage women to apply for jobs identified to men such as mechanic, drivers, meat inspectors, metro aides, etc.	Equal opportunity regardless of gender	1 woman hired as architect; 2 women hired as meat inspectors; 2 men hired as midwife; 16 women as metro aides	813,330.00 under Personal Services	813,330.00 under Personal Services	
Implementation of CSC approved circulars on Special Privileges of women in the government service	Non-availment of solo parents privilege leave due to lack of knowledge	Full implementation and dissemination of CSC circulars on Special Privileges to women in the government service	Personnel Management	Support to solo parent women employees through the seven (7) days leave  Provide Special leave privileges to women employees who have underwent gynecological disorder surgery through the Magna Carta for Women  Provide Paternity	100% of solo parents employees benefited  100% availment of qualified women employees  100% availment of	Total of 19 availed of the solo parents leave  No incident of Magna Carta case for the quarter  Total of 5 men employees	7 days leave with pay  (Personal Services)  7 days paternity		

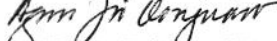
				benefits to men employees	qualified men employees	availed of the paternity leave benefits	leave		
Opportunities to improve health and well-being	Promote physical fitness program to ensure good mental and physical condition of government workers	Provide good health and wellness in the workplace	Employees' Health and Wellness	Annual Medical Check-up for all employees  Sumba Exercise and Proper Diet Program (in coordination with City Health Office)	100% availment of employees to ensure physical fitness towards better performance of duties  At least 50% of employees benefited by the program	All employees are availing of the program  All employees are being benefited of the program	(under the NCH budget)  (under CHO budget)		
Environment									
Minimal awareness of constituents, especially the women with regard to Disaster Risk Reduction Management Act and Climate Change Act	Women as one of the vulnerable groups affected by disaster	To review the environmental policies of the Iguog Naga on DRRM Act and Climate Change Act; draft paper on environmental protection	Information, Education Campaign	Learning session on Disaster Risk Reduction Management	Well-informed members coming from the Environment	Majority of the members of the Environmental Aggrupation attended the forum	25,000.00	25,000	
SOCIAL SERVICES									
Whether the programs implemented by NCCW is	Assessment of operations and implemented programs of	To appraise the NCCW members of financial status,	Capacity building	Review and strategizing session on NCCW	Well-informed members of the NCCW of its operations and	Majority of the members attended the said activity	94,300.00	94,300.00	

responsive to women's needs	NCCW	operation and implementation of various programs		operations an programs	and implemented programs				
To effectively assist women in need thru trainings and capacity buildings	Some aggrupations were inactive	Strengthening the Council by enhancement and improvement of its aggrupations	NCCW execom meetings	Discussion by the execom members	Improved varoious aggrupations	Improved all the Council's 14 aggruapations	3,000.00	3,000.00	Board meetings
<b>Sub-total</b>							935,630.00	935,630.00	
<b>Total</b>							<b>7,044,920.11</b>	<b>3,907,105.00</b>	


Consolidated by:

  
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Certified Correct by:

  
AGNES B. DOMINGUIANO  
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Conforme

  
HON. CECILIA B. MELUZ-DE ASIS  
City Councilor/NCCW Co-chairperson

Noted

  
HON. JOHN G. BONGAT  
City Mayor/NCCW Chairperson