

## GENDER AND DEVELOPMENT (GAD) IMPLEMENTATION REPORT

3rd QUARTER of 2014

BASIC STANDARD SERVICES FOR WOMEN	PROJECT/PROGRAM ACCOMPLISHED	MAJOR ACCOMPLISHMENT	TOTAL NUMBER OF WOMEN BENEFITED	COST OF ACTIVITIES	STATUS OF PROJECT	CONSTRAINTS ENCOUNTERED/ MAJOR CONCERNS
1. Provide financial and technical resources for women	Funding support for trainings and seminars of students	Sustained academic developments by providing financial assistance to Rania Maxine T. Savilla, student of Blessed Lights International Christian Academy (BLICA) for her participation to the "Chung Hua Cup", Creative Mathematics Competition and Search for Star of the Math Olympics in Hongkong last July 19-22, 2014.	1 students	P 15,000.00	Granted	
	Aide to Women in Crisis Situation	Women in crisis situations have coped up with their pressing needs by giving timely assistance	4,146	P 2,073,040.00	On-going	
	Systematic filing, updating & retrieval of real property records & other documents	Women, senior & PWD obtained real property information at an average of 5 minutes per record	920/ 800 stakeholders		Continuing	Periodic upkeep of IT system/ hardware & training of users
	Automation of assessment transactions and maintain real property database	Conducive workstations & fitting trainings to IT Users -Monthly upkeep of IT equipments by ITO -4 lady encoders oriented on new versions	1000 stakeholders and 5 lady encoders		Continuing	Reliable & updated digital & printed maps

	Digitizing of Barangay/ section maps for GIS assisted tax mapping operations	-920 stakeholders consulted analogue & digital tax maps to identify property -2 lady machine operators abreast with LAMsystem applications	450 stakeholders And 2 lady operators		Continuing	Equal access to information technology
2. Conducted skills training program and employment opportunities such as livelihood and income generating programs	<p>Training on Corn Dessert Preparation</p> <p>Encourage women to apply to positions identified only or mostly being preferred to men to provide employment opportunities and placement that is equal and Gender fair</p> <p>Eliminate Gender discrimination by giving equal opportunities to the members of the third sex in employment to government service</p>	<p>Good business opportunity for women</p> <p>Hired women in some positions identified to or mostly preferred o men such as meat inspector, mechanic, Metro Aides</p> <p>Hired qualified women regardless of their sexual preferences to positions where they are fitted to</p>	<p>25</p> <p>11 women hired as Metro Aides 1 women hired as Meat Inspector 1 women hired as mechanic</p> <p>3 women employees belong to the members of the third sex</p>	<p>Sponsored by Department of Agriculture,Region V</p> <p>P 1,965,879.42</p> <p>P 441,444.54</p>	<p>Continuing</p> <p>Continuing</p> <p>Continuing</p>	<p>High risk in performance duty</p> <p>none</p>
3. Provide livelihood assistance programs						
4. Conducted skills training programs for women in nontraditional fields, such as welding, car painting spray, computer engineering						

5. Provide alternative Livelihood opportunities within LGU	Enhancement and professionalization of Local Government appraisers and rank-and-file	Attendance to CPE trainings /seminars and enhancement courses	30 rank-and -file		On-going	-No schedule of CPE until date for license appraisers -3 women personnel attended training on National Anthem & Flag Ceremony Ethics
6. Established women friendly credit schemes						
7. Established barangay based enterprises replace individual home based enterprises	Barangay Grow Negosyo Project	Currently assisting 27 barangay industries			Continuing	
8. Organized women into producers and traders union to improve their production and marketing capabilities						
9. Provide infrastructure support for reforestation to generate and prevent the depletion of trees						

10. Provide accessible & acceptable, preventive and curative health services/ facilities for women's needs throughout the various stages of life cycle	"Nutri-Nanay" Program	All "nutri-nanay" recipients gave birth to healthy newborns as monitored by the BNS	550	P 300,000.00	On-going	
	Promoting Organ Donation in the City of Naga				On-going	
	Undertake various assessment and appraisal activities	-Flexible assessment transaction process for women, pregnant/lactating mothers, seniors & PWDs with conducive waiting area	860		On-going	-Fast- Track process -Prioritize Preg./lactating women, PWDs and seniors& provided audio-visual materials
		-Construct comfort room exclusively for women	620		On-going	Construction of women's CR is not viable under the current office lay-out, 1 unit CR caters both sexes or unisex CR
		Acquire safe drinking water	Non-quantifiable		On-going	Provide 96 containers of purified drinking water accessible to stakeholders 7 staff
	Availability of first aid kit for emergency purposes		As need arises		On-going	The accessibility of the City Health Office defers the acquisition of first aid kit, first aid training has yet been obtained



	Free medical examination to employees as an annual requirement for employment	Employees especially women are required to undergo medical examination in order to assess physical condition and establish a working environment that is appropriate to them	All women employees are being benefited by the program	Program is in the budget allotment of Naga City Hospital	Continuous implementation	Involuntariness of employees to submit themselves for medical exam
12. Provide appropriate & effective family planning materials for women & men both spouses in family planning discussion	Family Planning Services Delivery - New Acceptors - Current Users	Contraceptive Prevalence Rate of 62.63%  Reduced unmet needs in family planning	2,553 16,014	P 70,000.00 And donated commodities from partner agencies	On-going	
13. Established special institution for women in difficult circumstances	Assistance to Women Solo Parent  Implementation of CSC MC No. 8, s.2004 otherwise known as "The Grant of Parental Leave to Solo Parents  PantawidPampamilya Pilipino Program 4 P's	Solo parent Women have given opportunities to wholesome socialization  Identified (25) solo parent women and granted the privileged provided for under CSC MC No. 8, s.2004 which is a 7 day leave with pay in addition to the basic leave benefits being enjoyed by government employees  Women were given proper access to health and education. Children are able to attend school regularly.	100 women solo parent  Total of 25 solo parent women employees were benefited for the 3 <sup>rd</sup> quarter of C/Y 2014  5,166	P 50,000.00  7 day leave with pay  P 4,649,400.00	Continuing  Continuous implementation  Continuing	Strict monitoring of employee's parental status

<p>14. Provide training for women volunteers to assist in specific areas of concern as primary health care projects, disaster preparedness &amp; management functional literacy program, clean and green activities environment protection</p>	<p>Volunteers and Educare Teachers have given honorarium regularly</p>	<p>Honorarium of Social Welfare Volunteers  Honorarium of Educare Teachers</p>	<p>26 Social welfare Volunteers  85 Day care Workers</p>	<p>P 113,374.00  P 978,875.00</p>	<p>Continuing  Continuing</p>	
<p>15. Provide legal representation for indigent women</p>						
<p>16. Established rehabilitation program for victims of sexual abuse</p>	<p>Hiring of a psychologist to conduct regular intensive physiological intervention  A Psychological Services was established</p>	<p>Regular psychological treatment of victims of sexual abuse  A regular assessment/ evaluation and counseling session are being conducted to victims of sexual abused and domestic violence.  Mentoring /Follow –up to trained volunteers on counseling were being done during mid-year assessment and evaluation activity conducted.</p>	<p>27</p>	<p>P 24,000.00</p>	<p>Continuing</p>	
<p>17. Provide facilities such as schools, health centers &amp; other physical</p>						

structures that support economic activities						
18. Established crisis intervention centers and shelters for VAW victims	Naga City BantayFamilia, as crisis intervention center	<p>Walk-in, referred and community clientele/ families that are victims of domestic violence are coming to center for services such as psychological services may it be individual/ couples/ family counseling, legal consultation, couples dialogue and referral/ assistance to partner agencies for other related agencies</p> <p>A community based watch group or an organized and trained BantayFamilia Volunteers in 27 Brgys. are partners in assisting clientele/ families victims of violence for an immediate response need to crisis intervention.</p> <p>Series of activities are being conducted such as regular meetings with the volunteers for follow-up and supervision, peer counseling training with 14 students of Cararayan High School, BJMP counseling with 27 female inmates and attendance to different consultation meetings of committees/partners.</p> <p>Women victims of domestic violence and other forms of abused have given immediate assistance through counseling, guidance in filing cases against perpetrator and referral to other agencies</p>	58	P 113,154.00	Continuing	
			6		Continuing	



19. Established an accredited crisis centers to undertake medico-legal examinations for women victims	Naga City Hospital, a city owned and operated hospital.	Examination and recordings of medico-legal free of charge			Continuing	
20. Provide hospital based crisis center & incorporate them into public health care delivery system						
21. Established legal, social & health programs responsive to the needs of victims of VAW	Provide Counseling services to abused women	Women victim of domestic violence and other forms of abused have given immediate assistance through counseling, guidance in filing cases against perpetrator and referral to other agencies	21		Continuing	
22. Organized support structures for women in ethnic communities & far flung areas, militarized zones & disaster stricken areas						
23. Provide private rooms, women police officers & women doctors to handle cases & examination of victims of VAW	Existing in all VAW service providers such as PNP, CSWDO, NBI, City Health Office & City Hospital				Continuing	

24. Established rehabilitation & treatment centers for violent & abusive men						
25. Therapeutic counseling therapy for victims of human rights	Hiring of a psychologist to conduct regular intensive psychological intervention	<p>Regular psychological treatment of victims of VAWC. Followed-up on cases which need immediate attention and intervention.</p> <p>Regular Monitoring and supervision of practicum students and volunteers in terms of counseling and facilitating.</p> <p>Conducted 2 days training for 50 High Schools Students with the Naga City School of Arts and Trade.</p> <p>Provide mentoring to the school guidance counselors of NCSAT and CNHS</p> <p>Attendance to partners meeting such as Naga City Dangerous Drug Board and Naga City Council for the Welfare and Protection of Children</p>	<p>2</p> <p>2</p> <p>30</p> <p>2</p>	P 12,000.00	Continuing	
26. Established rehabilitation center facilities & program for street delinquent, abandoned & problem children	Provision of temporary shelter and custody to street delinquent children	<p>Children on difficult circumstances have given opportunities to improved their lives through wholesome activity and while processing their reconciliation to their respective families</p> <p>Children who are in need to be declared available for adoption have given appropriate intervention in preparation of their reconciliation to their documents to be submitted to DSWD.</p>	<p>145</p> <p>4</p>	P 76,241.00	Continuing	Continuing

27. Established youth centers that provide peer counseling & other education services to children & adolescents						
28. Assisted groups and organizations engaged in developing leadership & life education programs, sports & recreation & other wholesome activities for the youth	Funding support for sports	Provide financial assistance to Invictus Football Team for their participation to the 2014 Pilipinas Cup held at NuvaliEvoliving, Sta. Rosa, Laguna last Oct.27-30, 2014	P 25,000.00	1 team	Granted	
	Funding support for education programs	Provide financial assistance to University of Nueva Caceres (UNC) Debate Society	P 10,000.00	6 students	Granted	
29. Assisted groups and organizations engaged in programs for adoption & foster parenting						
30. Provide scholarship programs for children & the youth						
31. Conducted support to people initiated development programs that support peace building efforts	Naga City BantayKataid	Institutionalization of BantayKataid program in the 27 barangays & Naga City BantayKataid Federation	Naga City People		Continuing	
32. Conducted functional literacy program for those who had no formal schooling						

33. Provide transport facilities to transport agricultural produce from farm to market						
34. Upgraded level 1 water system to level 2 to increase women access to water						
35. Provided flood control & drainage system in consideration to women's needs						
36. Supported rural electrification						
37. Provide adequate lighting facilities in public places a possible deterrent to commission of crimes against women						
38. Provide facilities such as markets, ice plants, slaughterhouses, post agricultural & others to improve women's participation in economic activities						
39. Conducted social tourism programs and projects						

40. Monitored tourism establishments especially those operating or acting as front of prostitution						
41. Conducted regular inspection of tourism establishments						
42. Promote indigenous women's arts & crafts						
43. Conducted police operations / campaigns against VAW	Participated in VAW orientation/ workshops/ seminars and rather against drug organization	Mothers Against Drug Abuse (MADA) was organized in Different barangays of Naga City	27 barangays			Sustainability of programs in the barangays
44. Provide place for female victims especially of sexual abuse to have privacy & comfort during medical examinations interviews and investigations						
45. Established mechanism to handle cases problems of victims of violence	Standard Protocol in handling VAW cases	Strict enforcement of BPO at barangay level			Continuing	
46. Established women's desks & crisis centers	Naga City BantayFamilia	Community watch groups in 27 barangay are active and responsive to the victims of VAWCS cases. Assists clients in availing BPO, medical and legal aid.			Continuing	

		Provide counseling to the victims of domestic violence.				
		Conducted and attendance to various meetings, consultation and training workshops to BF volunteers	60			
		Conducted BENCHMARKING and Mid-Year Assessment, Evaluation and Planning for BF volunteers and partners (Aug.22-23,2014)	60			
47. Provide adequate communication & transportation facilities	Field operations on new and assessed buildings and collate cost, sales and rental data	Acquire transport vehicle for lady fieldworkers	2 lady fieldworkers		Year-Round	Awaiting 1 unit SUV for field operations
48. Provide support for police & fire services						
49. Operation of Integrated Gender & Development Office thru the Naga City Council for Women	LakasngKababaihan/ BantayKataid  NCCW Activities, Meetings, Trainings, Seminars and Operational Expenses	Spearheaded programs & activities in membership under the NCCW for GAD  Monthly Board Meetings, Monthly BCW Meetingsas well as BCWMobile meetings, EXECOM Meetings, attendance to committee meetings, Seminars and Trainings of committees/ partner agencies.	LGU offices,NGOs,27 barangays,partners	P 676,866.82	Continuing	
<b>TOTAL</b>				<b>P 11,559,274.78</b>		

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