

GENDER AND DEVELOPMENT (GAD) IMPLEMENTATION REPORT

ACCOMPLISHMENT REPORT

FIRST QUARTER OF 2014

BASIC STANDARD SERVICES FOR WOMEN	PROJECT/PROGRAM ACCOMPLISHED	MAJOR ACCOMPLISHMENT	TOTAL NUMBER OF WOMEN BENEFITED	COST OF ACTIVITIES	STATUS OF PROJECT	CONSTRAINTS ENCOUNTERED/MAJOR CONCERNS
1. Provide financial and technical resources for women	Released of funding assistance for trainings and seminars of students and teachers including Participation in conferences, non academic & academic competitions and BSP & GSP scouting activities	Sustained academic and non-academic development of students & technical development of teachers	126	P205,000.00	Completed	*Lack of Dep Ed Funding *reinforcement and echo seminars must be done for comprehensive sustainability *mass training of teachers will be more effective but costly
	SARIG Program for Rice Corn & High Value Cash Crops	Provide input assistance and increased of net income of women farmers	80	P37,500.00	Continuing	Poor repayment
	PBB Women Tanods LAKAS Week	Provided technical Resources to women tanods which is about 20% of entire tanod force	25 women tanods	P 10,000.00	On going	*Attendance constraints *Budgeting constraints
		Lakas members given financial resources	500 lakas members	P 30,000.00	On going	*Lack of Budget *Tenure of Work *Mismanagement of cooperative in terms of knowledge about

	Employment of Women Street Sweepers & staff in SWMO	Equally represented in terms of performance as with men personnel	32	P 500,000.00	On going	the flow of the Cooperative
2. Conducted skills training program and employment opportunities such as livelihood and income generating programs	LAKAS Week	LAKAS women members given IGP training for added income in the household	500 lakas members	P 30,000.00	On going	*Encourage more women members to participate *members from upper brgys find it hard to participate
	Committed QUEEN parents from barangays who are all beneficiaries of the QUEEN Program were given training in Livelihood and income generating Projects	Provided employment opportunities	49	P 71,000.00	Equipment were given to barangays for livelihood projects	*immediate provision of funding & equipment *implementation of the project to other interested QUEEN parents
	Encourage women to apply to positions identified only or mostly being preferred to men	Hired women in some positions identified to or mostly preferred to men such as meat inspector, mechanic, Metro Aides	11 women hired as Metro Aides 1 woman hired as Meat Inspector 1 woman hired as Mechanic	P 1,965,879.42	Continuing	High risk in the performance duty
	Eliminate gender discrimination by giving equal opportunities to the members of the third sex in employment to government service	Hired qualified women regardless of their sexual preferences to positions where they are fitted to	3 women employees belongs to the third sex	P 441,444.54	Continuing	None

	The creation of the Informal Waste Sector (IWS) in Brgy. Balatas-MRF Farmers Field School for rice, corn and high value cash crop	Livelihood Trainings for all members of the IWS in Naga City Educate farmers with more scientific and sustainable approach on crop production	40 30	Voluntary/ Food for workers P 25,000.00	On going On going	Projects and services to support implementation Number of attendance
3. Provide livelihood assistance programs	LAKAS NG KABABAIHAN WEEK	Livelihood assistance programs provided to LAKAS members	1,000 members	P 50,000.00	On going	More updated/relevant training with high ROI
4. Conducted skills training programs for women in nontraditional fields, such as welding, car painting spray, computer engineering	PBB Women Tanods on Radio Handling/Arresting Technique	Women Tanods given Lecture-Workshop on radio handling/arresting technique	25 women tanods	P 10,000.00	On going	*budgetary constraints *logistical constraints
	Granted scholarship assistance to women enrolled in welding course in partnership w/ KOLPING & NCUPFI	Provided skills training program that can be used in employment through scholarship assistance	2	P 16,000.00	Completed	*lack of interest among women to engage or be involved in non-Tradition fields or courses
5. Provide alternative Livelihood opportunities within LGU	LAKAS NG KABABAIHAN/ BPO	Alternative livelihood opportunities within the barangay	2,000 LAKAS / BPO Members	P 20,000.00	Year-round	*marketing constraints (tie -up w/ SM, LCC, etc. for marketing) *budgetary constraints
	The creation of the Environment Watch and Balatas Kadamay Organization	Waste Recycling and Waste Rug Making for Women and the elderly	45	Voluntary/ Food for workers	Continuing	*Rivalry of the area *Minimal Garbage recyclable to be collected *Competition regarding the waste materials that they collected

6. Established women friendly credit schemes						
7. Established barangay based enterprises replace individual home based enterprises	Barangay Food Terminal	Established in Brgy San Isidro and Mabolo	100	Department of Agriculture (DA) fund	On -Going	Financial Management
8. Organized women into producers and traders union to improve their production and marketing capabilities	Cacao Processor	Linkages with DOST and DTI for the Machineries needed	60	MOOE-LGU Naga	On -Going	Submission of papers for the needed machineries
9. Provide infrastructure support for reforestation to generate and prevent the depletion of						
10. Provide accessible & acceptable, preventive and curative health services/ facilities for women's needs throughout the various stages of life cycle	"Nutri-Nanay" Program	All "nutria-nanay" recipients gave birth to healthy newborns as monitored by the BNS Improve maternal health	522	P180,000.00	Continuing	Strict monitoring of employees' parental status
	Implementation of the CSC MC No. 8, s. 2004 otherwise known as " The Grant of Parental Leave to Solo Parents"	Identified 25 solo Parent women and granted the privilege provided for the CSC MC No. 8, 2004 which is a 7 Day Leave with pay in addition to the basic leave benefits being enjoyed by Government employees	Total of 25 solo parent women employees were benefited for the 1 st quarter of CY 2014	7 day leave with pay	Continuous implementation	
	Implementation of CSC Rules on Maternity Benefits to Qualified Women Employees	Identified Child Bearing women employees and granted the privilege of availing the maternity leave benefits wherein a 60 days leave with pay is granted in order to give them sufficient	2 women employees availed of Maternity leave benefits for the 1 st quarter of CY 2014	34,199.44	Continuous implementation	

		time to rest and recover after child delivery or miscarriage				
11. Conducted advocacy information and communication efforts to promote good health	<p>*Family Health Classes</p> <p>*Dietary Consultation</p> <p>*One-on-one Nutrition Counseling to:</p> <ul style="list-style-type: none"> -mothers of underweight preschool Children -pregnant -lactating <p>*Breastfeeding Class</p> <p>*Pabasa sa Nutrisyon</p> <p>*One-on-one Family Planning Counseling</p> <p>*"Chat Groups"</p> <p>Free Medical Examination to employees as an annual requirement for employment</p>	<p>Malnutrition Rate of 3.9%</p> <p>Contraceptive Prevalence Rate of 62.63%</p> <p>Employees especially women are required to undergo medical examination in order to assess physical condition and establish a working environment that is appropriate to them</p>	<p>690</p> <p>365</p> <p>7,593</p> <p>1,453</p> <p>1,282</p> <p>1,080</p> <p>75</p> <p>789</p> <p>1,280</p> <p>All women employees are being benefited by the program</p>	<p>Program is in the budget allotment of the Naga City Hospital</p>	<p>Implemented</p> <p>Continuous implementation</p>	<p>Involuntariness of employees to submit themselves for medical exam</p>
12. Provide appropriate & effective family planning materials for women & men both spouses in family planning discussion	<p>Family Planning Services Delivery</p> <ul style="list-style-type: none"> - New Acceptors - Current Users 	<p>Contraceptive Prevalence Rate of 62.63%</p> <p>Reduced unmet needs in the family planning</p>	<p>789</p> <p>15,820</p>	<p>P 100,000.00 and with donated commodities from partner agencies</p>	<p>Implemented</p>	
13. Established special institution for women in difficult circumstances						

14. Provide training for women volunteers to assist in specific areas of concern as primary health care projects, disaster preparedness & management functional literacy program, clean and green activities environment protection	Participation of BSP & GSP scouts to jamboree & scouting programs advocating sustainable environment & training of Barangay Literacy Workers (BLWs) to Strengthen literacy programs in barangays	Sustained support to local initiatives in making Naga River clean and more OSCYAs are enrolled in ALS program of DepEd	77	P 216,000.00	Continuing	*Lack of participation of some members of BSP & GSP *married women
15. Provide legal representation for indigent women						
16. Established rehabilitation program for victims of sexual abuse/domestic violence	Hiring of a psychologist to conduct regular intensive physiological intervention	Regular psychological treatment of victims of sexual abuse/domestic violence Clients received several sessions on psychological counseling. An assessment and evaluation were done to children with special needs	11	12,000.00	Continuing	
17. Provide facilities such as schools, health centers & other physical structures that support economic activities	Construction of classrooms and school maintenance & repair	Lessen classroom shortage and improvement of classroom & school facilities making it more conducive for learning	13,600 students & DepEd teachers & personnel	P2,000,000.00	On-going construction & repair	*lack of DepEd funding *Construction of more standard classrooms and school buildings w/c are ready for vertical expansion *some schools w/ big population does not have enough lot area for new classrooms
18. Established crisis intervention centers and shelters for VAW victims	Naga City Bantay Familia	Community Based Watch group combating and addressing VAW.	44	81,804.00	continuing	

		Conducted advocacy activities such as annual celebration of BF anniversaries, regular meetings with core group & federation members, participation in women's month and monitoring of peer counseling program in identified school and BJMP.				
19. Established an accredited crisis centers to undertake medico-legal examinations for women victims						
20. Provide hospital based crisis center & incorporate them into public health care delivery system						
21. Established legal, social & health programs responsive to the needs of victims of VAW						
22. Organized support structures for women in ethnic communities & far flung areas, militarized zones & disaster stricken areas						
23. Provide private rooms, women police officers & women doctors to handle cases & examination of victims of VAW	Existing in all VAW service providers such as PNP, CSWDO, NBI, City Health Office & City Hospital					

24. Established rehabilitation & treatment centers for violent & abusive men						
25. Therapeutic counseling therapy for victims of human rights						
26. Established rehabilitation center facilities & program for street delinquent, abandoned & problem children						
27. Established youth centers that provide peer counseling & other education services to children & adolescents	<p>Institutionalization of the Naga City eSkwela Program ang Barangay eSkwela Centers or Community Learning Centers and hiring of barangay Literacy Workers</p> <p>SKK(Sararung Kajovenan sa Kauswagan)</p>	<p>Increased number of OSYAs enrollees in the ALS Program and provided OSY venue to study & ALS Passers employment opportunities</p> <p>Conducted regular youth peer-to-peer counseling/mutual assistance</p>	<p>580</p> <p>500 teenage women/ SKK members</p>	<p>P200,000.00</p>	<p>On going</p> <p>On-going</p>	<p>*More eSkwela Centers & Instructional Managers</p> <p>*concern to be addressed is the holding power of formal education system</p> <p>Could invite more seasonal & technical people in Psycho-social interventions</p>
28. Assisted groups and organizations engaged in developing leadership & life education programs sports & recreation & other wholesome activities for the youth	Physical Education & School Sports (PESS) & Division/Regional/National Level Palaro & Barangay & City Sports Programs & Tournaments	Well-rounded Education and progress of City's in-school & OSYs Identification of outstanding athletes qualified to compete & excel in local, national and international competition.	1,000	P3,000,000.00	On going	<p>*Lack of Standard Sports equipment</p> <p>*Involvement of few women in sports</p> <p>*public perception that sports are for men because they are good on it</p>

	SKK	Conducted wholesome activities for youth (SKK Members)	500 teenage women		On going	*Budgetary constraints * parental permissions
29. Assisted groups and organizations engaged in programs for adoption & foster parenting						
30. Provide scholarship programs for children & the youth	QUEEN Program Naga's Tertiary Scholarship Program (Scholar of LGU) Iskolar Kan Ciudad Program	-Broaden access to quality basic education -more scholarship benefits to poor but deserving students enrolled in bachelors degree & techVoc Courses and tgrainings -more quality graduates as products of the program	14,462	P6.9 M 4,008,424.16	Continuing Continuing	*lack of commitment of some parents to send their children to school *low NAT scores and prevailing cases of absenteeism & drop-outs * college students inclination to take 4-yr degree courses rather than the TechVoc Education which provides immediate employment
31. Conducted support to people initiated development programs that support peace building efforts	Employment of women dispatcher	Equally represented in terms of performance as with men personnel	6	P 54,000.00	Continuing	

32. Conducted functional literacy program for those who had no formal schooling especially for those who had no formal schooling	Implementation of Basic Literacy Program in the 27 baranagays of the City thru Alternative Learning System	Provision of alternative learning and non-formal education to identified beneficiaries	315	P281,000.00	Continuing	Some identified beneficiaries did not avail of the program because of work & other priorities
33. Provide transport facilities to transport agricultural produce farm to market	Provision of 1 unit hauling truck	Less freight expense of the farmers for hauling their products	85	For bidding	On-going	
34. Upgraded level 1 water system to level 2 to increase women to water						
35. Provided flood control & drainage system in consideration to women's needs						
36. Supported rural electrification						
37. Provide adequate lighting facilities in public places a possible deterrent to commission of crimes against women						
38. Provide facilities such as markets, ice plants, slaughterhouses, post agricultural & others ,improve women's participation in economic activities	Construction of Organic Trading Post			P 1,498,476.01	On-going 35% Accomplished	Demolition of affected structure

39. Conducted social tourism programs and projects						
40. Monitored tourism establishments especially those operating or acting as front of prostitution						
41. Conducted regular inspection of tourism establishments						
42. Promote indigenous women's arts & crafts						
43. Conducted police operations / campaigns against VAW						
44. Provide place for female victims especially of sexual abuse to have privacy & comfort during medical examinations interviews and investigations						
45. Established mechanism to handle cases problems of victims of violence						
46. Established women's desks & crisis centers	Naga City Bantay Familia	Family mediation				
47. Provide adequate communication & transportation facilities	Establishment of Naga City HelpLine	Provision of rescue team through helpline				

48. Provide support for police & fire services	Financial Assistance			P 21,000.00-PNP P 341,783.50-BFP	Year-round	
49. Operation of Integrated Gender & Development Office thru the Naga City Council for Women	GAD Integration in office daily operation Office of the Naga City Council for Women including its Aggrupations' Operational and Training Expenses	*logbook system *deliberate & conscious effort to integrate GAD in all its undertakings * Board and BCW Meetings conducted to strenghten partnership among members of the council Women's Month Celebration (Fun Walk, Amazing Race, Trade Fair, Women's Forum, Livelihood Trainings, Seminar on RA 9262, Beauty Care, Seminar on Urban Gardening, Launching of Model Breastfeeding Establishment in Naga City, Recognition of Women Volunteers, Search for Maogmang Nagueña 2014 and Search for Best Barangay VAWC Desk 2014)	5,000 Partners, Board Members, BCW, 27 barangays of Naga City	P3.1M (representing annual budget of LBO) P 91,217.50	Year-round Year-round	*More budget *more logistics
TOTAL				P 25,431,728.57		

Consolidated by:


MICHELLE D. ORATE
NCCW Staff

Certified/Correct by:


MEDITH C. BOLLOSA
President

Conformed:


CECILIA VELUZ-DE ASIS
Chairperson-SP Committee on Women

Approved:


JOHN G. BONGAT
City Mayor