

GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

1st Semester of 2017

LGU Naga

Gender Issue or GAD Mandate(1)	GAD Objective (2)	Relevant LGU Program or Project(3)	GAD Activity(4)	Performance Indicator(5)	Actual Results(6)	Approved GAD Budget(7)	Actual Cost or GAD Expenditure(8)	Variance or Remarks(9)
CLIENT-FOCUSED								
1. Advocacy and Social Mobilization								
Minimal awareness of women and men in the barangays with regard to GAD concepts	To raise the awareness of women and men in the barangays with regard to GAD concepts	GAD Advocacy	Women's Month Celebration	Number of GAD activities conducted within the budget and schedule; Number of participants in the said activities	Conducted the trade fair activity; Gender and Urban Waste Management Forum; Gender Issues in disaster; Buntis Congress; Urban gardening and mushroom production and awarding of the Most Gender Responsive Public Secondary School and Best VAWC Desk	300,000.00	300,000.00	
Low-level of knowledge of men and womenbarangay residents on gender-related laws	To increase the level of knowledge of men and women residents on gender-related laws	People empowerment program/Capacity building	Community Education on the ff: Anti-Violence(RA 9262)	Increased knowledge on gender related laws on gender-related laws to appreciate the rights of women in various concerns and to prevent incidences of VAWC cases	Family Development Sessions (FDS) conducted on various gender related laws specifically on RA 9262, participated by the members of 4Ps in various batrnagys in Naga City (conducted on 3rd and 4th weeks of March			Seminar on VAWC were conducted by Bantay Familia Volunteers

	Incorporate GAD awareness on Values Formations	Ginhawang Naguena Program	Community organizing and values formation training	Target:Values formation sessions with 80% attendance on pilot least economically resilient communities(LERC); Indicators: List of committed formators and community organizaers	Attendance/List of capable formators and community organizers Module of values formation c/o Gawad Kalinga	28,535.00	31,500.00	
Primary office responsible for the planning, organization and implementation of all city government events and special activities, as well as the dissemination of public information and conduct of city media relations services as provided under City Ordinance No. 2014-002	To conduct advocacy campaign program and information dissemination campaign	Advocacy campaign program	Information dissemination Campaign; advocacy campaign; Lakbay aralo organized and lectures coordinated;		Infographics published on the city's social media accounts	60,000.00		Implemented by City Events, Protocol and Public Information Office; Majority of residents and members of the media are not fully aware of GAD issues and its programs by the City Government and Baranagys

	Organize wholesome events for Naguenos	Organize events	Lakbay Aral Lectures; Nutrition Month; Miss Bicolandia Execom meeting; opening of intercollegiate sports clinic; National disability prevention and rehabilitation week; Anniversary of Andres Bonifacio; Voyadores festival orientation, Lakbay Aral, Camp Aguinaldo, QC (with discussion on the GAD programs of Naaga City		Info graphics printed and posted; Info-graphics published on the city's social media accounts ; Lakbay Aral organizex lectures coordinated; Events organized	800,000.00		Lack of awarness on programs for the promotion and protection of women, men, childfren, youth, LGBTs and elderly

3. Support for Gender-Responsive Implementation of PPAs under the H2ELP your City Development Agenda

HEALTH and NUTRITION

Need to intensify information campaign on family planning methods to both men and women.(Limited participation of men	To increase male involvement in family planning programs	Family Planning Information, Education and Communication (IEC) Strategies	KATROPA Seminars (Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya)	120 males from 4 selegcted barangays have attended the KATROPA Seminar conducted quarterly and organized the KATROPA focal	30 (mostly barangay tanod) attended KATROPA Seminar held on March 21 at barangay Triangulo	14,500.00	9,000.00	Impleme nted by the City Populatio n and Nutrition Office
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in family planning programs)				persons				(CPNO)
Based on CBMS Results, Naga City has an increasing number of deaths due to pregnancy related causes; 12 women have died in 2012 and 19 in 2015, respectively	Reduce if not toally eradicate maternal death	Family Planning Service Delivery	Mobilization of Barnagay Service Point Officers (BPSOs) in the delivery of family planning services in the 27 barnagys	Prevalence Rate (CPR)	CPR-65% (18,697 current users from a total of 28,766 women of reproductive age)			FP commodities utilized were from last year's budget/s supplies
	Increase use of modern family planning methods		Establish partnerships with other FP service providers/facilities and line agencies	Strengthened partnership with the following: Commission on Population; DOH; 27 Barangay Councils; Naga City Hospital; City Health Office; Planning Council Members	1st Quarter meeting of the Naga City Natural Family Planning Council was held on February 16 and attended by 90% of its members	7,500.00	7,500.00	CHO
	To increase the level of awareness and understanding of pregnant women in the barangay on the importance of maternal and child care including issues and concerns	awareness campaign	Conduct series of seminar among women	10 batches per district (4 districts)	Increase in 4ANC of pregnant women		300,000.00	CHO
	To detect and treat	Awareness	Conduct series of	1 batch per	Increased		100,000.00	CHO

immediately for the health of the mother and baby	campaign on Syphilis and HIV Testing during prenatal	advocacy in the baranagys	barangay	awareness and level of understanding on Reproductive health			
To strengthen the advocacy of the program for the full implementation	Cancer detection by using Visual Acetic Acid are not fully implemented	Conduct of activities in the barangay level	4 barangays per month	Early detection of Cervical Cancer for a low cost		300,000.00	
To reduce material death on LERC	GNP, CHO and CPNO	Maternal Child and Adolescent Health Program implemented for pilot sites with linkage with CPNO	Linkages of LERC to CPNO and Building up healthy LERC	Community Health Planning	1,000.00	600	
		Information, Education and Communication (IEC) Strategies	a. Family Health Classes	Conducted upon schedule in the 27 barnangays of Naga with 100% attendance of targetted participants	Conducted in 6 brgys of Naga with 25% attendance of targetted participants for the year		

				b. One-on-One Counselling	Conducted to 100% of family planning new acceptors	Conducted to 100% of family planning acceptors for 1st Quarter-1,429		
				c. "Chat Group"	Conducted upon schedule in the 27 barangays with 100 attendance of targetted participants	Conducted in 27 brgys. Of Naga with 22% attendance of targetted participants for the year		
				d. Responsible Parenting Family Planning/FDS (RP-FP/FDS)	Conducted upon schedule in selected brgys with at least 10 couples in attendance per session			
				e. Pre-Marriage Counselling (PMC)	Conducted every Wednesday to all walk-in couples aged 25 years old and below applying for marriage licence	Conducted 13 session of PMC attended by 103 would-be couples		
				f. Giving out of IEC materials	IEC materials distributed to the 100% of targetted recipients	IEC materials distributed to 25% of targetted recipients		
				Conducted upon schedule with 95% attendance	2 sessions of Usapang Natural were conducted in Igaladad and Sta. Cruz	25,200.00	25,200.00	
Unequal roles and		Promote equal roles	Strengthen the	a. Conduct of	Seminars conducted	5,250.00	5,250.00	

opportunities for men and women in socio-economic spheres as well as in domestic responsibilities		and opportunities for men and women	Family Welfare Club in the barangays	Seminar on the Rights of the Women	in the 27 brgys. Of Naga primarily attended by Family Welfare Club Members			
Apart from infants, children and the elderly, pregnant women belong to vulnerable group at-risk for malnutrition		To improve nutritional status of malnourished pregnant mothers	Nutrition in essential maternal and Child Health; Food Assistance; and Micronutrient Supplementation	Nutri-Nanay	155 "Nutri-Nanay" recipients were given supplemental milk, vitamins and free pre-natal check-ups was done			Supplemental feeding commodities utilized were from last year's budget/s supply
Women have the primary role in safeguarding health and nutrition of the family		Involvement of other family members in various health and nutrition activities	Nutrition Education	a. Family Health Classes b. One-on-One Counselling c. Dietary Group Counselling d. IYCF/Exclusive Breastfeeding Peer Counselors e. "Pabasa	Conducted in 6 brgys. Counselling done to 37.7% of the targetted participants for the year Counselling conducted to 25% of the targetted participants for the year Peer Counselors organized and maintained 22 sessions			CPNO

				Nutrisyon"	conducted in 8 brgys.			
				f. Reproduction and Distribution of IEC materials on:				
				1.10 Kumainments				
				2."Magkolor Kita" Komiks				
				3.Dietry Consultation				
Lack of Awareness among male/husbands of Family Planning and Parental Care	Traditional belief that child bearing and caring is solely the duty of the mother while the father is the provider in the family	Increase level of awareness among husbands that there is an equal responsibility in Family Planning and Parenting		Conduct Buntis Congress involving both parents to provide counselling on Family Planning and Care for the mother and child	1st Quarter 2017 Buntis Congress (March 16,2017) 83 pregnant women attended 0% male/husband in attendance; Hospital pre-natal census	58,000.00	58,000.00	NCH
Lack of Physicians	Average of 10 patients/day are attended by one doctor asides from the in-patients and emergency cases	To designate physicians to attend priority patients (improved access to health)		Designate physicians from 8 am to 5 pm duty to attend to priority patients	An OB-GYNE Female Physician was hired as contractual January to June 2017	150,000.00(25,000/ month)	150,000.00	NCH
EDUCATION, ARTS, CULTURE AND SPORTS DEVELOPMENT								
Absence of children's playground for boys and girls at Educare Center	No playgrounds available for girls and boys at Educare Centers	To promote child friendly school atmosphere and develop physical, social and emotional well being of children	Early Childhood Care and Development Program (ECCD)	Provide child friendly playground facilities for boys and girls	37	2,275,000.00		bidding
Absence of separate	Lack of comfort	To ensure that the	ECCD Programs	Construction of	71	1,775,000.00		

comfort rooms for boys in Educare Centers	rooms for boys	facilities in the Educare are gender responsive and sensitive		separate comfort rooms for boys				
LIVELIHOOD, EMPLOYMENT AND HUMAN DEVELOPMENT								
Need to deliver the necessary services and interventions to Women in Especially Difficult Circumstances (WEDC) and their families as provided for in Sections 33 and 34 of the IRR of MCW	To ensure the WEDC and their families are provided with services and interventions such as , but not limited to the following: (a) temporary protective custody, (b) medical and dental services, © psychological and psychiatric evaluation, (d) counselling and critical incident stress debriefing, (e) legal services, (f) productivity skills, capability buidling, and/or livelihood assistance (g) education, (h) job placement (i) financial assistance and (j) transportation assistance	Naga City Bantay Familia	1. Intake of walk-in clients 2. Psychological counselling 3. Legal counselling 4. Referral to other agencies	ased incidence of VAWC in Naga City; Number of beneficiaries of services and interventions provided by the Naga City Bantay Familia; Number of Women and men who attended/participated in learning activities and skills trainings	Covering the period from January to June Social Case Study Report- 89; Naga City Women's Home - 72 clients(temporary shekter and initial counselling, medical and etc.); Naga City Bantay Familia - 69 clients in-taked,psychological and legal counselling	42,000.00	42,000.00	
	To conduct skills	Lingkod Barangay in	Happy Youth	Number of	Graduated from	1,000,000	1,000,000 is spread	

	training programs for women in non-traditional fields, such as welding, car painting spray and computer engineering	partnership with DOLE and TESDA	Movement in Naga (HYMN)	beneficiaries and number of training programs	Automotive-20 persons; Electrical - 12 persons and cosmetology - 15 persons		thru out the years	
Lack of trainings for women as community organizer	To raise women community organizers	Community organizing training for socila welfare volunteers	GNP,CSWDO	80% attendance from pilot sites consiered as Least Economic Resilient Community	29 SWV attended the training on Community Organizing Training submitted their initials plans of engagement in LERC	57,000.00	5,000.00	
Need of conducive counselling rooms for men, women and children victims of violence	unavailability of separate rooms for counselling session	To ensure that all clients are able to dsiclosed problems confortably	Counselling services	Creation of conducive counselling room by putting up necessary furniture and fixrtures and other amenities	Presence of conducive counselling room for men and women and children victims of violence	500,000.00		
Sensibilities of both both gender is of outmost consideration in all official statements, articles and issuances and	To create and maintain a website with appearance and content that is sensitive to the sensibilities of	Gender-sensitive website	Review and ensure that website design and contents are compliant to the gender sensitivity issue, prior to uploading/publishin	zero incidence of complaints (from site visitors	No complaints have been filed or made known to the office from visitors or followers of the website	Internet Annual Expenses = 15,900(to be incorporated in the website maintenance budget)	3,975.00	

published in naga.gov.ph			g					
Sex-Disaggregated Data gathered from different offices	To inform all offices that data submitted to the i-gov office for posting at the transparency board and website must be gender-sensitive	Gender related Capacity Development	Review and ensure that website design and contents are compliant to the gender sensitivity issue, prior to uploading/publishing	100% of data gathered are gender sensitive	People without regard to their genders, can freely access the website	Internet Annual Expenses = 15,900(to be incorporated in the website maintenance budget)	7,950.00	
Gender Fair Employment Opportunities and Placement	Non-discrimination in external and internal recruitment, placement and promotions	Recruitment and Personnel Selection System	Encourage women to apply for jobs identified to men such as mechanic, drivers, meat inspectors, metro aides and etc.	Equal opportunity regardless of gender	1 woman hired as architect; 2 women hired as meat inspector; 2 men hired as midwife; 16 women as metro aides	1,524,330.00 under PS	1,524,330.00	
Proper waste management and organic gardening in relation to improving women status at BJMP, Naga City	To gain knowledge in proper waste management recycling and organic gardening	SWMO	Seminar, workshop on proper waste mgmt. And organic gardening	documentation and attendance	Women of BJMP have gained enough knowledge and information on proper waste management and organic gardening		1,200.00	
Agricultural Development and Extension Services	To provide input assistance and increase net income of farmers	SARIG Program	Revised guidelines revised	No. of farmer-beneficiaries; repayment rate	85 (20%)	37,500	37,500.00	City Agriculturist Office
	To educate and add technical know-how on crop production	Farmer's Field School for Rice, Corn and HVCC farmers	Conduct of FFS	No. of FFS conducted and no. of graduates	1 25	50,000.00	50,000	

[illegible]

Lack of gender sensitive facilities for Senior Citizens, Persons with Disability and Pregnant Women Taxpayers/Client	To become fully aware on the importance of providing facilities for senior citizens, PWDs and Pregnant Women		Provided additional temporary chairs/facilities for paying Senior Citizens, PWD and Pregnant Women	100% clients/taxpaying senior citizen, PWD and pregnant women	3,126 senior citizens; 141 pregnant women and 77 PWDs	Total amount allocated is incorporated under the MOE and capital outlay account of the office	2,000.00	CTO
Mainstreaming gender policies	To have a gender-sensitive and gender responsive data		Updating of CLUP/ZO/M&E Framework	Draft CLUP/ZO	Preliminary plan approved by CDC	30,000.00		CPDO
Receiving/waiting area conducive to stakeholders and workforce; Express lanes for PWDs, Senior Citizens and pregnant; Separate comfort rooms for female stakeholders and employees	To provide comfortable waiting area for stakeholders especially to PWDs, Senior Citizen & Pregnant women; To provide	Office Refurbishment	Convenient and accessible hub attended by frontliners for speedy service to pregnant, senior and PWD	Express processes ;Prioritized pregnant women; PWDs & seniors; provided audio-visual materials; procured purified drinking water; sanitized comfort room assigned exclusive for women	860 stakeholders including PWDs, Elderly and pregnant women (waiting area provided to PWD, pregnant women and senior citizen) 900 women, senior and PWDs obtained assistance from employees for immediate processing of request ; waiting for the approval on the proposed budget for the repair of the CR			
	To provide separate comfort rooms for males and females		Construction/installation of male comfort room	Constructed male CR with urinals for clients and GSD personnel	Availability of separate comfort room for male and female		50,000.00	
Extending building and other maintenance services	To provide a well maintained comfort rooms within the Naga City Hall Compound		maintenance of the facilities	No. of the facilities maintained	4	99,495.50	99,495.50	

	To repair lighthing facilities and doors at the Bantay Familia Building		repair and maintenance	No. of facilities repaired	7	5,000.00	5,000.00	
	Building of shops that will be used in the conduct ofBusiness One Stop Shop activity		Builing of shops	No. of shops built	All shops in the Business One Stop Shop activity	42,058.75	42,058.75	
	To maintain lighting faciliity in the Naga City Hall Compound		Maintenance of facilities	No. of lightnings maintained	10	50,000.00	50,000.00	
	Provide technical labor and assistance to different offices		Installation and maintenance of facilities	No. of new facilities maintained	17	63,500.00	63,500.00	
	To improved lighthing facilities at the Naga City Children's Home,		Electrical wiring repair of Naga City Children's Home	No. of lightning facilities frewired	3	57,855.00	57,855.00	
	To provide technical and labor assistance to the constituents of Naga		Maintenance and repair of all transformers within the City of Naga	No. of new facilities maintained		73,200.00	73,200.00	
PEACE & ORDER AND PUBLIC SAFETY								
Need to advance women's rights to protection and security in times of disasters, calamities, and other crisis situation especially in all phases of relief, recovery, rehabilitation, and reconstruction efforts as provided	To increase disaster consciousness of women(and men) in communities especially LERC	Ginhawang Nagueno Program	Disaster Preparedness Training	Zero casualty during calamities and emergencies; empowered LERC emergency reponders	11 out of 25 LERCS received disaster kits and 19 out of 25 LERC's undergone training participated mostly by women	175,000.00	173,000.00	

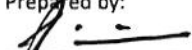
for in Section 13 of the IRR of Magna Carta of Women								
Sub-total A						9,396,224.25	4,627,364.25	
ORGANIZATION-FOCUSED								
1. Phased capacity development intervention among LGU personnel to facilitate gender mainstreaming in their PPAs								
Lack of Knowledge, Attitude and Skills (KAS) of CSWDO staff in dealing with client to be gender responsive	To orient CSWDO staff on KAS and GAD	HRMO staff development	GST and other related seminar	85% of the CSWDO personnel are capacitated to be a gender responsive service provider				
Low level of knowledge of men and women employees on gender related issues, concepts, mandates and policies	To develop awareness and instill basic knowledge of gender issues, concepts, mandates and policies	Building and Maintenance Office	Conduct of gender awareness among BMO employees resulting to a gender fair relationship	No. of staff	25	15,000.00	15,000.00	
Need to strengthen and build capacity of staff	To provide budget to support activities of the office in promoting maternal and child health		Conduct of activities related to safe motherhood	4 barnagys per month			300,000.00	
2. GAD Database								
Need to maintain a GAD database containing GAD information to include gender statistics and age and sex disaggregated data that have been systematically produced/gathered,	To consolidate statistics on different GAD concerns	GAD Database to be updated	collection of relevant and important data that may be included in the database	GAD Database updated	The database must be updated within the year			

regularly updated to serve as inputs or bases for planning, programming and family formulation as inputs or bases for planning, programming and policy formulation as provided for in Section 37-D of the IRR of the Magna Carta of Women								
Support for Gender-Responsive Implementation of PPAs under the HE2LP your City Development Agenda								
Improvement of facilities to promote gender-responsive governance (better service delivery)								
Implementation of CSC approved circulars on Special privileges of women in the government service	To implement and disseminate fully the CSC circulars on Special Privileges to women in the government service	Personnel Management	Support to solo parent women employees through the 7 days leave	100% of solo parents employees benefitted	Total of 21 availed of the solo parents leave	7 days leave with pay		
			Provide special leve privileges to women employees who have underwent gynecological disorder surgery through the Magna Carta for Women	100% availment of qualified women employees	no incident of Magna Carata case for the quarter	Personal Services		
			Provide Paternity Benefits to men employees	100% availment of qualified men employees	Total of 5 men employees availed of the paternity leave benefits	7 dayspaternity leave		
			Provide maternity benefits to qualified child-bearing women employees	100% of child-bearing women employees benefitted	Total of 2 women employees availed of the Maternity Leave	Personal Services	48,000.00	


			through a 60 days maternity leave benefits with pay					
Opportunities to improve health and well-being	To provide good health and wellness in the workplace	Employees health and wellness	Annual medical check up of all employees	100% availment of employees to ensure physical fitness towards better performance of duties	All employees are availing of the program	(under the NCH Budget)		
			Sports program for employees	At least 20% of employees participating in the program	10% of employees participating in the program	Under the ESSO Sports Program Funding		
Lack of proper comfort room exclusively for men and women prsonnel	To provide gender-sensitive comfort room, establish gender awareness in promoting personal haygiene and protective health and provide gender-friendly facilities for customers		Construction and installation of toilet fixtures for for men comfort room and gender friendly facilities for customers	Division of existing common comfort room	Proposed in the annual budget of the office	100,000.00		CPDO
GAD/GFPS/NCCW								
There is a need to maintain a GAD Office to ensure implemnetation of programs, projects and activities	To streghten the existing mechanism	Naga City Council for Women	Quarterly Board Meeting	Minutes of meeting, Women issues are taken up	Majority of the Board members and guests attended the meeting	25,000.00	25,000.00	
			Execom Meeting	Minutes of the meeting	Majority of the members of the execom and guests attended the meeting	12,000.00	12,000.00	
			Representation in the SP standing					
			Mid-year Assessment	Activities implemented are assessed and	90% of the total members of NCCW attended the activity	90,000.00	82,000.00	

			prioritize activities for the 2nd semester				
		Bantay Familia Mid- year Assessment	Assessment, evaluation/planning thru SWOT	90% of the total members of Bantay Familia attended the activity	102,000.00	103,500.00	
		Bantay Familia Anniversary			61,764.67	61,764.67	
		Other MOOE			71,956.00	71,956.00	
Sub-total B					477,720.67	719,220.67	
GRAND TOTAL					9,873,944.92	5,346,584.92	

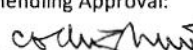
Prepared by:


ARDO NINO I RUIVIVAR
NCCW Secretariat

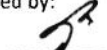
Noted:


ARCHIE B. GONZALES
NCCW Vice President

Recommending Approval:


HON. CECILIA B. VELUZ-DE ASIS
City Councilor/NCCW Chairperson

Approved by:


HON. JOHN G. BONGAT
City Mayor