

## GENDER AND DEVELOPMENT (GAD) IMPLEMENTATION REPORT

4<sup>th</sup> QUARTER OF 2014

BASIC STANDARD SERVICES FOR WOMEN	PROJECT/PROGRAM ACCOMPLISHED	MAJOR ACCOMPLISHMENT	TOTAL NUMBER OF WOMEN BENEFITED	COST OF ACTIVITIES	STATUS OF PROJECT	CONSTRAINTS ENCOUNTERED/ MAJOR CONCERNS
1. Provide financial and technical resources for women	Funding support for trainings and seminars of students and teachers including participation in conferences, non- academic competitions and BSP & GSP scouting activities	Sustained academic & non-academic development of students & technical development of teachers	5, 780	P 604,000.00	Completed	*Strengthening of public-private partnership *reinforcement and echo seminars must be done for sustainability *mass training of teachers will be more effective and costly *more support for BSP & GSP scouting activities
	Released of funding assistance for trainings and seminars of students including non-academic & academic competition	Reverting from the appropriated balance in the General Fund and appropriating the same to Account-Donations (AICS) under the City Social Welfare and Development Office (CSWDO)	Non-quantifiable	P 156,000.00		
		Reverting from the appropriated balance from the PCL Account of the Sangguniang Panlungsod, and appropriating the same to Account-Donations (AICS) under the City Social Welfare and Development Office (CSWDO)	Non-quantifiable	P 156,000.00		

	Aide to Individual in Crisis Situation (AICS)	Women in crisis situations have coped up with their pressing needs by giving timely assistance.	632	P 655,144.00	Continuing		
	SARIG PROGRAM for rice, corn and high value cash crop	Provide input assistance & increase net income of farms	20	P 37,000.00	On-going		
	Conditional Cash Transfer	Women are given proper access to health and education. Children are regularly attending school.	5,166	P 4,689,000.00	On-going	Non- repayment due to typhoon	
	Employment of women street sweepers and staff in SWMO.	Equally represented in terms of performance as with men personnels.	32	P 500,000.00	On-going	*lack of budget *tenure of work *Management of cooperative in terms of lack of knowledge about the flowing of the cooperative.	
	Employment of women dispatcher and staff in SWMO.	Equally represented in terms of performance as with men personnel	7	P 100,000.00	On going (on a whole year round basis)	*lack of Budget *Tenure of work	
	Business and Financial management counseling	Provide business and financial management counseling to women stallholders in order to gain bright ideas on business strategies applicable to their line of business	50				
2.	Conducted skills training program and employment opportunities such as livelihood and income generating programs	Farmer's Field School for Rice, Corn and HVCC farmers The creation of the Informal Waste Sector (IWS) in Brgy. Balatas-MRF	Educate and Add technical Know-How on crop production and pest management  Waste recycling and waste rug making for women and the elderly	25  45	P 25,000.00  Voluntary / Food for work	On going  On going	Projects and services to support implementation

	<p>Committed QUEEN parents from barangay who are all beneficiaries of the QUEEN Program were given training in livelihood and income generating projects.</p> <p>Encourage women to apply to positions identified only or mostly being preferred to men to provide employment opportunities and placement that is equal and Gender fair</p> <p>Eliminate Gender discrimination by giving equal opportunities to the members of the third sex in employment to government service</p>	<p>Provided employment opportunities</p> <p>Hired women in some positions identified to or mostly preferred to men such as meat inspector, mechanic, Metro Aides</p> <p>Hired qualified women regardless of their sexual preferences to positions where they are fitted to</p>	<p>98</p> <p>11 women hired as Metro Aides 1 women hired as Meat Inspector 1 women hired as mechanic</p> <p>3 women employees belong to the members of the third sex</p>	<p>P 50,000.00</p> <p>P 1,965,879.42</p> <p>P 441,444.54</p>	<p>On- going</p> <p>Continuing</p> <p>Continuing</p>	<p>*Sustainability of livelihood project to some barangays *immediate provision of funding &amp; equipment *implementation of the project to other interested QUEEN parents</p> <p>High risk in performance duty</p> <p>none</p>
3. Provide livelihood assistance programs						
4. Conducted skills training programs for women in nontraditional fields, such as welding, car painting spray, computer engineering						

<p>5. Provide alternative Livelihood opportunities within LGU</p>	<p>The creation of the Environment Watch and Balatas Kadamay Organization</p>	<p>Waste recycling and waste rug making for women and the elderly</p> <p>Awarded market stalls to women small scale entrepreneurs</p>	<p>45</p>	<p>Voluntary / Food for work</p>	<p>Continuing</p>	<p>*Rivalry of the area *Minimal Garbage recyclable to be collected *Competition regarding the waste materials that they collected.</p>
<p>6. Established women friendly credit schemes</p>						
<p>7. Established barangay based enterprises replace individual home based enterprises</p>						
<p>8. Organized women into producers and traders union to improve their production and marketing capabilities</p>						
<p>9. Provide infrastructure support for reforestation to generate and prevent the depletion of trees</p>						

10. Provide accessible & acceptable, preventive and curative health services/ facilities for women's needs throughout the various stages of life cycle	"Nutri-Nanay" Program	All "nutri-nanay" recipients gave birth to healthy newborns as monitored by the BNS	600	P300,000.00	Continuing		
	Newborn Screening examinations of Newly Delivered Babies	Prevention of newborn complications	60	P 60,000.00	Continuing		
	Examination of Women with OB-Gyne problem	Early treatment	35	P 10,000.00	Continuing		
	Implementation of CSC Rules on Maternity Benefits to women employees	Identified Child-Bearing women employees and granted the privilege to avail the maternity leave benefits wherein a 60 days leave with pay is granted in order to give them sufficient time to rest and recover after child delivery or miscarriage	5 women employees availed of Maternity Leave Benefits for the 3 <sup>rd</sup> quarter of CY 2014				
	Provide Special Leave Benefits to women under RA 9710 (An Act providing for the Magna Carta of Women)	Strict implementation of CSC policy on providing priority lanes for pregnant women availing of basic services of the City Government  Implementation of CSC MC No. 25 s. 2010 providing Special Leave Benefits to qualified women employees who have undergone surgery caused by gynecological disorders for a maximum of two (2) months per year	Every office has a designated priority lanes for pregnant women  Two (2) women employees availed of the sixty (60) days leave for the 4 <sup>th</sup> quarter of CY 2014		P 63,360.00	Continuous Implementation	none
11. Conducted advocacy information and communication efforts to promote good health	A. Family Health Classes	Malnutrition Rate of <b>3.9%</b>	3,906	P 67,500.00	Implemented		
	B. Dietary Counseling		1,598		Implemented		
	C. One-on-one Nutrition Counseling to:						
	-mothers of preschool Children		29,957		Implemented		
	-pregnant		6,496		Implemented		
-lactating	5,794	Implemented					
D. Breastfeeding Class		4,906	Implemented				

	<p>E. Pabasa sa Nutrisyon  F. One-on-one Family Planning Counseling  F. "Chat Groups"</p> <p>Free Medical Examination to employees as an annual requirement for employment</p>	<p>Contraceptive Prevalence Rate of 65.38%</p> <p>Employees especially women are required to undergo medical examination in order to assess physical condition and establish a working environment that is appropriate to them, time to rest and recover after child delivery or miscarriage</p>	<p>960  2,553  5,520</p> <p>All women are being benefited by the program</p>	<p>Program is in the budget allotment of Naga City Hospital</p>	<p>Implemented  Implemented  Implemented  Continuous implementation</p>	<p>Involuntaries of employees to submit themselves for medical exam</p>
<p>12. Provide appropriate &amp; effective family planning materials for women &amp; men both spouses in family planning discussion</p>	<p>Family Planning Services Delivery</p> <ul style="list-style-type: none"> <li>- New Acceptors</li> <li>- Current Users</li> </ul> <p>Family Planning Services</p> <ul style="list-style-type: none"> <li>a. Conduct pre-natal examination and Counseling</li> <li>b. Handle maternal deliveries by NSND</li> <li>c. Handle complicated OB surgeries (Caesarian Section Breech deliveries, etc.)</li> <li>d. Family Planning Methods Orientation</li> </ul>	<p>Contraceptive Prevalence Rate of 65.38%</p> <p>Reduced unmet needs in family planning</p> <p>Good maternal health maintained</p> <p>OB Surgeries done w/o complications</p> <p>80% of mothers as FP acceptors</p>	<p>4,100  16,838</p> <p>110</p> <p>60</p> <p>5</p> <p>90</p>	<p>P 300,000.00 with donated commodities from partner agencies</p> <p>P 5,000.00</p> <p>P 300,000.00</p> <p>P 150,000.00</p> <p>P 50,000.00</p>	<p>Implemented</p> <p>Continuing</p> <p>Continuing</p> <p>Continuing</p> <p>Continuing</p>	<p>No pre-natal examinations of majority of deliveries</p>

<p>13. Established special institution for women in difficult circumstances</p>	<p>Assistance to Women Solo Parent</p> <p>Implementation of CSC MC No. 8, s.2004 otherwise known as "The Grant of Parental Leave to Solo Parents</p>	<p>Solo parent Women have given opportunities to wholesome socialization</p> <p>Identified (26) solo parent women and granted the privileged provided for under CSC MC No. 8, s.2004 which is a 7 day leave with pay in addition to the basic leave benefits being enjoyed by government employees</p>	<p>100 women solo parent</p> <p>Total of 26 solo parent women employees were benefited for the 3<sup>rd</sup> quarter of C/Y 2014</p>	<p>none</p> <p>7 day leave with pay</p>	<p>On-going</p> <p>Continuous implementation</p>	<p>Strict monitoring of employee's parental status</p>
<p>14. Provide training for women volunteers to assist in specific areas of concern as primary health care projects, disaster preparedness &amp; management functional literacy program, clean and green activities environment protection</p>	<p>Volunteers and Educare Teachers have given honorarium regularly</p> <p>Participation of BSP &amp; GSP scouts to jamborees &amp; scouting programs advocating sustainable environment and training of Barangay Literacy Workers (BLWs) to strengthen literacy programs in barangays</p> <p>*emergency preparedness and first aid training</p>	<p>Honorarium of Social Welfare Volunteers</p> <p>Honorarium of Educare Teachers</p> <p>*Sustained support to local initiatives in making Naga River Clean and more OSCYAs are enrolled in ALS program of DepEd</p> <p>*provided skills and knowledge o high school students on emergency medical services</p>	<p>26</p> <p>85</p> <p>3,008</p>	<p>P 243,500.00</p> <p>P 976,500.00</p> <p>P 100,400.00</p>	<p>Implemented</p> <p>Implemented</p> <p>On-going</p>	<p>*lack of participation of some members of BSP</p> <p>*married women who are undergraduate are not enrolled in ALS program prioritizing family's needs and child-rearing responsibilities</p> <p>*the need to cover more secondary schools and provided their students of training for EMS</p>

15. Provide legal representation for indigent women						
16. Established rehabilitation program for victims of sexual abuse and domestic violence	Hiring of a psychologist to conduct regular intensive physiological intervention	<p>Regular psychological treatment of victims of sexual abuse, domestic violence</p> <p>Regular monitoring and supervision on Peer Counseling program at Tinago High School, Cararayan National High School and Naga City School of Arts and Trade</p> <p>Attends consultation meetings for the presentation of Bantay Familia services during the Case management Workshop sponsored by Naga City Council for Children's Welfare and protection.</p>	8		Continuing  Continuing	
17. Provide facilities such as schools, health centers & other physical structures that support economic activities	<p>Breastfeeding Center</p> <ul style="list-style-type: none"> <li>- caters assistance to market goers lactating mothers</li> </ul> <p>Market Clinic</p> <ul style="list-style-type: none"> <li>- Provide basic and emergency medical assistance to market goers, stallholders &amp; MEPO employees</li> </ul> <p>Construction of classrooms and school maintenance and repair</p>	Lessen classroom shortage and improvement of classrooms and school facilities making it more conducive to learning	1,391	P 3,000.00  P 4 million	Whole year round  Whole year round  completed	*lack of DepEd funding *construction of more classrooms and school buildings



						w/c are ready for vertical expansion *some schools w/ big population does not have enough lot area for new classrooms *damaged caused by natural calamities such as typhoon to school facilities
18. Established crisis intervention centers and shelters for VAW victims	Naga City Bantay Familia	<p>An organized Community Based Watch group help/assists in combating and addressing VAW</p> <p>Attends/Conducts various seminar/trainings on women, children, families and provide team building, mentoring and supervision to volunteers in the barangay</p> <p>Attends/Sits-in the various committee meetings/consultation on program/services partnered with Bantay Familia such as, Phil. Commission on Women, Naga City Council for Women, Naga City Dangerous Drugs Board, Naga City Council for the Protection of Children, Naga City AIDS Council, and City Advisory Committee of 4ps program.</p> <p>Conducts regular monthly meetings to Bantay Familia core group, federation officers and members for</p>	67		continuing	

		<p>follow-up and consultation.</p> <p>Conducts Year-End Program Review, Assessment and Planning to BF volunteers and partners for better implementation of next year plan of activities.</p>				
19. Established an accredited crisis centers to undertake medico-legal examinations for women victims						
20. Provide hospital based crisis center & incorporate them into public health care delivery system						
21. Established legal, social & health programs responsive to the needs of victims of VAW	Provide legal counseling services to abused women	<p>Women and children victim of domestic violence and other forms of abused have given immediate assistance through counseling and provide guidance in filing cases against perpetrator.</p> <p>Referral to other agencies for other legal aid services were also done .</p>	10	none	Continuing	
22. Organized support structures for women in ethnic communities & far flung areas, militarized zones & disaster stricken areas						

23. Provide private rooms, women police officers & women doctors to handle cases & examination of victims of VAW	Existing in all VAW service providers such as PNP, CSWDO, NBI, City Health Office & City Hospital					
24. Established rehabilitation & treatment centers for violent & abusive men						
25. Therapeutic counseling therapy for victims of human rights						
26. Established rehabilitation center facilities & program for street delinquent, abandoned & problem children	Provision of temporary shelter and custody to street delinquent children	<p>Children in difficult circumstances have given opportunities to improved their lives through wholesome activity and while processing their reconciliation to their respective families</p> <p>Institutionalizing the Naga City Council for the Welfare and Protection of Children (NCCWPC), creating the Childrens Affairs office, defining their functions, appropriating funds for their operations and for other purposes.</p> <p>Strengthening the Barangay Councils for the Protection of Children (BCPC) in the 27 barangays of the City of Naga by providing incentives through the institutionalization of the Most Child Friendly Barangay Awards</p>	81	P 133,650.00	Continuing  Continuing  Continuing	

<p>27. Established youth centers that provide peer counseling &amp; other education services to children &amp; adolescents</p>	<p>Institutionalization of the Naga City eSkwela Program and establishment of Barangay eSkwela Centers and community Learning Centers and hiring of Barangay Literacy Workers</p>	<p>*increase enrolment of OSYAs in the ALS Program *provided OSY venue to study and ALS passers employment opportunities</p>	<p>810</p>	<p>P450,000.00</p>	<p>On going</p>	<p>Established eSkwela Centers Andmore instructional managers *concern yo addressed is the holding power of formal education system to lower the number of ALS enrollees in the years to come</p>
<p>28. Assisted groups and organizations engaged in developing leadership &amp; life education programs, sports &amp; recreation &amp; other wholesome activities for the youth</p>	<p>*Physical Education and School Sports (PESS) and Division /Regional/National Level Palaro and Barangay amd City Sports Programs and tournaments  <i>Financial Assistance</i></p>	<p>*well-rounded education and progress of City's in-school and OSYs *identification of outstanding athletes qualified to complete and excel in local, National, and International events  Authorizing the City Treasurer and the City Accountant to Disburse Financial assistance to the Unibersidad De Sta. Isabel (USI) Debate Championship on October 24-29, 214 in Cebu City.  Authorizing the City Treasurer and the City Accountant to Disburse Financial assistance to the Supreme</p>	<p>2,700</p>	<p>P400,000.00  P 10,000.00  P 10,000.00</p>	<p>On-going  Completed  Completed</p>	<p>-training for coaches and trainors *lack of standard sports equipment *involvement of few women in sports *public perception that sports are for men because they are good in it</p>

		<p>Student Council of Bicol State College of Applied Sciences and Technology (BISCAST) in connection with its participation to the 35<sup>th</sup> Annual National Convention and Seminar Workshop for Campus Student Leaders on November 22-25, 2014 at Teachers Camp, Baguio City.</p> <p>Authorizing the City Treasurer and the City Accountant to Disburse Financial assistance to Mr. Ronald G. Llavanos and Mr. Onofre B. Espiritu in connection with their participation to the Philippine International Open Chess Championship, the PSC/ Puregold International Chess Challenge and the National Blitz and Rapid Chess Championship in Manila on Dec. 26-28, 2014 respectively</p>		P 10,000.00		
29. Assisted groups and organizations engaged in programs for adoption & foster parenting	Assisted individual engaged in programs for adoption	Children who are in need to be declared available for adoption have given appropriate intervention in preparation of their documents to be submitted to DSWD.	2	none	Continuing	
30. Provide scholarship programs for children & the youth	-QUEEN PROGRAM -Naga's Tertiary scholarship Program	-Broaden access to quality basic education -more scholarship benefits to poor but deserving students enrolled in bachelor degree & tech voc courses & trainings -more quality graduates as products of the program	15,917	P 6 million	Continuing	*lack of commitment of some parents to send their children to school *Low NAT scores and prevailing cases of absenteeism and drop-outs

							*college students preferences to take 4-yr degree courses rather than the techvoc education which provides immediate employment
31. Conducted support to people initiated development programs that support peace building efforts	BANKAT/ PBB Women Empowerment Training/ Seminar-Workshop on Self-Defense/DRRM  Force Multiply Capability Building	Gender Equality and opportunity in tanod Service and encourage more women to join as Barangay tanods  To mobilize women volunteers to assist in peace and order management in the Barangay	270  270 Women and Peace and order	Chargeable from GAD Budget of CMO	100% participation  100% participation		
32. Conducted functional literacy program for those who had no formal schooling	Implementation of Basic Literacy Program (e.g. Literacy cum livelihood) in 27 barangays of the City thru Alternative Learning System	Provision of alternative learning and non-formal education to identified beneficiaries	309	P 103,000.00	On-going	Some identified beneficiaries did not avail the program because of work and other priorities	
33. Provide transport facilities to transport agricultural produce from farm to market	Establishment of roads from farm to market	Easy access to transport farm produce at Brgy. San Isidro	Non-quantifiable	P 2,000,000.00 Funded by Dept. of Agriculture	On-going		

34. Upgraded level 1 water system to level 2 to increase women access to water						
35. Provided flood control & drainage system in consideration to women's needs						
36. Supported rural electrification						
37. Provide adequate lighting facilities in public places a possible deterrent to commission of crimes against women						
38. Provide facilities such as markets, ice plants, slaughterhouses, post agricultural & others to improve women's participation in economic activities	Village Type Corn Postharvest Processing Center			DA Funded	On going	
39. Conducted social tourism programs and projects						
40. Monitored tourism establishments especially those operating or acting as front of prostitution						

41. Conducted regular inspection of tourism establishments						
42. Promote indigenous women's arts & crafts						
43. Conducted police operations / campaigns against VAW						
44. Provide place for female victims especially of sexual abuse to have privacy & comfort during medical examinations interviews and investigations						
45. Established mechanism to handle cases problems of victims of violence	Provide counseling services to abused women	Women victim of domestic violence and other forms of abused have given immediate assistance through counseling, guidance in filing case against perpetrator and referral to other agencies.	26	none	continuing	
46. Established women's desks & crisis centers						
47. Provide adequate communication & transportation facilities						
48. Provide support for police & fire services						




<p>49. Operation of Integrated Gender &amp; Development Office thru the Naga City Council for Women</p>	<p>NCCW Activities, Meetings, Trainings, Seminars and Operational Expenses</p>	<p>*Regular Board Meetings and BCW Meetings</p> <p>*Barangay San Lorenzo, Makati City GAD Council Visit to Naga</p> <p>*GAD Focal Point System leveling-off and Gender Mainstreaming Evaluation</p> <p>*Local Learning Hub (LLH) Validation Session for Naga by the Philippine Commission on Women (PCW)</p> <p>*NCCW Planning, Evaluation and Budgeting</p> <p>*Participation of NCCW to Prayer Rally and Candle Lighting Ceremony sponsored by ZONTA Club of Naga and Camarines Sur</p> <p>*Information Seminar on SSS Benefits and Women's Rights</p> <p>* Participation to the Activities and Programs of LGU- Naga, 27 barangays of Naga City, Different offices and individuals who are partners of NCCW Office.</p>	<p>Non-quantifiable</p>	<p>P 477,821.01</p>	<p>Continuing</p>	
<p><b>TOTAL</b></p>				<p><b>P 25,799,963.56</b></p>		

Consolidated by:

  
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