



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE CITY MAYOR
City of Naga



ADMINISTRATIVE ORDER NO. 2016-001

**DIRECTING ALL CITY GOVERNMENT EMPLOYEES INVOLVED IN
EMERGENCY AND HEALTH SERVICES TO REGULATE THE DISPLAY
OF TATTOO OR BODY ART DURING OFFICE AND DUTY HOURS:**

WHEREAS, the popularity of tattoos or body art has greatly grown through the years;

WHEREAS, there is no specific statutory rule regarding the use of tattoos or body art by government officials and employees, including medical and emergency rescue personnel;

WHEREAS, under the Code of Conduct of Public Health Workers which was promulgated pursuant to Section 42 of Republic Act No. 7305, otherwise known as the Magna Carta of Public Health Workers, a public health worker is directed only to "endeavor to be a role model for a respectable and healthful lifestyle." Whether the use of tattoo by a government employee involved in health and emergency services is considered respectable or not depends on the persuasion, mindset or values of the person looking at it. It may also depend on the design and which part of a person's body it is imprinted;

WHEREAS, despite the growing popularity of body art or tattoo, there is still a segment of our society that regards the same with disrepute;

WHEREAS, under Section 6 of CSC Circular Nos. 14 and 25, s. 1991 prescribing the dress code for all government officials and employees, an agency may promulgate internal rules and regulations on "other matters", which may include the display of body art or tattoos;

WHEREAS, there is a need to implement a directive to address this matter;

Now therefore, I, **John G. Bongat**, Mayor of the City of Naga by virtue of the powers vested in me by law, do hereby order:

Section 1. Directive. All employees of the City Government of Naga involved in health and emergency services with tattoos or body art are directed to cover the same during office and duty hours.



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It should be noted that tattoos are not prohibited. It is a form of self-expression and art but its display should be properly regulated.

Section 2. Effectivity. This Administrative Order shall take effect immediately.

Issued this 26th day of May, 2016 in the City of Naga, Philippines.


JOHN G. BONGAT
City Mayor

Attested by:


FLORENCIO T. MONGOSO, JR., CSEE
Department Head II and City Administrator