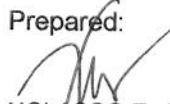
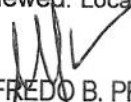



Mandate, Vision/Mission, Major Final Output, Performance Indicators and Target CY 2021
Naga City

Office : **CITY HUMAN RESOURCE MANAGEMENT OFFICE**
 Mandate : Personnel Management and Administration.
 Vision : A city government with a corps of highly competent civil servants able to deliver excellent service while ensuring that public interest is always served.
 Mission : To constantly upgrade the knowledge and skills of City Hall employees to ensure delivery of human resource services aligned with the city's vision of being the recognized model of good governance, responsible citizenship, people-centered development, and an abiding faith that expresses itself in a culture of excellence, by 2030.
 Organizational Outcome : Enhanced service delivery.

| AIP Ref Code | Program/Project/Activity Description | Major Final Output | Performance/Output Indicator | Target for the Budget Year | Proposed Budget for the Budget Year | | | |
|-----------------|--------------------------------------|--------------------|--|----------------------------|-------------------------------------|--------------|--------------|--------------|
| | | | | | PS | MOOE | CO | Total |
| 1000-2-1-1032-1 | General Administrative Services | HRM services | Percentage of human resource management services fully implemented within the prescribed period | 100% implementation | 6.175 | 1.188 | 0.000 | 7.363 |
| | | | Percentage of HR learning and development program fully implemented within the prescribed period | 100% implementation | | | | |
| TOTAL | | | | | 6.175 | 1.188 | 0.000 | 7.363 |

Prepared:

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Reviewed: Local Finance Committee

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