



Republika ng Pilipinas  
**TANGGAPAN NG SANGGUNIANG PANLUNGSOD**  
**Lungsod ng Naga**

City Hall Compound, J. Miranda Avenue, Naga City, 4400  
☐ [info@naga.gov.ph](mailto:info@naga.gov.ph) / [sp@naga.gov.ph](mailto:sp@naga.gov.ph)  
☎ 205-2980 local 2060



**HON. CECILIA B. VELUZ-DE ASIS**  
City Vice Mayor & Presiding Officer

- City Councilors -

- |                               |                                     |
|-------------------------------|-------------------------------------|
| HON. GHIEL G. ROSALES         | HON. JOSELITO S.A. DEL ROSARIO      |
| HON. GREGORIO R. ABONAL       | HON. MILA S.D. RAQUID-ARROYO        |
| HON. ELMER S. BALDEMORO       | HON. VIDAL P. CASTILLO              |
| HON. SALVADOR M. DEL CASTILLO | HON. JOSE C. RAÑOLA                 |
| HON. JOSE B. PEREZ            | HON. JESSIE R. ALBEUS               |
| HON. ANTONIO B. BELTRAN       | HON. MARY KYLE FRANCINE B. TRIPULCA |

RESOLUTION NO. 2021-170  
VVVVVVVVVVVVVVVVVVVVVVVVVVVVVV

**RESOLUTION RATIFYING THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) ENTERED INTO BY AND BETWEEN THE CITY GOVERNMENT OF NAGA AND THE NAGA CITY LOCAL GOVERNMENT UNIT EMPLOYEES ALLIANCE (NACILGUEA) :-**

On joint and collective motion

**WHEREAS**, received by the Sangguniang Panlungsod for appropriate action is the letter dated 15 March 2021 of Engr. Odilio Nate, President, Naga City Local Government Unit Employees Alliance (NACILGUEA), submitting for ratification the Collective Negotiation Agreement (CNA) entered into by and between the City Government of Naga and the NACILGUEA;

**WHEREAS**, through Resolution No. 2021-033, the Sangguniang Panlungsod authorized the Honorable City Mayor to negotiate with the NACILGUEA on the terms and conditions for the renewal of the collective Negotiation Agreement (CAN), subject to the ratification by the Sangguniang Panlungsod;

**WHEREAS**, this Collective Negotiation Agreement (CNA) is in consonance with Executive Order No. 180, the amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize issued on June 1, 1987 by the Civil Service Commission (CSC);

**WHEREAS**, copy of the collective Negotiation Agreement (CAN) is hereto attached as integral part of this resolution;

*Handwritten signature/initials*

**WHEREAS**, finding the ratification of this Agreement to be in order and in line with the city's full support to the rights of the city government employees to self-organize and enter into the said Collective Negotiation Agreement (CNA);

**NOW, THEREFORE**, on joint and collective motion of the 13<sup>th</sup> Sangguniang Panlungsod of Naga;

*Handwritten mark*

**BE IT RESOLVED**, as it is hereby resolved, to ratify the Collective Negotiation Agreement (CNA) entered into by and between the City Government of Naga and the Naga City Local Government Unit Employees Alliance (NACILGUEA).

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**LET COPIES** of this resolution be furnished His Honor, the City Mayor, and the Naga City Government Unit Employees Alliance (NACILGUEA), through its President, Engr. Odilio G. Nate, for their information.

UNANIMOUSLY APPROVED.  
Adopted: March 16, 2021

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**WE HEREBY CERTIFY** to the correctness of the foregoing resolution.



**GIL A. DE LA TORRE**  
Secretary to the  
Sangguniang Panlungsod



**CECILIA B. VELUZ-DE ASIS**  
City Vice Mayor  
& Presiding Officer