

RESOLUTION NO. 2014-396
VVVVVVVVVVVVVVVVVVVVVV

**RESOLUTION WELCOMING BERNADETTE GAVINO GUMBA, PhD.,
NEWLY APPOINTED GENERAL MANAGER OF CASURECO II,
CONVEYING THE EXPECTATIONS OF THE CITY GOVERNMENT FROM
HER FIRST YEAR IN OFFICE, AND INVITING HER TO APPEAR IN THE
NEXT REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD TO
DISCUSS THE MATTER:-**

Sponsored by: Hon. City Councilor Mila S.D. Raquid Arroyo

WHEREAS, on Thursday, 23 October 2014, upon invitation of Dr. Bernadette Gavino Gumba, the newly appointed General Manager of CASURECO II, the core group of CASURECO II members-consumers participated in the initial discussion of the reforms which must be accomplished within the electric cooperative to ensure its viability, efficient service delivery, and strong cooperation and partnership with the members-consumers;

WHEREAS, the City Government of Naga, both in its capacity as representative of the consumers in the City and in its capacity as a consumer itself, has been at the forefronts of member-consumer participation in advocating for reforms in the cooperative;

WHEREAS, as has long been desired and hoped for by the members-consumers of CASURECO II, the following are the reforms that must be immediately installed within CASURECO II in order to attain economic viability, efficient service delivery, and forge a strong collaborative partnership with the members-consumers:

1. Decide and set the direction towards power supply self-sufficiency so that the Cooperative will not forever rely on external power source/provider. To this, the decision that CASURECO II will develop its own power source and build its own independent power generation capacity must be made now as it should have been made a long time ago;
2. No power outages due to reasons which are within the control of CASURECO II officers and personnel. To do this, effective plant and facility maintenance must be among the top priorities of the Cooperative;
3. Streamlining of operations in order to eradicate unnecessary expenditures such as the following:
 - i. Unnecessary personnel. Per NEA audit observation, and as confirmed by the newly appointed GM, CASURECO II is overstaffed.
 - ii. Unconscionable employee benefits, if indeed found to be true;
4. Clear and Uniform enforcement of policies particularly the following:
 - a. Disconnection policy. It has been the cry of small electric consumers that the disconnection policy for arrears is being strictly implemented as against them but with laxity as against the big consumers;
 - b. Condonation Policy. Just like in disconnection policy, CASURECO II should ensure that no “favoritism” is exercised in granting condonation of penalties/surcharges for arrears in bill payments;

5. Leadership by Example in the implementation of CASURECO II policies
Specifically, CASURECO II officers and employees must be the first ones to have their power supply disconnected for failure to pay their power bill. Likewise, CASURECO II officers and employees must be the example of honesty in power consumption;
6. Answer all the audit observations of the NEA Audit Team in the financial and operations audit conducted covering the period beginning 2008 up to the present, publicize the same, and hold accountable all those who are responsible for any irregularity found therein;
7. Install mechanisms that will ensure transparency in running the affairs of the Cooperative and participation in the making of fundamental decisions that directly affect the members-consumers Specifically,
 - a. That mechanism that will enable the member-consumers to participate in, or at least comment on, the annual budget of the cooperative before the same is approved by the Board and submitted for the approval of the NEA;
 - b. That mechanism that will enable the members-consumers to at least comment on a power supply agreement before the same is entered into by the Management and Board.
8. Maintain the CASURECO II website and make it relevant particularly to members-consumers by regularly posting updated data concerning the operational and financial status of the Cooperative and facilitating interactive and constructive feedback.

WHEREAS, prior to her appointment as CASURECO II General Manager, Dr. Bernadette Gavino Gumba was an active member of the CASURECO II consumers-core group and had herself advocated for the aforementioned reforms;

WHEREAS, with Dr. Bernadette Gavino Gumba at the helm of management of CASURECO II, there can be no reason that the above-enumerated desired reforms will not take place if a similarly minded Board will be elected by the members-consumers and the latter will actively perform their duties as responsible consumers;

WHEREAS, in order to clarify further on the aforementioned expected reforms and shed light on other concerns that the City Government may have with her, there is a need to invite Dr. Bernadette Gavino Gumba to the next regular session of the Sangguniang Panlungsod;

NOW, THEREFORE, on motion of Hon. Mila S.D. Raquid-Arroyo, seconded by Hon. Elmer s. Baldemoro;

BE IT RESOLVED, as it is hereby resolved, TO WELCOME BERNADETTE GAVINO GUMBA, PhD., NEWLY APPOINTED GENERAL MANAGER OF CASURECO II, CONVEYING THE FOLLOWING AS THE EXPECTATIONS OF THE CITY GOVERNMENT FROM HER FIRST YEAR IN OFFICE.

1. Decide and set the direction towards power supply self-sufficiency so that the Cooperative will not forever rely on external power source/provider. To this, the decision that CASURECO II will develop its own power source and build its own independent power generation capacity must be made now as it should have been made a long time ago;
2. No power outages due to reasons which are within the control of CASURECO II officers and personnel. To do this, effective plant and facility maintenance must be among the top priorities of the Cooperative;
3. Streamlining of operations in order to eradicate unnecessary expenditures such as the following:
 - i. Unnecessary personnel. Per NEA audit observation, and as confirmed by the newly appointed GM, CASURECO II is overstaffed.
 - ii. Unconscionable employee benefits, if indeed found to be true;
4. Clear and uniform enforcement of policies particularly the following:
 - a. Disconnection policy. It has been the cry of small electric consumers that the disconnection policy for arrears is being strictly implemented as against them but with laxity as against the big consumers;
 - b. Condonation Policy. Just like in disconnection policy, CASURECO II should ensure that no “favoritism” is exercised in granting condonation of penalties/surcharges for arrears in bill payments;
5. Leadership by Example in the implementation of CASURECO II policies Specifically, CASURECO II officers and employees must be the first ones to have their power supply disconnected for failure to pay their power bill. Likewise, CASURECO II officers and employees must be the example of honesty in power consumption;
6. Answer all the audit observations of the NEA Audit Team in the financial and operations audit conducted covering the period beginning 2008 up to the present, publicize the same, and hold accountable all those who are responsible for any irregularity found therein;
7. Install mechanisms that will ensure transparency in running the affairs of the Cooperative and participation in the making of fundamental decisions that directly affect the members-consumers Specifically,
 - c. That mechanism that will enable the member-consumers to participate in, or at least comment on, the annual budget of the cooperative before the same is approved by the Board and submitted for the approval of the NEA;
 - d. That mechanism that will enable the members-consumers to at least comment on a power supply agreement before the same is entered into by the Management and Board.

8. Maintain the CASURECO II website and make it relevant particularly to members-consumers by regularly posting updated data concerning the operational and financial status of the Cooperative and facilitating interactive and constructive feedback.

AND INVITING HER IN THE NEXT REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD TO DISCUSS THE MATTER.

LET COPIES of this Resolution be furnished the Honorable City Mayor John G. Bongat for his concurrence, the newly appointed CASURECO II General Manager Dr. Bernadette Gavino Gumba for her consideration and favorable action, and the Honorable Atty. Maria Leonor Gerona Robredo, Representative, 3rd Congressional District of Camarines Sur, for her information.

APPROVED:

Adopted: October 28, 2014.

xxx

xxx

xxx

WE HEREBY CERTIFY to the correctness of the foregoing resolution.

GIL A. DE LA TORRE
Secretary to the
Sangguniang Panlungsod

NELSON S. LEGACION
City Vice Mayor
& Presiding Officer

APPROVED:

JOHN G. BONGAT
City Mayor