Republic of the Philippines
**Tangapan ng Sangguniang Panlungsod**
2/F City Hall Bldg., J. Miranda Ave., Con. Peq., Naga City
☎ 472-79-19 • 473-20-51

**HON. NELSON S. LEGACION**
City Vice Mayor & Presiding Officer

– City Councilors –

**HON. CECILIA V. DE ASIS**
**HON. JOSE C. RAÑOLA**
**HON. MILA S.D. RAQUID-ARROYO**
**HON. JOSELITO S.A. DEL ROSARIO**
**HON. RAY-AN CYDRICK G. RENTOY**
**HON. TOMAS RAMON A. SANCHEZ JR.**
**HON. GREGORIO RE ABONAL**
**HON. ELMER S. BALDEMORO**
**HON. JULIAN C. LAVADIA JR.**
**HON. VIDAL P. CASTILLO**
**HON. SALVADOR M. DEL CASTILLO**

**ORDINANCE NO. 2017-086**
**VVVVVVVVVVVVVVVVVV**

**AN ORDINANCE AMENDING ORDINANCE NO. 2016-072 OTHERWISE KNOWN AS AN ORDINANCE SETTING THE GUIDELINES IN FIXING THE COMPENSATION OF NON-PLANTILLA PERSONNEL OF THE CITY GOVERNMENT OF NAGA BY INSERTING A NEW PROVISION FIXING THE PERIOD OF PAYMENT OF THE 13TH AND 14TH MONTH PAYS:-**

Vice Mayor Nelson S. Legacion
Councilor Mila S.D. Raquid-Arroyo
Councilor Ray-An Cydrick G. Rentoy
Councilor Salvador M. Del Castillo
Authors

**SECTION 1**. – A new provision is hereby inserted after Section 6 to become Section 7 and to read as follows:

**"SECTION 7. Payment of 13th and 14th Month Pays.** The additional compensation referred to in Section 6 hereof shall be paid no earlier than the last day of May but not later than the seventh (7th) day of June for the additional compensation for the first six (6) months of the given calendar year which shall be called thirteenth (13th) month pay and no earlier than the last day of November but not later than the seventh (7th) day of December for the additional compensation covering the next six (6) months and which shall be called fourteenth (14th) month pay."

**SECTION 2**. The succeeding sections shall be renumbered accordingly;

**SECTION 3**. This ordinance shall take effect immediately upon its approval.

ENACTED: November 21, 2017

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**WE HEREBY CERTIFY** to the correctness of the foregoing ordinance.

**GIL A. DE LA TORRE**
Secretary to the
Sangguniang Panlungsod

**NELSON S. LEGACION**
City Vice Mayor &
Presiding Officer

APPROVED:

**JOHN G. BONGAT**
City Mayor 11/27/17