



Republic of the Philippines
Tanggapan ng Sangguniang Panlungsod
City of Naga



ORDINANCE NO. 93-028

AN ORDINANCE ESTABLISHING AND AUTHORIZING THE GOVERNMENT EMPLOYEES MEDICAL SERVICES (GEMS) FOR ALL NAGA CITY GOVERNMENT EMPLOYEES: -

Author: Hon. Socorro Felix

Be it ordained by the Sangguniang Panlungsod of the City of Naga, that:

SECTION 1. - TITLE OF ORDINANCES. – This ordinance shall be known as the “Kaabay sa Helang” Ordinance.

SECTION 2. - DEFINITION OF TERMS. - As used in this ordinance.

- a) Naga City Government Employees shall refer to all officials and employees or personnel (either permanent, casual, or on contractual basis) of the Naga City Government, the Naga City government schools in all levels, the Naga City Philippine National Police, the Naga City Jail Management Bureau, the Naga City Fire Protection Bureau and the Naga City Day Care Workers;

SECTION 3. - The Government Employees Medical Services (GEMS) which shall provide for all the Naga City Government Employees the fullest range of appropriate services which are available in the Naga City Hospital and the Naga City Health Office is hereby established and authorized.

SECTION 4. - The following medical benefits under the GEMS are hereby granted to the Naga City Government Employees:

1. Free out-patient consultation;
2. Free from accommodation in an infirmary bed or its equivalent;
3. Free professional services;
4. Free drugs and medicines which are available in the hospital pharmacy or office as the case may be;
5. Free use of the operating room, special unit, and central supply items;
6. Free diagnostic and therapeutic procedures which are available in the hospital and the City Health Office;

SECTION 5 - The benefits mentioned in the preceding section shall be applied after the Medicare benefits have been exhausted.

SECTION 6. - For the proper implementation of this ordinance, the Director of the Naga City Hospital in coordination with the City Health Officer shall;

- a. Designate a physician who shall be responsible for the provision of the services.

- b. Establishing a system by which a sick employee shall be seen initially by the most senior medical staff available upon admission or consultation.
- c. Provide infirmary beds whenever possible.

SECTION 7. - The following mechanics for the availment of the GEMS benefits are hereby set.

1. Availment of the Government Employees Medical Services benefits is open only to bona fide Naga City Government Employees who are actually in the service;
2. An office Identification Card shall be presented by the sick employee upon consultation in the hospital. Non-presentation of the Office ID will be sufficient reason for the denial of hospital benefits;
3. In case of emergency, the Medicare benefits shall be provided by the City Hospital even if the office ID is not available. The verbal manifestation by the patient or companion shall suffice, provide that within 24 hours after admission the office ID is presented. Non-presentation of the office ID shall be sufficient ground for charging the services already given the denial of further availment of the benefits;
4. Admission shall be in the designated infirmary beds. In case these beds are fully occupied, any vacant bed may be utilized. Should an upgrading in room accommodation be requested, the free room accommodation benefits shall be forfeited;
5. The hospital shall keep a record of all Naga City Government Employees to whom services were rendered. A semi-annual report of service provide shall be submitted to the office of the City of Naga, the Sangguniang Panlungsod and the CPDO for information and records.

SECTION 8. - This ordinance shall take effect upon its approval.

ENACTED: March 24, 1993

WE HEREBY CERTIFY to the correctness of the foregoing ordinance.

J. ANTONIO A. AMPARADO
City Secretary

LOURDES V. ASENCE, M.D.
City Vice Mayor & Presiding Officer

APPROVED:

JESSE M. ROBREDO
City Mayor