



REPUBLIC OF THE PHILIPPINES  
CITY OF NAGA  
"An Maogmang Naga"

Office of the City Mayor



EXECUTIVE ORDER NO. 2013-007

**ESTABLISHING THE GENDER AND DEVELOPMENT FOCAL POINT FOR THE CITY OF NAGA, PRESCRIBING RULES THEREFOR, AND FOR OTHER PURPOSES**

**WHEREAS**, pursuant to the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), the Beijing Platform for Action, Republic Act No. 7192 (Women in Development and Nation-building Act), Republic Act No. 9710 (Magna Carta for Women) and the Millennium Development Goals, the Philippines has committed to pursue women's empowerment and gender equality in the country;

**WHEREAS**, in accordance with Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2025), agencies are mandated to institutionalize Gender and Development (GAD) in government by incorporating GAD concerns in their planning, programming and budgeting processes; the same Executive Order also mandates agencies to incorporate and reflect GAD concerns in their agency performance commitment contracts, annual budget proposals and work and financial plans;

**WHEREAS**, in consonance with the United Nations declarations, it shall be the policy of the City Government to treat women's rights as human rights, and therefore will work towards the full protection and guarantee of the following:

- Women have the right to prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality and their individuality;
- Women have the right to freely and fully participate individually or collectively in the political process prevalent in their communities;
- Women have the right to the means of ensuring their economic welfare and security;
- Women have the right to choose their spouses in accordance with their values and preferences, and obtain adequate support for the rearing and caring of their children;
- Women have the right to an adequate, relevant and gender fair education throughout their lives, from childhood to adulthood;

**CITY HALL, J. MIRANDA AVENUE, CONCEPCION PEQUENA, NAGA CITY 4400**

**SECTION 2. General Functions of the GAD Focal Point** – The GFP shall ensure and sustain the LGU's critical consciousness and support on women and gender issues.

The GFP shall take a lead role in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspectives in the LGU programs, projects, activities, and processes. In doing so, the GFP shall:

- a. Lead the assessment of the gender-responsiveness of policies, strategies, programs, activities, and projects of the LGU based on the priority needs and concerns of its constituency, and the formulation of recommendations and ensure their implementation;
- b. Assist in the formulation of new policies such as the GAD Code in advancing women's status;
- c. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review, and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender-responsive planning;
- d. Coordinate efforts of different offices/divisions/units of the LGU and advocate for the integration of GAD perspectives in all their systems and processes;
- e. Spearhead the preparation of the annual performance-based GAD Plans, Programs, and Budgets in response to the women and gender issues of their employees/constituencies, following the format and procedure prescribed by the Philippine Commission for Women (PCW);
- f. Lead in monitoring the effective implementation of the GAD Code and any other GAD-related policies, and the annual GAD Plans, Programs, and Budget;
- g. Lead the preparation of the annual LGU GAD Accomplishment Report and other GAD reports that may be required under Republic Act 9710;
- h. Promote the participation of women and gender advocates, other civil society groups and private organizations in the various stages of the development planning cycle; and
- i. Ensure that all personnel of the LGU including the auditors are capacitated on GAD.

**SECTION 3. GAD Database** – All departments and/or offices of the City Government shall develop and maintain a GAD database containing GAD information to include gender statistics and age- and sex-disaggregated data that have been systematically produced/gathered, and regularly updated to serve as inputs or bases for planning, programing, and policy formulation.

**SECTION 4. GAD Plan, Budget and Fund** – (A) In response to Republic Act No. 7192, otherwise known as the Women in Development and Nation-Building Act, the City Government, through the GAD Focal Point, shall prepare the GAD

- Women have the right to adequate nutrition and proper health care;
- Women have the right to humane living conditions;
- Women have the right to nurture their personhood, collectively and individually, to secure an image of themselves as whole and valuable human beings to build relationships based on respect, trust and mutuality; and
- Women have the right to equality before the law in principle as well as in practice.

**WHEREAS**, in response to these, the City of Naga shall institutionalize gender-responsive programs to protect and promote women's rights and uplift their welfare through the institutionalization of a Gender and Development (GAD) Focal Point pursuant to DBM-NEDA-NCRFW Joint Circular No. 2004-01;

**NOW, THEREFORE, I, JOHN G. BONGAT**, Mayor of the City of Naga, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. Institutionalization of the Gender and Development (GAD) Focal Point.** – There is hereby established a Gender and Development (GAD) Focal Point for the years 2013-2015, which shall be composed of the following:

Chairman:	Hon. John G. Bongat, City Mayor
Vice – Chairperson:	Hon. Cecilia Veluz – De Asis, SP Committee Chairperson on Women/Appropriations
Members:	Dr. Joframel Paz, Asst. City Health Officer Ms. Annabelle Vargas, Social Welfare Officer III Ms. Maria Consuelo Del Castillo, Asst. City Budget Officer Ms. Joy Macaraig, Population Program Officer IV Ms. Cecille Daplin, Planning Officer IV Ms. Ma. Dolores Delos Reyes, Registration Officer IV Mr. Huberto Ursua, Human Resource & Mgt Officer III Ms. Gregoria Nilda Abonal, Asst. City Treasurer Ms. Erlinda Buendia, Project Dev't Officer III, PESO President, Naga City Council for Women Representative, Liga ng mga Barangay Representative, SK Federation Representative, Naga City People's Council Head, Women's and Children's Division, Naga City Police Office
Secretariat:	Human Resource Management Office

Plan following the procedures set forth under DBM-NEDA-NCRFW Joint Circular No. 2004-01 and such other rules and regulations that may be promulgated from time to time.

(B) To operationalize the Annual GAD Plan, the GAD Focal Point, with the assistance and advice of the Local Finance Committee, shall prepare the budget therefor which shall emanate from the GAD Fund which shall be at least five percent (5%) of the city's total budget appropriations.

**SECTION 4. Annual Gender and Development Accomplishment Report.** – On December of every year, the GAD Focal Point — through the Naga City Council for Women – shall submit to the Mayor the Annual Gender and Development (GAD) Accomplishment Report.

**SECTION 5. Effectivity.** – This Executive Order shall take effect upon approval.

Issued this 8<sup>th</sup> day March, Two Thousand and Thirteen at Naga City Philippines.

  
**JOHN G. BONGAT**  
City Mayor

Attested by:

  
**FLORENCIO T. MONGOSO, JR., CSEE**  
Department Head II and Acting City Administrator