EXECUTIVE ORDER 2012-025

ENHANCING THE IMPLEMENTATION OF THE BASIC LITERACY PROGRAM (BLP) AND ALTERNATIVE LEARNING SYSTEM (ALS) THROUGH DIRECTING THE APPOINMENT OF BARANGAY LITERACY WORKERS (BLWs) IN THE TWENTY SEVEN (27) BARANGAYS OF THE CITY OF NAGA, SETTING THE GUIDELINES AND CRITERIA FOR THE BLWs' SELECTION, APPOINTMENT AND DEPLOYMENT AND ALLOCATING FUNDS FOR SUCH PURPOSES

WHEREAS, as provided in Section 2 of Republic Act No. 9155, it is "the policy of the State to protect and promote the right of all citizens to quality basic education and to make such education accessible to all... Such education shall also include alternative learning systems for out-of-school youth and adult learners";

WHEREAS, in partnership with the Department of Education (DepEd), the City Government of Naga has implemented the Basic Literacy Program (BLP) as an intensive community-based basic training program for out-of-school youth and adults;

WHEREAS, to realize the goals of Education for All (EFA) 2015, the City Government of Naga, in partnership with the DepEd, has implemented the Alternative Learning System (ALS) as an alternative means of teaching elementary and secondary education to out-of-school youth and aduls;

WHEREAS, the foremost purpose of the BLP and ALS is to empower outof-school youth and adults by providing learning opportunities that will help them in improving their quality of life and in becoming more productive and effective contributors to the community;

WHEREAS, dedicated Barangay Literacy Workers (BLWs) are necessary in the effective and efficient implementation of BLP and ALS;

WHEREAS, the guidelines and criteria for BLWs' selection, appointment and deployment and allocation of funds for their honoraria and for other purposes

provide clear benefits towards enhancement of the implementation of the BLP and ALS and, in general, to the improvement of the quality of education in the city, particularly for the benefit of the poor and marginalized sectors;

NOW THEREFORE, I, JOHN G. BONGAT, Mayor of the City of Naga, by virtue of the powers vested in me by law, do hereby order the following:

Section 1. Definition of Terms.

- 1. Youth, by virtue of Republic Act 8044 and as defined in Section 4, Paragraph a of the Naga City Youth Code (Ordinance No. 2012-035), pertains to those persons whose ages range from fifteen (15) to thirty (30) years old, which shall include but not limited to the following: Sangguniang Kabataan Members, Naga City Youth Officials, 4H Club Youth members, Youth Organizations United for Naga Groups (YOUNGS), Out-of-school youth (OSY), and all other youth organizations duly organized and recognized by the Barangay level;
- 2. Out-of-School Adults pertain to individuals who are no longer considered as youth, whether gainfully employed or not, who have not yet completed elementary and/or high school.

Section 2. Functions and Responsibilities of Barangay Literacy Workers (BLWS). A BLW shall have the following functions and responsibilities:

- 1. Conduct survey mapping, with special emphasis on the level of elementary and secondary formal school drop-out, of the barangay he/she is assigned;
- 2. Collect and consolidate relative data on participation rate of children enrolled in private and public schools within the barangay he/she is assigned;
- 3. Perform as the Learning Facilitator and Instructional Manager of the eSkwela Center or Community Learning Center in the assigned barangay;
- 4. Implement the programs of BLP and ALS to address illiteracy in the city;
- 5. Coordinate with and consult the barangay council on issues concerning education, most especially on the implementation of BLP and ALS;
- 6. Assist the City Government of Naga, the DepEd and the barangay council on social mobilization of the ALS and BLP; and,
- 7. Perform such other functions as may be deemed necessary by supervisors and city officials.

Section 3. Job Qualifications of a Barangay Literacy Worker (BLW).

A Filipino citizen of legal age should have the following qualifications to become a BLW:

- 1. Must be a registered resident of the barangay where he will be appointed;
- 2. Must be physically fit;
- 3. Has a good command of the Bikol Naga dialect;
- 4. Must be computer literate and conversant on science, mathematics, English, Filipino and other subjects concerning basic education;
- 5. Has exemplary public relation skills;
- 6. Must be willing to undergo orientations and trainings; and,
- 7. Has knowledge and enthusiasm in performing survey mapping and basic education and literacy development services for out-of-school youth and adults.

Section 4. Screening, Appointment and Deployment of Barangay Literacy Workers (BLWS). To uphold the principles of professionalism and good governance, the following are the guidelines in the screening, appointment and deployment of BLWs:

- 1. All vacancies should be posted in the www.naga.gov.ph, the Transparency Board and in conspicuous spaces in the City Hall and in the barangay hall which requires BLW(s) three to four (3 to 4) weeks before the specified date of appointment/engagement in the Contract of Service;
- 2. All applicants for the vacancies will be received by the Barangay Council thru the Sangguniang Barangay Committee on Education;
- 3. Applicants will then undergo interview and written examinations to assess their skills and competencies;
- 4. Shortlisted applicants will be further screened and, subsequently, be appointed by the Selection Committee to be comprised of the Barangay Captain, as chairman, the ALS Supervisor of the DepEd-Naga City Division, as co-chairman, and the members of the Sangguniang Baranggay Committee on Education, as members;
- 5. All appointed BLWs shall undergo the required orientation(s) and training(s);
- 6. After the orientation(s) and training(s) and completion of other requirements, the Selection Committee shall issue and sign a Recommendation for Appointment of the appointed BLW to be forwarded to the Naga City School Board;

- 7. The Naga City School Board shall prepare the Contract of Service between and among the City Government of Naga and the appointed BLW; and,
- 8. As mentioned in the qualification, the BLW will only be deployed in the barangay where he/she applied and, obviously, where he/she is a bona fide resident.

Section 5. Duties and responsibilities of the City Government of Naga, the DepEd Naga City Division and the 27 Barangay Councils. To ensure the effective and efficient implementation of this Executive Order, the City Government of Naga, the DepEd and the 27 individual barangay councils of the city shall collaboratively perform the following:

- 1. Consolidate all the programs and projects that aim to effectively address the educational needs of out-of-school youth and adults in every barangay of the city;
- 2. Provide honoraria as well as capability building seminars and competency trainings to BLWs;
- 3. Conduct periodic monitoring (at least once a month) to observe and review the performance of BLWs; and,
- 4. Issue Certificates of Commendation or Certificates of Termination of Service based on the results of the evaluation of the BLWs' performance.

Section 6. Fund Allocation. The amount necessary to effectively implement the provisions in this Executive Order is hereby allocated chargeable against the Special Education Fund, under the Alternative Learning System (ALS) program, of the city. All barangay councils are also enjoined to allocate counterpart funds to facilitate the implementation of this Order.

Section 7. Effectivity. This Executive Order shall take effect immediately.

Issued this 4th day of December 2012 in the City of Naga, Philippines.

JOHN G. BONGAT City Mayor

Attested:

FLORENCIO T. MONGOSO, JR., CSEE Department Head II and City Administrator